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Message from the Chief

Dear Bison Community,

At Howard University, safety is fundamental to our mission of excellence in truth and service. The Annual Security & Fire Safety Report (ASR) reflects that commitment. It not only demonstrates our adherence to the Jeanne Clery Act but also reaffirms our promise to communicate transparently about safety conditions on and around campus.

Over the past year, the Howard University Department of Public Safety (HUDPS) and our partners have worked collaboratively to strengthen engagement, prevention, preparedness, and response. We expanded officer and community training, refined emergency notification and timely warning processes, and deepened partnerships with campus units, the Metropolitan Police Department, the DC Housing Authority, and neighboring jurisdictions. We also advanced community-engagement initiatives—because safety is strongest when students, faculty, staff, families, visitors, and neighbors are informed, connected, and empowered.

Looking ahead, HUDPS will continue to invest in technology, officer training, trauma-informed practices, and data-driven deployment. We will strengthen building security and environmental design and expand outreach focused on newstudent orientation, off-campus safety, and latenight activities. Our goal is clear: a campus where everyone can learn, work, research, and celebrate in a safe, welcoming environment.

Thank you for reading the ASR, engaging with our safety programs, and partnering with us throughout the year. Together, we make Howard safer.

P.R.A.I.S.E

Professionalism

We strive to enhance our knowledge, skills, and abilities to provide the highest standards of service to the university community

Respect

We treat all members of the university community and the public at large with respect and dignity

Accountability

We strive daily to meet expectations of those we serve and always accept responsibility for our actions as law enforcement professionals

Integrity

Adhere to the core values of the Department and the professional law enforcement Code of Ethics

Service

It is a great honor to serve the university community in our quest to fulfill our mission

Ethics

To serve, safeguard, protect and respect the constitutional rights of everyone



David TaylorChief of Police and Executive Director for Safety and Security



Vision Statement

To provide a safe and secure environment so that Howard University can fulfill its commitment to educating its students for leadership and service to our nation and the global community.



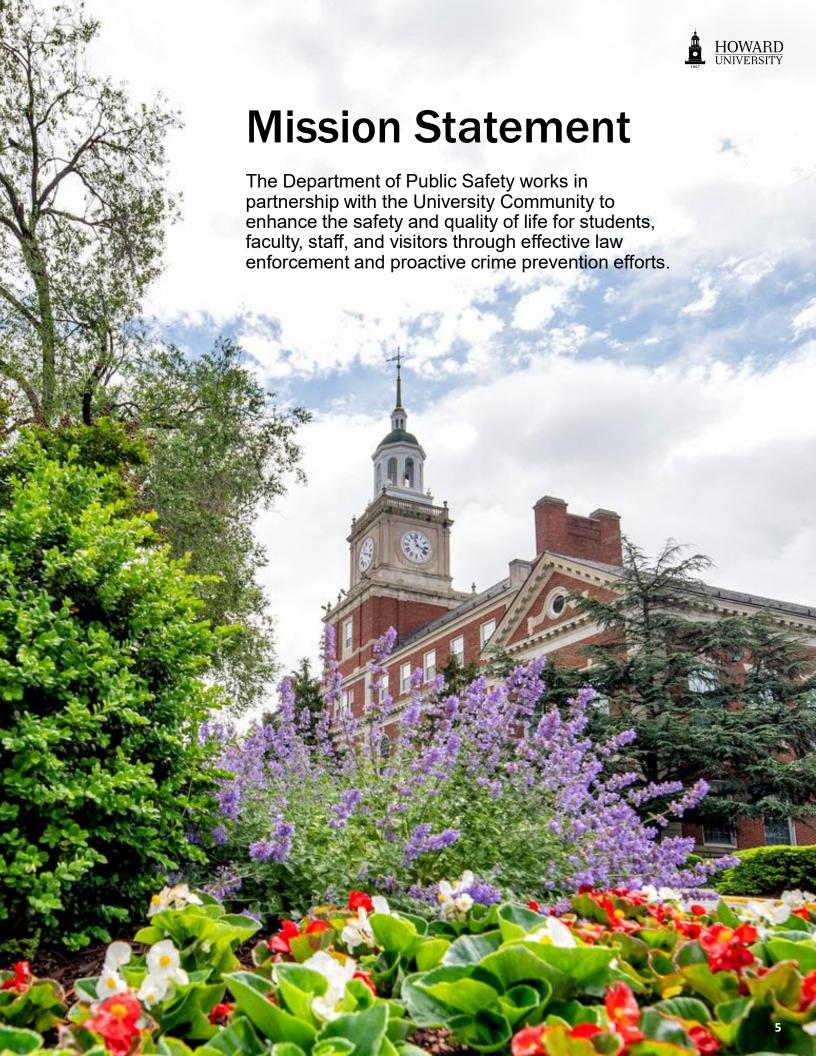
Honoring Excellence at Howard University

Howard University was established in 1867 and is a leading institution that drives innovation and educational advancement and social development.

The educational environment at Howard University enables students to develop both their individual growth and their professional development. The University creates an inclusive learning environment which promotes teamwork and cultural understanding and respectful relationships between all members.

Through its combination of challenging academic programs and practical learning experiences Howard University trains students to achieve professional success. Through its emphasis on critical thinking and research abilities and ethical leadership development Howard University trains students to achieve success while making enduring impacts after graduation.





Annual Security & Fire Safety Report



The Howard University Department of Public Safety (HUDPS) releases the Annual Security Report (ASR) and Annual Fire Safety Report to fulfill requirements under the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (20 U.S.C. §1092(f)) and its subsequent modifications.

The Stop Campus Hazing Act (SCHA) which Congress passed in December 2024 added hazing reporting requirements to the Clery Act for institutions of higher education. The 2025 reporting cycle marks the start of Howard University's hazing data collection and disclosure process to provide the campus community with complete and transparent information.

The Howard University Department of Public Safety continues its mission to create a secure environment which respects all members of the university community. The University follows Clery Act requirements and Stop Campus Hazing Act regulations to maintain complete transparency while ensuring accountability and maintaining the highest possible standards of campus security.

The University will fulfill its obligation to the following guidelines:

The University must publish yearly statistics about hazing incidents together with all other crimes that fall under Clery reporting requirements.

The University must establish detailed guidelines that explain how to stop hazing incidents and how to report them and handle disciplinary actions.

The University will develop new prevention and education initiatives which focus on teaching students about hazing prevention and how to minimize its risks.

The University must provide hazing incident recognition training to all Campus Security Authorities (CSAs) and responsible officials who must also learn proper reporting and response procedures.

For more detailed information regarding The Clery Act and the Stop Campus Hazing Act, you can refer to the detail by visiting Congress.gov at The Clery Act, as Amended by the Stop Campus Hazing Act or visit the Clery Center website at Jeanne Clery Campus Safety Act (2024). The Clery Center for Security on Campus contact number is 484-580-8754.

Changes to the Clery Act

The Clery Act has received multiple amendments since 1990 to adjust to the changing needs of campus safety.

- The Crime Awareness and Campus Security Act of 1990 (Title II of Public Law 101-542) received enactment on November 8th 1990.
 - The law required institutions to publish crime statistics and issue timely warnings and produce annual security reports.
- Higher Education Technical Amendments of 1991 (Public Law No. 102-26, Enacted 04/09/1991)
 - The law introduced calendar-year reporting for crime statistics and established August 1st 1991 as the starting date for data collection.
- Higher Education Amendments of 1992 (Public Law No. 102-325, Enacted 07/23/1992)
 - The law introduced its first major changes through the Campus Sexual Assault Victims' Bill of Rights which mandated victim support services and educational programs and disciplinary procedures for sexual assault cases.
- The Higher Education Amendments of 1998 (Public Law 105-244) received enactment on October 7th 1998.
 - The law incorporated new hate crime categories and crime log requirements while renaming the legislation to honor Jeanne Clery.
- The Campus Sex Crimes Prevention Act (Public Law 106-386 Section 1601(c)) became law on October 28th 2000.
 - The law requires institutions to disclose information about registered sex offenders.
- The Higher Education Opportunity Act (Public Law No. 110-315) received enactment on August 14th 2008.
 - The law introduced emergency response and evacuation standards and required institutions to report missing students and fire safety incidents.
- The Violence Against Women Reauthorization Act of 2013 (Sec. 304 of Public Law 113-4) received enactment on March 7th 2013.
 - The VAWA Amendments to the Clery Act received their name from this legislation which expanded the Campus Sexual Assault Victims' Bill of Rights substantially.
- The Stop Campus Hazing Act (Public Law No. 118-173) received enactment on December 23rd 2024.
 - The law requires institutions to report hazing incidents and establish hazing policies and implement prevention programs. The Act now bears the title "Jeanne Clery Campus Safety Act" after receiving this update.

What happened to Jeanne Clery was a tragedy.

But it inspired us to empower colleges and universities to create campuses that are safer for every student, every day.

Posted Notification

The notice of availability for the Annual Security and Fire Safety Report will be posted in several locations: the HUDPS homepage, sent via email to the Howard University community, and distributed through a push notification via the Bison Safe mobile app. The Clery Act statistics included in this report will also be submitted electronically to the Department of Education.

The full report is accessible on our website at <u>HUDPS Annual Security & Fire Safety Reports</u>. If you would like a hard copy of the report, you can request one by visiting the HU-DPS Headquarters at 2244 10th Street, NW, Second Floor, Washington, D.C. 20059, or by calling (202) 236-0170.

Clery Act Requirements

Under the Clery Act, colleges and universities that receive federal funding are required to disseminate a public annual security report to students and employees each year.

The Clery Act requires that all postsecondary institutions participating in title IV student financial assistance programs disclose campus crime statistics and other security information to students and the public.

The VAWA amendments added requirements that institutions disclose statistics, policies and programs related to dating violence, domestic violence, sexual assault, and stalking, among other changes.

- The Clery Act requires institutions to develop and implement specific campus safety and crime prevention policies and procedures.
- Clery Act Requirements
- Collect, classify, and count crime reports and statistics
- · Issue campus alerts and warning notices
- Publish an Annual Security Report
- Submit crime and fire statistics to the Department of Education
- Provide educational programs and campaigns
- Disclose fire safety information
- Disclose missing student notification procedures
- Disclose procedures for institutional disciplinary actions
- Keep a daily crime log

Stop Campus Hazing Act Federal Anti-Hazing Law: Stop Campus Hazing Act

Clery Act Appendix for FSA Handbook (U.S. Department of Education, 2020) CleryAppendixFinal.pdf (ed.gov)

U.S. Department of Education's Handbook for Campus Safety and Security Reporting

Violence Against Women Act VAWA

Preparation of this Report

Collecting and Compiling Crime Statistics

The Howard University Department of Public Safety (HUDPS) maintains responsibility for collecting crime statistics and creating policy statements that outline security protocols and operational procedures for the University. The University releases annual crime statistics and arrest numbers and disciplinary referral data to its entire community through the Annual Security and Fire Safety Report.

The data collection process at HUDPS includes reports from three different sources which include direct reports to HUDPS and University Campus Security Authorities (CSAs) as well as local law enforcement agencies that operate in shared areas. The statistics include incidents that take place on campus grounds as well as public areas near the university and all properties which the University owns or manages.

The accuracy of all reports depends on their assessment through the FBI's Uniform Crime Reporting Handbook and Hate Crime Data Collection Guidelines and National Incident-Based Reporting System (NIBRS). The Crime Analysis Section receives CSA reports from HUDPS for classification purposes to generate the compiled data. Local police departments share crime statistics about University-owned properties that fall under their law enforcement jurisdiction.

The Clery Act Compliance and Accreditation Officer leads the report preparation process while making sure the community receives notification about the Annual Security and Fire Safety Report availability on the HUDPS website.

Geographic Areas Covered

The main campus of Howard University operates within the Metropolitan Police Department's Third District and Patrol Service Area 306 in Northwest Washington D.C. and includes Howard University Hospital.

The Law School and School of Divinity operate from the Howard University West Campus which falls under the Metropolitan Police Department's Second District and Patrol Service Area 203 in Northwest Washington D.C.

The Prince George's County Police Department maintains jurisdiction over the Beltsville Maryland location where the North Campus of Howard University operates.

The GooglePlex properties and apartments in Sunnyvale, CA and Howard West/Google Tech Exchange in Mountain View CA operate as non-campus properties. The Mountain View Police Department maintains jurisdiction over this location.

Howard University Department of Public Safety

The Howard University Department of Public Safety (HUDPS) is responsible for protecting students, faculty and staff members along with university visitors. The department maintains continuous operations throughout 24 hours to provide complete security services for the entire campus area. The department operates from the 2nd floor of 2244 10th Street NW in Washington DC 20059 and can be reached at (202) 806-1100.

The department website provides access to essential resources which include the latest Annual Security Report and Annual Fire Safety Report and Emergency Response Handbook and Bison S.A.F.E. Emergency Mass Communication Services. The university community receives crime statistics and safety information from HUDPS through their services.

The Associate Vice President oversees both Public Safety and Emergency Management.

The Chief of Police/Executive Director of Safety and Security leads HUDPS which consists of three bureaus within its organizational structure.

- Patrol Services Bureau
- · Support Services Bureau
- · Howard University Hospital Bureau

The department operates with Special Police Officers (SPOs) who are armed and Security Officers who are unarmed and contract Security Officers who support HUDPS operations. The Special Police Officers receive their authority to enforce laws and make arrests through their SOMB license from the Washington DC Metropolitan Police Department's Security Officers Management Branch (SOMB).

The General Orders Manual and Special Orders and university-wide policies guide HUDPS to deliver security services at all Howard University locations including campuses and facilities at the Howard University Hospital and Cancer Center and Employee Health sites. The Metropolitan Police Department (MPD) and other regional university police departments receive support from HUDPS for successful crime prevention and safety strategy implementation through joint communication efforts.

All members of the Howard University community should report crimes to HUDPS or appropriate law enforcement agencies as soon as possible with accurate information. The university can perform investigations and prevent future incidents and distribute crime alerts through timely warnings after students and staff report incidents. The victim should report crimes either by choice or when they become unable to make the report themselves.



Jurisdiction and Contacting Local Law Enforcement



The Metropolitan Police Department (MPD) holds primary enforcement authority in the District of Columbia and shares jurisdiction with Howard University campuses, with the exception of the North Campus. MPD functions as the primary investigative agency for major crimes which include homicides and sexual assaults.

The Howard University Department of Public Safety (HUDPS) has established Memorandums of Understanding (MOUs) with MPD to achieve better cooperation for crime prevention and investigation work. Under these agreements, MPD may either assume the lead role or provide assistance in investigating incidents that occur on or near campus. MPD will also be contacted at the request of a victim.

HUDPS officers and Campus Security Authorities (CSAs) are available to support victims in filing a criminal report with MPD or other appropriate law enforcement agencies. The victim holds full authority to choose when they want to file a report or begin prosecution at any stage.

The Metropolitan Police Department (MPD) is responsible for handling reported incidents that occur off-campus in the District of Columbia. For the North Campus in Beltsville, Maryland, the Prince George's County Police Department serves as the primary law enforcement agency. The agencies will contact the Howard University Department of Public Safety (HUDPS) about incidents which take place near University buildings or affect students who reside outside campus boundaries.

The Office of Off-Campus Housing and Community Engagement (OCHCE) provides support to students who live outside campus boundaries while working to create off-campus living experiences that match Howard University's values of truth excellence leadership and service.

The university provides off-campus students with the following support services:

- A comprehensive housing inventory for students in the Washington Metropolitan area
- Informational resources, including community living tips and safety guidelines
- Educational programs and community engagement initiatives
- Conflict resolution and community liaison services

Students who need assistance can contact the Office of Off-Campus Housing and Community Engagement through (202) 806-9216 or by using these available resources.

Howard University Student Affairs Off-Campus Housing & Community Engagement

Community Concern Line: 202-806-9213

Report a Concern Online Concern Reporting

Reporting Crimes and Emergencies

Howard University Department of Public Safety (HUDPS)

The entire university community including students and faculty members and staff members and visitors must immediately report all criminal incidents and emergencies. You can reach the HUDPS Security Operations Communications Center (SOCC) at (202) 806-1100 for immediate help.

Students need to reach out to either Campus Security Authorities (CSAs) or authorized University staff members who serve as department administrators and staff personnel with reporting authorization.

Victims who wish to pursue prosecution have the right to file a criminal report with local law enforcement, with support from HUDPS and CSAs.

Bison S.A.F.E. App - Mobile BlueLight

Howard University provides the Bison Safe app, which includes the Mobile BlueLight feature. This tool allows you to share your real-time location with HUDPS directly from your mobile device. The "Trigger Mobile BlueLight" option lets users contact the HUDPS 24/7 Command Center (SOCC) through the "Call Now" button to share their location at any time.

Metropolitan Police Department (MPD)

The Metropolitan Police Department (MPD) has jurisdiction within the District of Columbia, including Howard University's Main and West campuses in Northwest Washington, D.C.

The 911 service provides emergency response during urgent situations which need instant intervention. Non-emergencies: Dial 311 Non-emergency (202) 265-9100

MPD File Online Police Report File Police Report Online

MPD may notify HUDPS of crimes that occur on or near campus, though no formal requirement exists. MPD functions as the main investigative force for all campus-based homicides and sexual assault cases.

Prince George's County Police Department (PGCPD)

The Prince George's County Police Department (PGCPD) has jurisdiction in Prince George's County, Maryland, including Howard University's North Campus in Beltsville.

Call 911 for all emergency situations. Non-emergencies: Dial 311 Non-emergency (301) 352-1200

PGCPD File Online Police Report File a Police Report Online

List of Authorities on Campus Required to Report a Crime

The University identifies Campus Security Authorities (CSAs) as administrators and directors and staff members who oversee student activities and campus operations including housing and disciplinary actions and judicial processes although they operate outside of the Howard University Department of Public Safety (HUDPS).

The Clery Act requires CSAs to report all incidents and crimes to HUDPS or local law enforcement while sending relevant complaints to the Title IX Office.

Safety & Security

Department of Public Safety (HUDPS) - (202) 806-1100

Student Affairs & Support

Office of the Vice President for Student Affairs - (202) 806-2100

Office of Campus Life and Student Life – (202) 806-5990

Office of Residence Life – (202) 806-6131

Office of Student Services – (202) 238-2420

Office of Student Conduct & Community Standards - (202) 806-6131

University Counseling Service –(202) 806-6870

Crisis Line Support (after 5:00 p.m.) - (202) 345-6709

Academic & Administrative Offices

Office of the Deans – (202) 806-6700

Human Resources - (202) 806-1280

Judicial Advisor – (202) 238-2420

Department of Athletics – (202) 806-7141

Legal & Compliance

Title IX Coordinator: (202) 806-2550

Office of the General Counsel: (202) 806-2650

Office of Audit and Compliance operates a hotline which accepts reports through (844) 944-3408

For **Title IX violations**, all university employees are designated as Responsible Employees and are required to report Title IX violations. Responsible Employee Reports



Reporting Procedures

Members of the Howard University community are strongly encouraged to promptly and accurately report all crimes to the Howard University Department of Public Safety (HUDPS). Incidents involving sexual assault, dating violence, domestic violence, or stalking may also be reported to the Title IX Office and/or the Interpersonal Violence Prevention Program (IVPP). All employees need to report these incidents to HUDPS or local police authorities. The authorities actively seek testimony from all witnesses and bystanders who can help victims report their cases when survivors cannot do so.

Key Information to Provide:

- A physical description, identity, and/or location of the suspect, if known.
- The report includes details about the incident together with information about medical treatment received by the survivor.
- · Any use of force, threats, or weapons involved.
- The evidence required for domestic violence cases and dating violence incidents and stalking situations includes photos and text messages and witness statements.
- Survivors of sexual assault need to stay away from showering and clothes changes while they must keep all evidence intact. The University and legal investigations require DNA samples and photographs and electronic communications and witness statements for their work.

Support for Survivors

- HUDPS Investigating Officers will assist survivors in obtaining medical care and will explain available on-campus resources.
- Survivors possess the freedom to determine if they wish to file a criminal complaint.
- Students can find rights information along with procedural details and available resources through University Counseling Services and the IVPP website and Student Handbook.

Confidential Support

- The Interpersonal Violence Prevention Program (IVPP) enables victims to receive help by connecting them to resources and delivers support through advocacy services.
- The University Counseling Service delivers confidential emotional support services to students through counseling programs.
- The IVPP and UCS staff members will help survivors who wish to contact law enforcement or seek assistance from community services.
- The University and law enforcement will only receive information about the incident when the survivor decides to file an official report.

Office of Interpersonal Violence Prevention IVPP

University Counseling Service (UCS) How Can We Help

Student Handbook Student Handbook 2024-2025

Reporting Voluntary/Confidential

Victims who want to file a report of a crime but do not wish to pursue any further action within the University or criminal justice system are asked to consider filing a confidential report. You may file with a designee of the Chief of Police/Executive Director for Safety and Security. A confidential report aims to provide HUDPS with the details of the crime or incident while maintaining the reporting person's confidentiality. Then, HUDPS can take appropriate steps to alert and protect the University community.

The privacy of all parties will be maintained to the greatest extent possible while at the same time allowing the University to respond promptly and ensure that the University community is a safe environment. The University will document the incident according to reporting requirements for University officials who must include the occurrence in their annual crime statistics report. The statistical report contains no survivor identification details to protect their anonymity.

Pastoral and Professional Counseling

Under the Clery Act, Campus "Pastoral Counselors" and "Professional Counselors" are not "Campus Security Authorities." This exemption is intended to protect the counselor-client relationship.

However, even the legally recognized privileges acknowledge some exemptions, and there may be situations in which counselors are, in fact, under a legal obligation to report a crime. Victims who want to report an incident anonymously or confidentially may reach out to a Pastoral or Professional Counselor:

University Counseling Center (Students)

Location: 6th and Bryant Streets NW,

Washington, DC 20059

Main phone number: (202) 806-6870 Hours of Operation: 8:00 a.m. to 6:00

p.m.

Crisis Hotline: 24 hours / 7 Days a

Week (202) 345-6709

Medical Emergency: 911

Office of the Dean of the Chapel Pastoral Care and Spiritual Direction

Main phone number: (202) 806-7280 Rev. Bernard L. Richardson, Ph.D.

Email: chapel@howard.edu
Fellowship Online: Chapel

Location: Carnegie Building, 2395 6th

Street NW

Monday through Friday, 8:30 a.m. to 5:00

p.m.

Howard University Employee Assistance Program (EAP) (Employees)

Location: Department of Human Resources 2244 10th Street NW, Room

413

Contact: (202) 806-1280

Contact: Cigna (877) 622-4327

Online: www.myCigna.com

Howard University Hospital Employee Assistance Program (EAP) (Employees)

Location: Department of Human Resources 2014 Georgia Avenue NW

Contact: (202) 865-2760

Contact: Cigna (877) 622-4327

Online: www.myCigna.com

Note: Available 24/7/365 to provide confidential resources and referrals to support members everyday needs.

"Timely Warnings" Notifications

All members of the Howard University community must immediately contact the Department of Public Safety (HUDPS) for reporting any criminal incidents or emergency situations.

The primary purpose of HUDPS timely warnings is to alert the community so individuals can take necessary precautions in response to violent crimes occurring on or near campus. Warnings may also be issued for property crimes when crime patterns or trends emerge.

The Bison Safe mobile app and text messages and email notifications serve as the primary channels for distributing timely warnings to students. The HUDPS official responsible for issuing alerts will notify the university community about serious offenses which endanger the campus population and about crime patterns that occur within Clery Act designated areas.

"Timely Warnings" Criminal Offenses

- · Murder and Non-Negligent Manslaughter
- · Negligent Manslaughter
- Sex Offenses
- Robbery
- Aggravated Assault
- Burglary
- · Motor Vehicle Theft
- Arson
- Hate Crimes

The decision to issue a timely warning is made on a case-by-case basis, considering all the facts surrounding a reported crime. Factors such as the nature of the crime, the potential for ongoing danger to the campus community, and the possible impact of an alert on ongoing law enforcement investigations or operations are all taken into account.

Howard University utilizes the **Bison Safe** mobile application, developed by AppArmor, a trusted leader in mobile safety technology. This app enhances the university's emergency notification system, allowing the distribution of time-sensitive alerts via voice, email, and text messaging.

In the event of an emergency on or near campus, the following notifications will be sent immediately:

- An email to the address you provided.
- A **text message** to your registered mobile phone.
- A push notification through the Bison Safe app installed on your device.





Clery Act Timely Warnings Notifications

Clery Act Timely Warning Notifications are an essential part of the federal Clery Act requirements, aimed at keeping campus communities informed about potential safety threats. These notifications are issued by a university's safety department or designated officials to alert the campus community about specific crimes that represent a serious or continuing threat to students, faculty, staff, and visitors.

Key Points About Clery Act Timely Warnings:

- **1.Purpose**: The goal of a timely warning is to inform the community about a threat so individuals can take precautions to protect themselves and prevent further incidents.
- 2. When They Are Issued: Timely warnings are issued when the following criteria are met:
 - 1. A **Clery Act crime** has occurred. These crimes include criminal offenses such as murder, sexual assault, robbery, aggravated assault, burglary, motor vehicle theft, and arson, as well as hate crimes, dating violence, domestic violence, and stalking.
 - 2. The crime occurred in a **Clery-defined geographical area**, including on-campus property, public areas adjacent to campus, and certain non-campus buildings.
 - 3. The crime presents a **serious or continuing threat** to the university community.
- **3. Content**: A timely warning will typically include:
 - 1. Information about the crime.
 - 2. Location and time of the incident.
 - 3. Description of the suspect (if available).
 - 4. Safety tips and recommended precautions.
 - 5. Contact information for law enforcement or campus security.
- **4. Distribution Methods**: Timely warnings are distributed using a variety of communication methods, such as:
 - 1. Campus-wide emails.
 - 2. Text messages.
 - **3. Push notifications** via safety apps (Bison Safe).
 - 4. Campus website postings.
 - 5. Social media or other mass communication systems.
- 5. Designated Officials: A university's Department of Public Safety or a designated campus security authority (CSA) is responsible for determining whether a timely warning should be issued and disseminating the information.

When Timely Warnings Are Not Required:

• Timely warnings are not issued for every crime that occurs on campus. They are reserved for incidents that pose an ongoing threat. For example, if a suspect is apprehended quickly and no further danger exists, a timely warning may not be necessary.

Importance of Timely Warnings:

• Timely warnings ensure transparency, provide critical safety information, and help the campus community make informed decisions to protect themselves from potential harm.

Bison Safe Mobile App

The Bison Safe app operates as the official safety alert system through which the Howard University Department of Public Safety (HUDPS) delivers essential security tools to its users. The application gives essential safety instruments and resources to all members of the Howard University community including students and faculty and staff and campus visitors.

Key Features:

Friend Walk

The Friend Walk feature enables users to share their exact location with friends during their time on or off campus. Your friend will get a tracking link to monitor your route on a map until you reach your destination safely. The Friend Walk Demo appears on YouTube. Friend Walk

Mobile BlueLight

The system sends your device location to HUDPS Campus Police (SOCC) and simultaneously starts a 24-hour Dispatch Center call for immediate help.

Ethics Hotline (EthicsPoint)

The system operates as a 24/7 anonymous ethics and compliance hotline which enables students and staff members to report suspected illegal or unethical or grossly improper conduct.

The File a Report function at Howard University is accessible through Navex <u>To Make a Report</u>.

The **Ethics & Compliance Hotline** can be reached by phone at 844-944-3408.

The Bison Safe Portal at Howard University allows users to download the application, click here Howard University Bison Safe

The application exists in both the Apple App Store and Google Play Store for users to download.

Apple



Google Play

Peace of Mind (POM)

POM devices are distributed to students, faculty and staff. With just three clicks, this device allows you to call for help in the event of an emergency, whether you're on or off campus. The POM device will immediately send assistance to your exact location.

To learn how to set up your POM device, please watch the instructional video: <u>HU POM - How to Set Up on Your Device</u>.

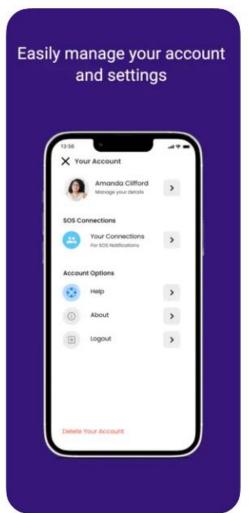
For more information about the POM initiative, click here **POM Initiative**

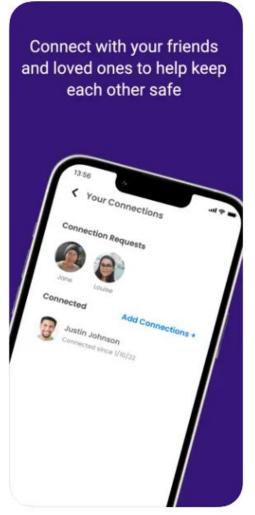
App Store POM Safe Enterprise

Google Play POM Safe









ALERTDC

AlertDC is the District of Columbia's official communications system for emergency alerts, updates, and public safety notifications. The platform allows you to choose the types of information you want to receive—such as traffic disruptions, police activity affecting public safety, major utility outages, or government delays and closings—delivered directly to your phone or email. You can also customize alerts to focus on the surrounding areas near Howard University or any other areas in the District of Columbia.

By enrolling in AlertDC, you gain real-time updates and instructions from trusted public safety officials, helping you protect yourself, your family, and your neighborhood.

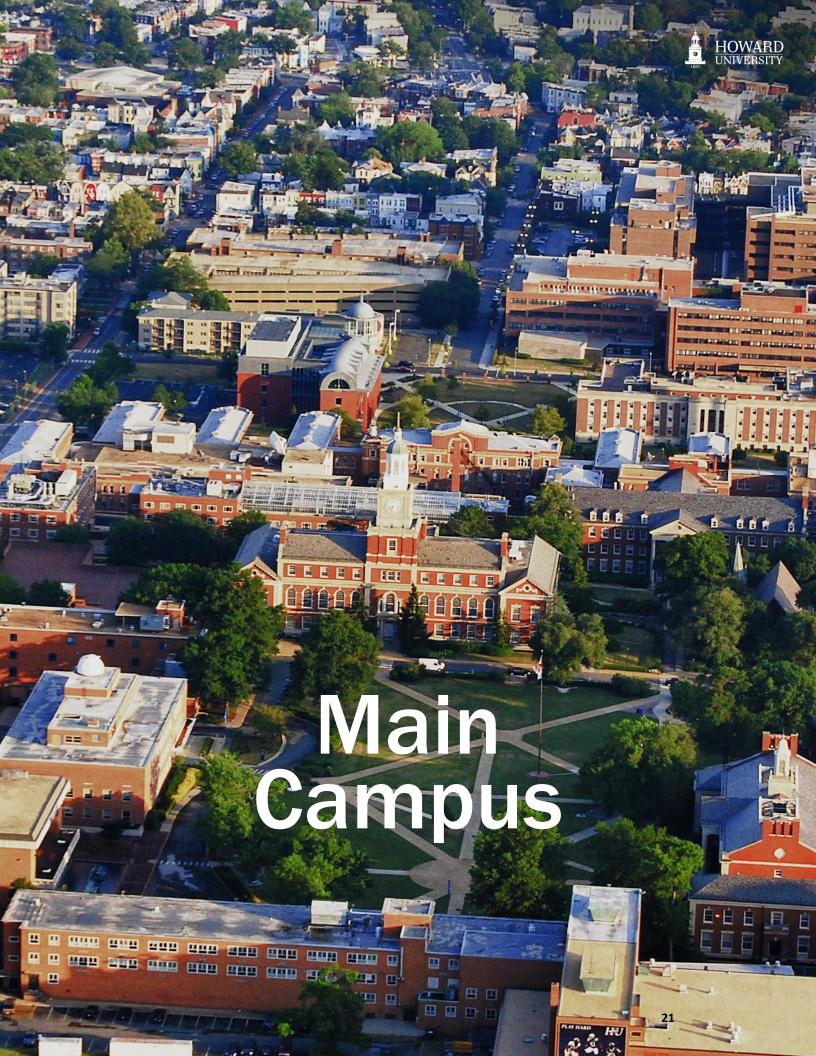
Separately, public safety agencies at the local, state, and federal levels also use the Wireless Emergency Alerts (WEA) system to send critical notifications, such as AMBER Alerts, Presidential Alerts, or warnings about imminent threats.

To set up ALERTDC, please sign up here: Sign Up for ALERTDC

For more information about the ALERTDC initiative, click here Alerts Straight to you Device







Campus Security Maintenance and Access to Facilities

Students, faculty, staff, and visitors are urged to promptly report any crimes. The Howard University Department of Public Safety is committed to creating a safe and secure environment for all members of the campus community, including prospective students and guests. The following policies on campus security, facility access, maintenance, and crime reporting apply to designated university campuses.





Securing Access to Campus

Howard University maintains an open campus environment, allowing the general public access to its grounds. To ensure the safety of the campus community, the Howard University Department of Public Safety (HUDPS) enforces certain security measures. While most campus buildings are accessible during regular business hours, residence halls and some academic and administrative buildings have restricted access, managed through security posts and an automated card access system. Individuals needing entry to controlled areas outside of normal hours must coordinate in advance with the appropriate department or HUDPS.

At Howard University Hospital, security is a priority, with officers strategically posted throughout the facility. Hospital staff and volunteers must wear identification badges displaying their name, photograph, and department. Visitors are required to check in at designated entrances, obtain a pass, and may be asked to sign in. The hospital operates 24/7 security, which includes a fire alarm system and surveillance cameras monitoring key areas such as parking lots and entrances. All security personnel are trained to follow established procedures while maintaining a courteous and professional demeanor.

Security Maintenance of Campus

The Department of Public Safety and representatives from the Physical Facilities Management and CBRE continuously conduct surveys and checks of the University properties for deficiencies. For example, checking areas throughout the campuses where exterior and interior lights may be needed for better illumination, checking doors with automatic locking mechanisms to ensure each is operating properly, and maintaining the landscape. If deficiencies are found, University community members are instructed to submit a service request to the Physical Facilities Management for repairs. To report building or ground deficiencies, please contact the Work Control Call Center, Physical Facilities Management CBRE (202) 806-1000 for work requests.

The report is compiled and distributed annually in compliance with the Clery Act. The publication annually discloses crime statistics and security policy statements specific to the Main Campus by October 1st. The current Main Campus students and employees are sent an email message providing a link to this report and notification that the current edition is available, and the publication has been posted on the Howard University Department of Public Safety website. Copies may be printed from the website or obtained from the HU-DPS Headquarters, 2244 10th Street, NW, Washington, DC, and contact (202) 806-1102.

Please access the link https://publicsafety.howard.edu/ to review the full text of the Annual Security Report and the Fire Safety Report that contains the Main Campus security safety information.





Howard University West Campus

The West Campus serves as the location that houses both Howard University's School of Law and the School of Divinity. The West Campus occupies a 22-acre parcel of land at 2900 Van Ness Street, NW Washington, D.C., which is approximately five miles from the Main Campus. There is no student housing on the West Campus.

The School of Law operates in two main buildings: Houston Hall, named after the famous civil rights lawyer and strategist Charles Hamilton Houston, is the main academic and administrative building. Notre Dame Hall houses the Career Services Office, the Clinical Law Center, and the offices for major student organizations, including the Howard Law Journal, the national and international moot court teams, the Student Bar Association, and a student newspaper titled The New Barrister.

The School of Divinity occupies Holy Cross Hall on the West Campus, and its library location is on the 4th floor of the School of Law Library.





Please access the link https://publicsafety.howard.edu/ to review the full text of the Annual Security Report and the Fire Safety Report that contains the West Campus security and safety information.

The report is compiled and distributed annually in compliance with the Clery Act. The publication discloses crime statistics and statements of security policy specific to the West Campus annually by October 1st. Current West Campus students and employees are sent an email message providing them with a link to this report and notification that the current edition is available and the publication has been posted on the Howard University Department of Public Safety website.

Copies may be printed from the website or obtained from the HUDPS Headquarters, 2244 10th Street, NW, Washington, DC, and contact (202) 806-1102.

Reporting Procedures

Policies and procedures for reporting crimes and emergencies on the West Campus are essentially the same as the Main Campus. A HUDPS officer is assigned to the campus who is available to enforce the law and take police reports. Contract security officers are also assigned to the campus, whose responsibilities include monitoring and controlling access to selected buildings and assisting campus community members with reporting crimes and emergencies to the proper authorities.

Howard University Department of Public Safety

(202) 806-7777

Non-Emergency

Emergency

311 or (202) 265-

911

Non-Emergency

Emergency

(202) 806-1100

9100

The below listed Campus Security Authorities (CSA) on the West Campus are obligated to report a crime or other emergency to the department of public safety or local police and forward the appropriate complaints to the Title IX Director.

Student Affairs, School of Law (202) 806-8006

Student Affairs | Howard University School of Law

Student Affairs, School of Divinity (202) 806-0718

Office of the Director of Student Affairs | Howard University Department Site

Interpersonal Violence Prevention Program (202) 806-6870 or 7733

Office of Interpersonal Violence Prevention (IVPP) | Howard University Student Affairs

Title IX

(202) 806-2550

Title IX Office | Howard University

Employee Relations

(202) 806-1280

Employee Relations & HR Business Partners | Human Resources (howard.edu)

University Counseling Center

(202) 806-6870

<u>University Counseling Service | Howard University</u> Student Affairs

Student Health Center

(202) 806-7540

Student Health Center | Howard University

Access to Campus Facilities

Metropolitan Police Departments

The HUDPS Officer assigned to the West Campus conducts periodic campus patrols around the clock. HUDPS augments its security staff operations with contract security officers. Generally, during the fall and spring semesters, contract security officers are posted at the West Campus in areas monitoring access control by checking identification for those who use the Law/Divinity Library. Individuals who need access to University buildings or properties that are controlled access during regular or non-business hours should make prearranged plans or contact the appropriate department administrator or the Howard University Department of Public Safety for access. University members with questions about the access restrictions should contact their department supervisor, building coordinator, or the HUDPS Security Operations Communications Center (SOCC) to speak with the on-duty HUDPS officer. Howard University Shuttle Bus Service (HUBS) provides transportation for the University's faculty, staff, and students to and from the Main Campus, various parking lots, dormitories, the School of Divinity, the School of Law, and other University-based locations.

Main Phone: (202) 806-2000

SOCC: (202) 806-1100

Email: hudps@howard.edu

Email: parking@howard.edu



North Campus



HOWARD UNIVERSITY

1867

BELTSVILLE CAMPUS
7501 Muirkirk Road
Beltsville, MD 20705

Security Maintenance of North Campus

The Department of Public Safety and representatives from the Physical Facilities Management— CBRE continuously conduct surveys and checks of the University properties for deficiencies. For example, checking areas throughout the campuses where exterior and interior lights may be needed for better illumination; checking doors with automatic locking mechanisms to ensure each is operating properly and maintaining the landscape. If deficiencies are found, University community members are instructed to submit a service request to the Physical Facilities Management for repairs. To report building or ground deficiencies, please contact the Work Control Call Center, Physical Facilities Management—CBRE (202) 806-1000 for work requests.



Howard University North Campus

The North Campus serves as the location that houses the National Oceanic and Atmospheric Administration (NOAA) Center for Atmospheric Sciences (NCAS). The research facility occupies a 22-acre parcel of land at 7501 Muirkirk Rd., Beltsville, MD, which is approximately a 40-minute drive from the Main Campus. There is no student housing on the North Campus.

The NCAS is a cooperative partnership between six institutions, with Howard University serving as the lead institution. The four minority-serving institutions in the partnership are Howard, Jackson State University, the University of Puerto Rico at Mayagüez, and the University of Texas at El Paso. The partnership also includes two majority-serving universities, the University of Maryland College Park and the State University of New York at Albany. NCAS supports the research and training of over 75 students, postdoctoral fellows, and faculty across the six partnering academic institutions.

Please access the link <u>HUDPS Annual Security & Fire Safety Reports</u> to review the full text of "The Annual Security Report and the Fire Safety Report" that contains the North Campus security and safety information.

The report is compiled and distributed annually in compliance with the Clery Act. The publication annually discloses crime statistics and security policy statements specific to the North Campus by October 1st. Current North Campus students and employees are emailed with a link to this report and notified that the current edition is available, and the publication has been posted on the Howard University Department of Public Safety website. Copies may be printed from the website or obtained from the HUDPS Headquarters, 2244 10th Street, NW, Washington, DC, and contact (202) 806-1102.



Reporting Warning

Students, faculty, staff, and visitors are encouraged to promptly report criminal incidents and other emergencies known to have occurred both on and off-campus. Emergencies, crime, and public safety-related incidents should be reported directly to the Prince George's County Police Department and notify HUDPS by calling the Security Operations Communications Center (HU-SOCC) on the numbers listed below. For all other safety and security concerns, call HUDPS.

Howard University De	epartment of Public	Metropolitan Police Departments		
Safety _		Emergency	911	
Emergency	(202) 806-7777	Non-Emergency	311	
Non-Emergency	(202) 806-1100	3 ,		

The below listed are Campus Security Authorities (CSA) on the West Campus are obligated to report a crime or other emergency to the department of public safety or local police and forward the appropriate complaints to the Title IX Director.

• • • • • • • • • • • • • • • • • • • •	
North Campus Beltsville Project Manager 123 (202) 865-8536	Employee Relations (202) 806-1280
Interpersonal Violence Prevention Program (202) 806-6870	University Counseling Center
Student Affairs (202) 806-2100	(202) 806-6870
Title IX (202) 806-2550	Student Health Center (202) 806-7540

Access to Campus Facilities

Access to the North Campus is restricted. The main building where the offices and classrooms are is secured by a chain-link fence. To gain entry onto the secured campus grounds and facility, authorized students, faculty and staff have a code to punch into a keypad access control panel at the main gate and a code to punch into another keypad access control panel to enter the facility. A chain-link fence secures all the other buildings and the Tower, the locking mechanism for which is a padlock. All authorized students and personnel have 24-hour access to the campus. Individuals or visitors who need access to the facility must make pre-arranged plans. Please contact the Beltsville Project Manager or designated staff for access.

Security Maintenance of Campus

A Physical Facilities Management— CBRE staff member is assigned to the North Campus to maintain its grounds and facilities. To report any deficiencies and repairs needed inside or outside the facility, students, faculty, and staff may also notify the campus Project Manager. To report building or ground deficiencies, please contact the Work Control Call Center, Physical Facilities Management CBRE (202) 806-1000 for work requests.

Crime Definitions

Under the Clery Act, to count and disclose criminal offenses, hate crimes, arrests, and disciplinary referral statistics, you must do so based on definitions provided by the Federal Bureau of Investigation's (FBI's) Uniform Crime Reporting (UCR) Program. The definitions for "Murder," "Rape," "Robbery," "Aggravated Assault," "Burglary," "Motor Vehicle Theft," "Arson," "Weapons," "Carrying," "Possessing," "Law Violations," "Drug Abuse Violations," and "Liquor Law Violations" are from the Summary Reporting System (SRS) User Manual from the FBI's UCR Program. The definitions of "Fondling," "Incest," and "Statutory Rape" are from the FBI's National Incident-Based Reporting System (NIBRS) Data Collection Guidelines edition of the UCR. Hate Crimes are classified according to the FBI's Uniform Crime Reporting Hate Crime Data Collection Guidelines and Training Manual. Note that although the law states that institutions must use the UCR Program definitions, Clery Act crime reporting does not have to meet all of the other UCR Program standards. For the categories of Domestic Violence, Dating Violence, and Stalking, the Clery Act specifies that you must use the definitions provided by the Violence Against Women Act of 1994 and repeated in the Department's Clery Act regulations. Violence Against Women Act of 1994 definitions citation 34 CFR 668.46(c) (6) (A) (i)

- Murder and Non-Negligent Manslaughter The willful (non-negligent) killing of one human being by another.
- Manslaughter by Negligence The killing of another person through gross negligence.
- **Sexual Assault (Sex Offenses)** Any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent.
- Rape The penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.
- Fondling The touching of the private body parts of another person for the purpose of
- sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or
- permanent mental incapacity.
- Incest Sexual intercourse between persons who are related to each other within the degrees
 wherein marriage is prohibited by law.
- Statutory Rape Sexual intercourse with a person who is under the statutory age of consent.
- Consent Consent: Consent is the voluntary, informed, and freely given agreement, through
 words and/or actions, to participate in mutually agreed-upon sexual acts. Consensual sexual
 activity happens when each partner willingly and affirmatively chooses to participate in a particular
 sexual act.

A person cannot give consent to engage in sexual activity if they are:

- Under the age of consent
- · Mentally or physically incapacitated
- Sleeping
- · Being threatened or coerced
- Intoxicated by alcohol or drugs

Note: Consent definition from 400-005 TITLE IX POLICY ON PROHIBITED SEXUAL AND GENDER-BASED HARASSMENT AND VIOLENCE AND OTHER FORMS OF INTERPERSONAL VIOLENCE

Continued Crime Definitions

- Robbery The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.
- Aggravated Assault An unlawful attack by one person upon another for the purpose of
 inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by
 the use of a weapon or by means likely to produce death or great bodily harm.
- Burglary The unlawful entry of a structure to commit a felony or theft.
- Arson Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.
- Unauthorized Use of Motor Vehicles The theft or attempted theft of a motor vehicle.

Crime Definitions for Hate Crimes

Hate Crime is a criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim because of their race, religion, sexual orientation, gender, gender identity, ethnicity, national origin, disability. For Clery Act purposes, Hate Crimes include any of the following offenses that are motivated by bias: Murder and Non- Negligent Manslaughter, Sexual Assault, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, and Arson. Also, the following offenses are included in the Clery Act statistics only if they are Hate Crimes.

- Larceny-Theft The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.
- Simple Assault An unlawful physical attack by one person upon another where
 neither the offender displays a weapon, nor the victim suffers visible severe or
 aggravated bodily injury involving apparent broken bones, loss of teeth, possible
 internal injury, severe laceration,
- · or loss of consciousness.
- Intimidation To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.
- Destruction/Damage/Vandalism of Property To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Violence Against Women Act

Domestic Violence, Dating Violence, and Stalking are crimes added to the Clery Act by the Violence Against Women Act and are reportable Clery Act Crimes.

Dating Violence

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The determination of such a relationship will depend on the reporting party's statement and the duration of the relationship as well as the nature of the relationship and the number of times the parties involved in the relationship interacted with each other.

For the purposes of this definition:

- Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- Dating violence does not include acts covered under the definition of domestic violence.

Domestic Violence

- · A felony or misdemeanor crime of violence committed.
- By a current or former spouse or intimate partner of the victim.
- By a person with whom the victim shares a child in common.
- By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner.
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

In Domestic/Dating Violence cases, the relationship between the perpetrator and victim must be more than just two people living together as roommates. The study participants must be either married to each other at present or have been married before or share an intimate bond.

Stalking refers to the act of targeting someone with actions which would make a normal person feel threatened.

- Fear for the person's safety or the safety of others.
- Suffer substantial emotional distress.

Two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.

Reasonable Person

A reasonable person under similar circumstances and with similar identities to the victim.

Substantial Emotional Distress

Significant mental suffering or anguish that may but does not necessarily require medical or other professional treatment or counseling.

For additional information please click here <u>Violence Against Women Act Reauthorization Act of 2021</u>

Other Law Violations

- Weapons Carrying, Possessing, Etc. The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature.
- Drug Abuse Violations The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and the making of narcotic drugs.
- **Liquor Law Violations** The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness.
- Unfounded Crimes Crimes are unfounded only after a full investigation by sworn or commissioned law enforcement personnel. A crime is considered unfounded for Clery Act purposes only if sworn or commissioned law enforcement personnel make a formal determination that the report is false or baseless. Failure to cooperate with the prosecution, and the inability to make an arrest do not "unfound" a crime report.
 - Crime reports can be determined to be false only if the evidence from a complete and thorough investigation establishes that the reported crime was not, in fact, completed nor attempted in any manner.
 - Crime reports can be determined to be baseless only if the allegations reported did not meet the elements of the offense or were improperly classified as crimes in the first place.

Daily Crime Log

The purpose of the daily crime log is to record criminal incidents and alleged criminal incidents reported to the HUDPS. The Daily Crime Log is maintained at the Department of Public Safety Headquarters. The information documented in the crime log includes the case number, type of crime, the location, date, and time the incident occurred and was reported, and the disposition of the case, if known. Any changes made to the crime log that include entry updates or changes in disposition will be posted in the crime log within two business days of receiving the information. However, HUDPS reserves the right to exclude from the crime log any identifiable information about victims of certain crimes and any information that could have an adverse impact on an investigation.



Main Campus Crime Statistics

Due to the COVID-19 pandemic and the Cyberattack some statistical information may not have been available to the Clery Act Compliance Coordinator.

Criminal Offenses	Year	On-Campus	On-Campus Student Housing	Non- Campus Property	Public Property
Murder/	2024	0	0	0	0
Non-	2023	1	0	0	0
Negligent Manslaughter	2022	0	0	0	0
Negligent	2024	0	0	0	0
Manslaughter	2023	0	0	0	0
	2022	0	0	0	0
Rape	2024	3	0	1	0
	2023	7	0	0	0
	2022	5	1	0	0
Fondling	2024	0	0	0	0
	2023	0	0	0	0
	2022	0	0	0	0
Incest	2024	0	0	0	0
	2023	0	0	0	0
	2022	0	0	0	0
Statutory	2024	0	0	0	0
Rape	2023	0	0	0	0
	2022	0	0	0	0
Robbery	2024	3	4	0	0
	2023	12	0	0	0
	2022	7	0	0	0
Aggravated	2024	0	2	0	0
Assault	2023	2	0	0	0
	2022	9	1	0	0
Burglary	2024	3	0	0	0
	2023	2	0	0	0
	2022	11	0	0	0
Motor Vehicle	2024	6	0	0	0
Theft	2023	17	0	0	0
	2022	3	0	0	0
Arson	2024	2	0	0	0
	2023	0	0	0	0
	2022	0	0	0	0

Main Campus Crime Statistics continued

Due to the COVID-19 pandemic and the Cyberattack some statistical information may not have been available to the Clery Act Compliance Coordinator.

Violence Against Women Offense	Year	On- Campus	On-Campus Student Housing	Non-Campus Property	Public Prope rty
Domestic Violence	2024	3	0	0	0
	2023	1	0	0	0
	2022	5			0
Dating Violence	2024	3	0	0	0
	2023	0	0	0	0
	2022	0	0	0	0
Stalking	2024	3	2	0	0
	2023	1	0	0	0
	2022	3	0	0	0

Offenses/ DisciplinaryAction		Year	On-Campus	On-Campus Student Housing	Non-Campus Property	Public Property
Weapons	Arrest	2024	0	0	0	0
(carry, possess, etc.)		2023	0	0	0	0
		2022	0	0	0	0
Weapons	Referrals	2024	0	0	0	0
(carry,		2023	0	0	0	0
possess, etc.)	2022	0	0	0	0	
Drug	Arrest	2024	0	0	0	0
Abuse		2023	0	0	0	0
Violations		2022	0	0	0	
Drug	Referrals	2024	0	0	0	0
Abuse		2023	0	0	0	0
Violations		2022	0	0	0	0
Liquor Law	Arrest	2024	0	0	0	0
Violations		2023	0	0	0	0
		2022	0	0	0	
Liquor Law	Referrals	2024	0	0	0	0
Violations		2023	0	0	0	0
		2022	0	0	0	0

Main Campus 2024 Footnotes

- 1. The Non-campus property is located in California controlled by Howard University, on GooglePlex's property and apartments located in Mountain View and Sunnyvale, CA.
- 2. The location of the Howard West/Google Tech Exchange program is located at 1600 Amphitheater Parkway, Mountain View, CA, and the participants resides in Sunnyvale, CA.

WEST Campus Crime Statistics

Due to the COVID-19 pandemic and the Cyberattack some statistical information may not have been available to the Clery Act Compliance Coordinator.

Criminal Offenses	Year	On-Campus	On-Campus Student Housing	Non- Campus Property	Public Property
Murder/Non-	2024	0	0	0	0
Negligent	2023	0	0	0	0
Manslaughter	2022	0	0	0	0
Negligent	2024	0	0	0	0
Manslaughter	2023	0	0	0	0
	2022	0	0	0	0
Rape	2024	0	0	0	0
	2023	0	0	0	0
	2022	0	0	0	0
Fondling	2024	0	0	0	0
	2023	0	0	0	0
	2022	0	0	0	0
Incest	2024	0	0	0	0
	2023	0	0	0	0
	2022	0	0	0	0
Statutory	2024	0	0	0	0
Rape	2023	0	0	0	0
	2022	0	0	0	0
Robbery	2024	0	0	0	0
	2023	0	0	0	0
	2022	0	0	0	0
Aggravated	2024	0	0	0	0
Assault	2023	0	0	0	0
	2022	0	0	0	0
Burglary	2024	0	0	0	0
	2023	0	0	0	0
	2022	0	0	0	0
Motor Vehicle	2024	0	0	0	0
Theft	2023	0	0	0	0
	2022	0	0	0	0
Arson	2024	0	0	0	0
	2023	0	0	0	0
	2022	0	0	0	0

WEST Campus Crime Statistics

Due to the COVID-19 pandemic and the Cyberattack some statistical information may not have been available to the Clery Act Compliance Coordinator.

Violence	Year	On-Campus	On-Campus	Non-Campus	Public
Against Women			Student	Property	Property
Offense			Housing		
Domestic	2024	0	0	0	0
Violence	2023	0	0	0	0
	2022	0	0	0	0
Dating	2024	0	0	0	0
Violence	2023	0	0	0	0
	2022	0	0	0	0
Stalking	2024	0	0	0	0
	2023	0	0	0	0
	2022	0	0	0	0

Offenses/Disciplinary Action		Year	On-Campus	On-Campus Student Housing	Non-Campus Property	Public Property
Weapons	Arrest	2024	0	0	0	0
(carry,		2023	0	0	0	0
possess, etc.)		2022	0	0	0	0
Weapons	Referrals	2024	0	0	0	0
(carry,		2023	0	0	0	0
possess, etc.)		2022	0	0	0	0
Drug	Arrest	2024	0	0	0	0
Abuse		2023	0	0	0	0
Violations		2022	0	0	0	0
Drug	Referrals	2024	0	0	0	0
Abuse		2023	0	0	0	0
Violations		2022	0	0	0	0
Liquor Law	Arrest	2024	0	0	0	0
Violations		2023	0	0	0	0
		2022	0	0	0	0
Liquor Law	Referrals	2024	0	0	0	0
Violations		2023	0	0	0	0
		2022	0	0	0	0

North Campus Crime Statistics

Due to the COVID-19 pandemic and the Cyberattack some statistical information may not have been available to the Clery Act Compliance Coordinator.

Criminal Offenses	Year	On-Campus	On-Campus Student Housing	Non- Campus Property	Public Property
Murder/Non-	2024	0	0	0	0
Negligent	2023	0	0	0	0
Manslaughter	2022	0	0	0	0
Negligent	2024	0	0	0	0
Manslaughter	2023	0	0	0	0
	2022	0	0	0	0
Rape	2024	0	0	0	0
	2023	0	0	0	0
	2022	0	0	0	0
Fondling	2024	0	0	0	0
	2023	0	0	0	0
	2022	0	0	0	0
Incest	2024	0	0	0	0
	2023	0	0	0	0
	2022	0	0	0	0
Statutory	2024	0	0	0	0
Rape	2023	0	0	0	0
	2022	0	0	0	0
Robbery	2024	0	0	0	0
	2023	0	0	0	0
	2022	0	0	0	0
Aggravated	2024	0	0	0	0
Assault	2023	0	0	0	0
	2022	0	0	0	0
Burglary	2024	0	0	0	0
	2023	0	0	0	0
	2022	0	0	0	0
Motor Vehicle	2024	0	0	0	0
Theft	2023	0	0	0	0
	2022	0	0	0	0
Arson	2024	0	0	0	0
	2023	0	0	0	0
	2022	0	0	0	0

North Campus Crime Statistics

Due to the COVID-19 pandemic and the Cyberattack some statistical information may not have been available to the Clery Act Compliance Coordinator.

Violence Against Women Offense	Year	On-Campus	On-Campus Student Housing	Non-Campus Property	Public Property
Domestic	2024	0	0	0	0
Violence	2023	0	0	0	0
	2022	0	0	0	0
Dating	2024	0	0	0	0
Violence	2023	0	0	0	0
	2022	0	0	0	0
Stalking	2024	0	0	0	0
	2023	0	0	0	0
	2022	0	0	0	0

Due to COVID-19 pandemic and the University's Cyberattack some information may be accurate

Offenses/Disciplinary Action		Year	On- Campus	On-Campus Student Housing	Non-Campus Property	Public Property
Weapons	Arrest	2024	0	0	0	0
(carry,		2023	0	0	0	0
possess, etc.)		2022	0	0	0	0
Weapons	Referrals	2024	0	0	0	0
(carry,		2023	0	0	0	0
possess, etc.)		2022	0	0	0	0
Drug	Arrest	2024	0	0	0	0
Abuse		2023	0	0	0	0
Violations		2022	0	0	0	0
Drug	Referrals	2024	0	0	0	0
Abuse		2023	0	0	0	0
Violations		2022	0	0	0	0
Liquor Law	Arrest	2024	0	0	0	0
Violations		2023	0	0	0	0
		2022	0	0	0	0
Liquor Law	Referrals	2024	0	0	0	0
Violations		2023	0	0	0	0
		2022	0	0	0	0

Hate Crimes/Unfounded/Date Rape Drug Violations

The Hate Crime statistics are crimes where the offender was motivated to commit the offense because of his/ her bias against the victim's race, religion, sexual orientation, gender, gender identity, ethnicity, national origin, or disability. A crime is considered unfounded for Clery Act purposes if a sworn or commissioned law enforcement personnel makes a formal determination that the report is false or baseless.

Howard University Main Campus and Howard University Hospital

- Hate Crimes There were no (0) police report for a Hate Crimes in 2024, 2023 and 2022.
- Unfounded There were no (0) police reports in 2024, 2023 and 2022.
- Date Rape Drug Regulation There were no (0) reported Date Rape Drug violations in 2024, 2023 and 2022.

Howard University West Campus

- Hate Crimes There were (0) police reports of Hate Crimes for 2024, 2023 and 2022.
- **Unfounded** There were (0) police reports unfounded for 2024, 2023 and 2022.
- Date Rape Drug Regulation There were (0) reported Date Rape Drug violations in 2024, 2023 and 2022.

Howard University North Campus

- Hate Crimes There were (0) police reports of Hate Crimes for 2024, 2023 and 2022.
- Unfounded There were (0) police reports unfounded for 2024, 2023 and 2022.
- Date Rape Drug Regulation There were (0) reported Date Rape Drug violations in 2024, 2023 and 2022.



Crime Prevention

As part of ongoing crime prevention efforts, the HUDPS Crime Prevention Specialist provides students, faculty, and staff with information on campus security procedures and available services at the beginning of each academic year and throughout the year. The University community needs to report all crimes and suspicious activities to HUDPS and local law enforcement right away because this information helps HUDPS develop targeted enforcement and prevention strategies.

HUDPS crime prevention programs are designed to educate and empower community members to take a proactive approach to their personal safety and security. The Crime Prevention Specialist runs outreach services which deliver prevention materials throughout the year and gives presentations at campus events and orientations and meetings for students and employees at all times. The sessions show particular defensive methods which people can use to protect themselves while minimizing their risk exposure.

For more information or to register for HUDPS services and programs, please call (202) 806-1100 or visit the HUDPS website.

- Howard University Active Threat Training HU Active Threat Training
- Crime Prevention Video, Staying Bison Safe
 Howard University Students Share Tips on Staying Bison SAFE YouTube
- Howard Students Featured in National FEMA 'Protect Your Legacy' PSA Howard Students Featured in National FEMA 'Protect Your Legacy' PSA - YouTube

Programs and Services

- Active Shooter Training
- Annual Safety Fair
- · Campus Safety Council Meetings
- Chief of Police Crime Prevention Town Hall Meetings
- · Crime Prevention Orientation for New Students and Parents
- HUDPS & Residence Life Crime Prevention Partnership
- HUDPS and MPD Crime Prevention Seminars and Workshops
- HU Campus Campus Emergency Response Team (C.E.R.T.)
- · Peace of Mind (POM) devices
- Physical Security Training
- Self Defense Classes



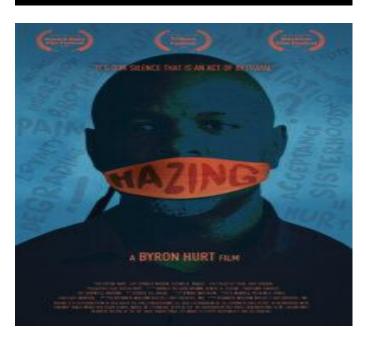
Resources - Videos to the keep you safe











Hazing (vimeo.com)



We Don't Haze on Vimeo

Missing Student Policy

If a member of the Howard University Community has reason to believe that a student is missing, whether or not the student resides on campus, they shall immediately report it to HUDPS by calling (202) 806-1100 or the local police department. Individuals concerned about someone who has not been missing for 24 hours and has failed to return to their residence are encouraged to contact the HUDPS to report the situation.

In addition to registering a general emergency contact, students residing in campus housing will be informed annually that each student has the option to identify one or more confidential contacts. Students who opt to identify an individual to be their confidential contact, other than a parent or legal guardian, may fill out a Missing Person Confidential Contact Information Form with Residence Life. The confidential information is accessible only to authorized campus officials who have the responsibility of notification, as well as law enforcement officers in furtherance of a missing person investigation.

Once it is officially determined that a student is missing, HUDPS or an official of the University shall notify the designated confidential contact or, for students under the age of 18 and who are not emancipated, their parent or legal guardian. For students who reside off-campus, the reporting person will be encouraged to file a missing person report with local law enforcement.

HUDPS will make all reasonable efforts to locate the student and determine their state of health and well-being. During an investigation, if the student resides on-campus, HUDPS will secure authorization from the Department of Residence Life to make a welfare entry into the student's room. Also, investigatory contacts may include, but are not limited to, University officials, friends, associates, professors, and the student's employer to ascertain whether the student has been attending classes, labs, scheduled organizational/academic meetings, work shifts, etc.

In all cases, local law enforcement will be notified within 24 hours of the determination that the student is missing, even if the student is above the age of 18, is an emancipated minor, or has not provided a missing person contact, unless local law enforcement made the original determination that the student was missing. The University will provide the necessary information to assist in locating the missing student.

If it becomes necessary to involve local law enforcement for on-campus or off-campus missing person's investigations, such as suspected foul play, the notification may be made within less than 24 hours. HUDPS will cooperate, aid, and assist local law enforcement agencies with the investigations, upon request, by what is prescribed by University regulations. If located, verify the student's health, well-being, and intention to return to the campus. When appropriate, forward a referral to the appropriate university office for further investigation.

Howard University SOCC (24/7 - Dispatch)

Phone (202) 806-1100

Metropolitan Police Department

Phone 202.576.6169 | Missing Person Case Dial (202) 727-9099

Text The Tip Line at 50411

Email missing.persons@dc.gov

File a Missing Person Report File a Missing Person Report

Code of the District of Columbia § 4–1323.01. Missing persons

DC Council - Missing Persons

Report and Identify a Missing Person Department of Justice | Report and Identify Missing Persons

Howard University Interpersonal Violence Prevention Program (IVPP)

Primary Prevention and Awareness Program

Howard University is committed to creating and maintaining a community where all persons who participate in University programs and activities can work and learn together in an atmosphere free of all forms of harassment, exploitation, or intimidation. Every member of the University community should be aware that the University is strongly opposed to dating violence, domestic violence, sexual assault, and stalking, and that such behavior is prohibited both by law and by University policy. The University will respond promptly and effectively to reports of these issues and will take appropriate action to prevent, to correct, and if necessary, to discipline behavior that violates its policy and the IVPP manual.

The VAWA Amendments passed as part of the 2013 Violence Against Women Act require that universities have policies and procedures for handling reported domestic violence, dating violence, sexual assault, and stalking. Annually, members of IVPP provide mandatory orientations that cover all four areas of crime to incoming students and employees; and conduct bystander intervention training for incoming students, faculty, and staff. Also, throughout the academic year, IVPP provides ongoing education and awareness programs for students and faculty to include annual training for law enforcement and judicial officers. IVPP also provides advocacy for victims of dating violence, domestic violence, sexual assault, and stalking.

The mission of the Howard University Interpersonal Violence Prevention Program (IVPP) is to enhance the safety and quality of life of students, staff, and faculty through survivor advocacy, and education and training related to dating violence, domestic violence, sexual assault and stalking prevention and intervention.

The IVPP focuses on four critical areas:

- Organize a coordinated campus response to include the Campus Advisory Board, Community Advisory Board, Student Advisory Board, and Interpersonal Violence Response Team;
- 2. Provide comprehensive advocacy and referrals;
- 3. Provide training for the Department of Public Safety, disciplinary board, faculty, staff, and students;
- 4. Provide primary prevention and awareness programs for incoming students and new employees, bystander intervention training, and ongoing prevention education and awareness programs.

HU Sexual Assault Prevention & Community Equity (HU SPACE)

- Join IVPP in a novel approach to sexual violence prevention one grounded in a broad commitment to equity, empathy, and empowering communities like Howard University, to work together toward our shared goal of campus equity. <u>HU SPACE Committee Sign Up</u>
- To connect with IVPP, please email IVPPHU@howard.edu
- For additional information please visit the IVPP website IVPP
- Sexual Assault Response Team SART
- Online Chat Option DC Victim Hotline

Primary Prevention and Awareness Program continued

Programs for the prevention of dating violence, domestic violence, sexual assault, and stalking should be comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault, and stalking that:

- Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research or assessed for value, effectiveness, or outcome; and
- Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community, and societal levels.

All members of the Howard University community are encouraged to promptly report incidents of dating/ domestic violence, sexual assault, and stalking. The MPD's Sexual Assault Unit investigates reported incidents of sexual assault, and HUDPS investigates incidents of domestic/dating violence and stalking unless the victim.

For more information review University Policy 400-011 Response to Domestic Violence, Dating Violence, Sexual Assault and Stalking Policy and the Interpersonal Violence Prevention Program (IVPP) website, Office of Interpersonal Violence Prevention (IVPP) | Howard University Student Affairs

Howard University Interpersonal Violence Prevention Program (IVPP) Resources and Referral Options

Medical Assistance	
Howard University Hospital	202-865-6100
Student Health Center	202-806-7540
SANE Program	800-641-4028
Advocacy and Support Services	
Interpersonal Violence Prevention Program*	202-836-1401
University Counseling Services*	202-806-6870
DC Rape Crisis Center	202-232-0789
My Sister's Place	202-529-5991
RAINN Hotline	800-656-4673
National Domestic Violence Hotline	800-799-7233
Text Start to 88788	
National Sexual Assault Hotline	800-656-4673
Emergency Services	
HU Department of Public Safety	202-806-1100
Metropolitan Police Department	911
Prince Georges County Police Department	911
Housing & Academic Accommodations	
Office of Student Services	202-238-2420
Office of Residence Life	202-806-6131

Madiaal Assistance

Medical Assistance

- Students can go to the Howard University Hospital for medical services.
- The Student Health Center can provide health services and referrals.
- A Sexual Assault Exam can only be done at Washington Hospital Center. The exam includes
 preventive treatment for sexually transmitted infections, pregnancy, and evidence collection. The
 exam is conducted by a Sexual Assault Nurse Examiner (SANE) who is a Registered Nurse with
 advanced training and certification in conducting sexual assault exams. The Network for Victim
 Recovery of DC (NVRDC) provides advocates on site.
- A police report is not required to receive medical assistance.
- The SANE Exam is free even if you are not from the District of Columbia.

Advocacy, Support Services, Housing & Academic Accommodations

- The Interpersonal Violence Prevention Program (IVPP) provides advocacy for survivors, on- and off-campus referrals and support, and IPV information (*confidential source).
- University Counseling Services provides individual and group counseling and psychotherapy, crisis intervention, and consultation (*confidential source).
- The Office of Student Services assists with academic and housing accommodations, referrals, disciplinary and judicial affairs.
- The Office of Residence Life can assist with housing accommodations.
- DC Rape Crisis Center provides a 24-hour crisis line, advocacy, and counseling services.
- My Sisters Place provides counseling and shelter services.
- DC Victim Hotline (844-443-5732) provides victims of crime with 24-hour crisis intervention and referrals.

Note: Employees may seek services from the last three agencies listed above.

Emergency Services

- The Howard University Department of Public Safety provides 24- hour emergency services, please call at (202) 806-1100.
- Students can also call 911 for 24-hour emergency services from the Metropolitan Police Department.

Title IX

- Title IX Investigators can be reached by email at <u>TitleIX@howard.edu</u> Contact: (202) 806-2550
- Investigates and ensures Title IX Compliance and implementation of university policies and procedures; for additional information please visit <u>Title IX Office | Howard University</u>
- You may submit a report to the Title IX Office online by completing the Title IX Incident Report Form.
- Policy Prohibiting Sex and Gender Based Discrimination, Sexual Misconduct and Retaliation Policy
 Prohibiting Sex and Gender-Based Discrimination, Sexual Misconduct and Retaliation (Title IX)

 Howard University Office of the Secretary

Bystander Intervention

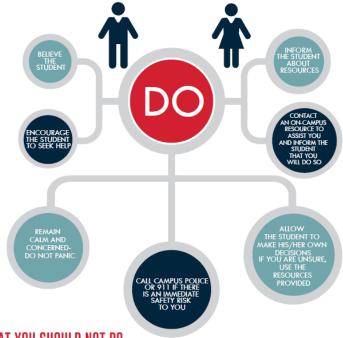
Bystander education focuses on equipping individuals with the knowledge and skills to safely and effectively respond to incidents of interpersonal violence, such as dating violence, domestic violence, sexual assault, or stalking. It emphasizes recognizing harmful situations, understanding cultural and institutional factors that enable violence, overcoming obstacles to intervention, and identifying safe ways to intervene. Bystanders can make a significant difference by how they think, act, and respond to these situations.

If an incident is occurring in real-time, follow these positive intervention steps:

- · Prioritize your personal safety.
- · Stay calm and avoid panicking.
- Create a distraction, such as dropping something, making noise or shout for help
- Contact the Department of Public Safety at (202) 806-1100
- Call local law enforcement at (911)
- DC Victim Hotline: (844) 443-5732
- DC Coalition Against Domestic Violence: (202) 299-1181
- DC Rape Crisis Center: (202) 333-7273
- Interpersonal Violence Prevention Program (IVPP): (202) 836-1401
- National Domestic Violence Hotline: (800) 799-7233
- University Counseling Services: (202) 345-6709

BYSTANDER INFORMATION

HUW CAN THE UNIVERSITY CUMMUNITY RESPUNI



WHAT YOU SHOULD NOT DO ...

DO NOTHING

DO NOT FEEL THAT YOU HAVE TO HAVE ALL THE ANSWERS

DO NOT ASSESS, DEFINE OR TRY TO INVESTIGATE WHAT HAS HAPPENED

DO NOT TRY TO "FIX" THE "PROBLEM"

DO NOT BLAME THE VICTIM

DO NOT IMPOSE YOUR IDEAS ON SOMEONE ELSE

The Violence Against Women Act (VAWA) VAWA Terminology and Definitions

Primary prevention programs aim to stop dating violence, domestic violence, sexual assault, and stalking before they occur. These programs promote healthy behaviors and relationships, encourage safe bystander intervention, and work to shift social norms in a positive direction. They are informed by research and assessed for their effectiveness.

Awareness programs focus on increasing community knowledge and sharing resources to prevent violence. These programs are designed for specific audiences or the broader community and aim to promote safety and reduce violence.

Ongoing prevention and awareness campaigns are continuous efforts to build understanding of topics related to dating violence, domestic violence, sexual assault, and stalking. These initiatives use a variety of strategies to engage audiences across the institution and develop necessary skills for addressing these issues.

Risk reduction includes strategies to reduce bystander inaction and empower victims, promoting safety and helping communities address the conditions that enable violence.

Bystander intervention involves individuals taking safe and positive actions to prevent or intervene in situations involving dating violence, domestic violence, sexual assault, or stalking. This includes recognizing harmful situations, understanding societal factors that allow violence to occur, overcoming barriers to intervening, and identifying safe, effective options for intervention.

Consent in the context of sex offenses refers to a clear, freely given agreement to engage in a sexual act. Consent is not implied by the absence of resistance or submission due to force, threats, or coercion.

Proceedings refer to all activities related to non-criminal resolutions of institutional complaints, such as investigations, meetings, and hearings, excluding protective measures provided to victims.

Results refer to the decisions, including sanctions, made by an authorized entity in resolving disciplinary matters within the institution.

VAWA Reauthorization Act of 2022

For additional information click here https://www.congress.gov/bill/117th-congress/senate-bill/3623/text

Reporting Protocols and Procedures

Howard University encourages all members of the University community to report incidents of dating/ domestic violence, sexual assault, and stalking. Reports may be made to the following campus officials/ offices:

Department of Public Safety	202-806-1100
Interpersonal Violence Prevention Program	202-836-1401
Title IX Investigator	202-806-2550
Office of Student Services	202-238-2420
Office of Residence Life	202-806-6131
Metropolitan Police Department	Non-Emergency 311/ 202-265-9100
Prince Georges County Police Department	Non-Emergency 311/ 301-352-1200
Emergency	911

Sexual Assault: Survivors of sexual assault may request that the incident be reported to the Metropolitan Police Department. The Department of Public Safety officers are trained to use a trauma-informed approach, with a focus on preserving physical evidence. Howard University treats these incidents with utmost seriousness and will respond promptly and effectively when they are reported. If medical attention is needed, survivors are encouraged to undergo a SANE (Sexual Assault Nurse Examiner) examination at Washington Hospital Center, the only facility in D.C. offering this service. It is important to note that receiving a SANE exam is free and does not obligate the survivor to file a police report. If a SANE exam is not pursued, survivors are encouraged to seek medical care at Howard University Hospital or the Student Health Center. The Interpersonal Violence Prevention Program (IVPP) can assist survivors with academic or housing accommodations, as well as counseling services both on- and off-campus. The University provides support and services regardless of when

Stalking: Stalking incidents may be reported to the Howard University Department of Public Safety or the Title IX Office, based on the survivor's preference. Students are given resources from the National Stalking Resource Center, including guidance on documenting stalking incidents and understanding its impact on victims. Survivors of stalking may request academic or housing accommodations, no-contact orders, and counseling services. If a no-contact order is requested, the identity of the respondent must be known. Survivors can receive safety planning and support services without the need to file a formal complaint.

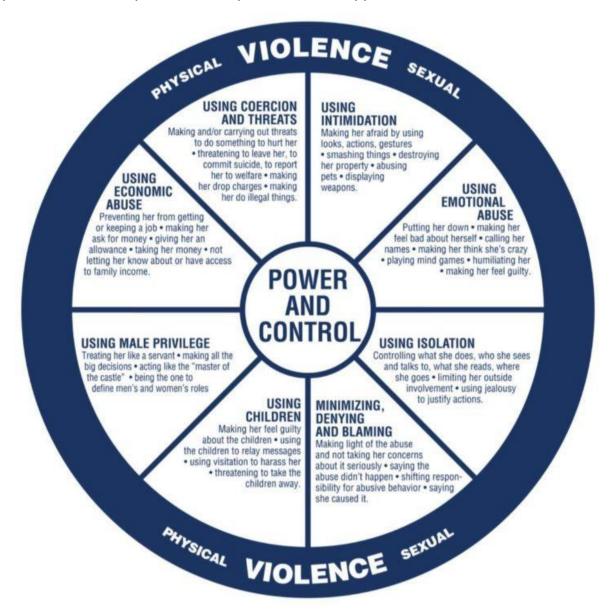
the assault occurred, recognizing that survivors may delay reporting the incident.

It's important to note that any law enforcement investigation is conducted independently from the University's Title IX investigation. The University's Title IX administrative investigation will proceed simultaneously with any law enforcement investigation, whether conducted by the University's Department of Public Safety or the Metropolitan Police Department.

Continuation of Reporting Protocols and Procedures

Domestic and Dating Violence:

Students may also make a report directly to the Metropolitan Police Department by dialing 911. The Department of Public Safety is required to report incidences of domestic violence to the Metropolitan Police Department. In cases of domestic and dating violence, students will be given education about domestic and dating violence and the option to receive academic and housing accommodations at the time of reporting. DPS will be notified of academic and housing protective measures to ensure safety. IVPP will conduct safety planning with the survivor and connect the survivor to 24-hour community resources that also provide safety planning and domestic violence services. IVPP can work with the survivor and accompany them to seek a protective order. The survivor can also receive a no-contact order through Title IX or the Office of Student Services, and IVPP can assist in this effort. If a survivor requests a no-contact order, the respondent must be identified. Survivors will also be referred to University Counseling Services for further support. Protective measures, safety planning, and counseling referrals can be provided without filing a formal complaint by IVPP. IVPP can also provide an off-campus referral to provide these supports.



Continuation of Reporting Protocols and Procedures:

Filing Complaints: Any and all potential violations of this policy, including known and suspected harassment or discrimination by or against a student, should immediately be brought to the attention of a Title IX Officer or a Responsible Employee. The violations include discrimination, harassment, and retaliation committed by other students, faculty or staff members, administrative personnel at the University and Howard University Hospital, individuals doing business on University property, those engaged in educational or extracurricular activities on University property, and visitors. When reporting such incidents, the Complainant should do their best to provide as much information as possible, including, but not limited to, the name of each person involved, the date and time of the incident, the location where the incident occurred, a specific description of what happened and any other information on which the complaint is based. Immediately upon learning of a potential violation of this policy, the Responsible Employee must contact the Title IX Office to report any, and all known information related to the incident. All complaints brought to the attention of a Responsible Employee must be submitted to a Title IX Officer by the Responsible Employee.

Students are encouraged to consult with the Title IX Office if they have any questions regarding this policy, including, but not limited to, the appropriateness of filing a complaint. Once the Complainant gives notice of a possible violation of this policy to the Title IX Officer or a Responsible Employee, whether written, verbal, or by any other means, the Title IX Officer will commence an investigation in accordance with this policy. Upon receiving notice of a possible violation of this policy, the Title IX Officer will invite the putative Complainant to submit a written complaint that states the facts and allegations of the potential violation. If they elect not to submit a written complaint, the Title IX Officer will conduct an investigation, which will be limited based on the information provided.

University Amnesty Statement: The University recognizes that an individual who has been drinking or using drugs at the time of the incident may be hesitant to make a report because drinking and drug use may violate the Student Code of Conduct and/or local law. In order to encourage reporting and remove barriers to doing so, any individual who reports Prohibited Conduct under this policy, either as a Complainant or as a third-party witness, will not be subject to disciplinary action by the University for their consumption of alcohol or drugs at or near the time of the incident, provided that any such violations did not place the health, safety or well-being of any other person at risk. The University may, however, advise a student to engage in an educational discussion regarding the dangers of alcohol consumption or drug use or to pursue other educational and counseling activities regarding such use.



Filing Internal Complaints Title VII and Title IX

In addition to reporting to external law enforcement agencies, the University offers internal systems for filing, mediating, and adjudicating complaints related to discrimination, harassment, and misconduct.

For students, the Title IX Director manages complaints, and students are encouraged to file complaints directly with the Director or an assigned designee. The Title IX Policy on Prohibited Sexual Harassment and Gender-Based Discrimination in Education Programs and Activities" offers detailed guidance. Title IX staff are available to answer questions and assist in filing complaints.

Employee-related complaints are handled by the Office of Human Resources, Employee Relations, which may issue disciplinary actions ranging from a "Letter of Admonition" to "Termination." Employees can refer to the "Title VII Policy Against Sexual Harassment in the Workplace" for instructions on filing complaints and how the mediation process works.

The University's adjudication systems aim to provide both the complainant and the respondent with a fair and timely resolution. Complaints will be investigated by the appropriate authority, and both parties are entitled to an advisor during student-related proceedings, receiving written notifications of outcomes. If an employee is involved, and allegations of sexual harassment are sustained, the responsible authority will issue a notice of findings, detail any remedial actions, and inform the complainant if actions affect employment conditions. If allegations are not sustained, both parties will be informed accordingly.

For further information or to create a case for HR Support go to, Create a Case for HR Support or Equal Employment Opportunity. Sanctions imposed can range from an informal resolution to formal disciplinary actions resulting in student expulsion or employee termination. The full texts of the policy may be found in 400-005 **Title IX Policy** on Prohibited Sexual Harassment and Gender-Based Discrimination in Education Programs and Activities Policy Prohibiting Sex and Gender-Based Discrimination, Sexual Misconduct and Retaliation (Title IX) and 400-006 Title VII (Employee) Policy Against Sexual Harassment in the Workplace; both are accessible from the University website.

The University does not condone any acts or threats of violence against any University community member, including visitors. Any student, faculty, or staff member who is the victim of, becomes aware of, or believes that they have witnessed an incident of violent or threatening behavior should immediately report the incident/s to HUDPS or a supervisor. If the employee believes that someone may be in imminent danger or the incident may result in someone being physically injured, the employee and their supervisor must immediately contact HUDPS.

Staff and faculty EEO concerns should be directed to the Office of Human Resources at (202) 806-1280 or at eeo@howard.edu

Campus and Workplace Violence

Policies that address campus and workplace violence are in the Personnel Guidelines for employees, and for further assistance, employees may contact the Office of Equal Employment Opportunity & Diversity. For the students, the Student Code of Conduct, Interpersonal Violence Prevention Program Manual contains information concerning campus and workplace violence; further assistance can be sought at the Office of the Dean of Special Student Services.

Changing Living, Academic and Work Situations

Any Howard University student or employee who survives a crime of violence (e.g., a sexual assault, domestic and dating violence, and stalking) may request a change in their work, living arrangements, or academic schedule. These arrangements will be kept confidential to the extent possible. The Dean of Special Student Services will assist students with their matters with other University officials who will provide protective measures involving the change/s. Employees who request a change in the work arrangements may initiate this through The Office of Human Resources. Notification will be made to those who report victimization (students and employees of options for and assistance in changing academic and living accommodations, transportation, and working situations if requested and available.

Protection Orders

"Barring Notices" are issued by the Howard University Department of Public Safety personnel. These notices are issued for certain alleged student misconduct violations and may be imposed when situations require such actions. This notice is issued to the respondent in letter form, and a copy is provided to the petitioner. Additionally, if a petitioner decides to seek a Temporary or Civil Protection Order from the court, HUDPS investigators or IVPP advocates will be available to assist.

To get a Protection Order please visit this website for additional information <u>Get a Protection Order</u> <u>District of Columbia Courts (dccourts.gov)</u>

Sex Offender Registry Act

The Sex Offender Registration Act of 1999 gives law enforcement agencies the authority to establish a database that provides information that identifies sex offenders who reside, work, and attend schools within an agency's jurisdiction. The Federal Campus Sex Crimes Prevention Act further provides for tracking of convicted and registered sex offenders who are working, volunteering, and attending institutions of higher education.

- District of Columbia—the link for Sex Offender Registry is at sexoffender.registry@dc.gov.
 - o Sex Offender Resources Sex Offender Registry | mpdc
 - o You may visit any MPD Police District Station to look at MPD Registry Book, or call (202) 727-4407.
- State of Maryland
 —The Sex Offender Registry may be accessed on the State of Maryland
 Department of Public Safety, and Correctional Services web site Maryland's Comprehensive
 Registered Sex Offender Website or call (410) 585-3600.
- Dru Sjodin National Sex Offender Public Website <u>Nationwide Sex Offender Data</u>

Judicial Process and Disciplinary Actions

Jurisdiction

Any person who reports dating violence, domestic violence, or sexual misconduct (including sexual assault and stalking by a Howard University (HU student, on University property, or at an official University function may ask the University to investigate and bring charges against the accused. Sexual assaults occurring off University property may also be considered for investigation. In assessing whether to exercise off-campus jurisdiction in an individual's case, the following may be considered:

- · The seriousness of the alleged misconduct;
- · whether the complainant or respondent are members of the University community;
- whether a crime has been reported to the criminal authorities;
- the risk of future harm involved;
- whether the off-campus conduct is part of a series of actions that occurred both on and offcampus;
- and the ability of the University to gather evidence, including the testimony of witnesses.

Presenting False Testimony

Knowingly making false statements before, during, or after the disciplinary adjudication process is a violation of the Student Code of Conduct.

Retaliation

This policy and procedure manual also prohibits retaliation against a person who:

- Reports dating violence, domestic violence, sexual misconduct/assault, sexual harassment, and/or stalking.
- When someone assists with a report of dating violence, domestic violence, sexual misconduct/ assault;
- or participates in any manner in an investigation or resolution of dating violence, domestic violence, sexual misconduct/ assault, and/or stalking report.

Retaliation includes threats, intimidation, reprisals, and/or adverse actions related to employment or education.



Disciplinary Actions

Howard University takes all criminal allegations seriously, and many such acts are prohibited by the Student Code of Conduct (The Code).

One or more of the following sanctions may be imposed for any violation of the Code. The failure to satisfy the sanction, as directed, can lead to the imposition of more severe sanctions, up to and including suspension or expulsion. Students who have yet to completely fulfill their sanctions may be allowed to participate in General Mandatory Registration for the subsequent semester if all other financial and academic conditions have been met. However, their registration will be canceled unless they comply with all the stipulations of the sanctions within the time limit set.

Below is a non-exhaustive list of disciplinary sanctions that may be imposed for violations of the Code:

Disciplinary Warning or Reprimand

A disciplinary warning or reprimand is an official written statement of censure. It is used when a student's behavior is unacceptable but is considered to be minor and/or unintended. This sanction includes a warning that if the student is found guilty of any other violation of the University's Code, they will be subject to more severe disciplinary action.

Letter of Apology to the Aggrieved Party

A student may be required to write a letter of apology to the aggrieved party. A draft copy of the letter must be provided to the Director of Student Conduct & Community Standards for final approval, prior to submission to the Complainant(s).

Requirement to Seek Counseling

This sanction may be imposed when a student is found guilty of engaging in disruptive or uncivil behaviors as well as behavior that may cause him/her to be a threat to self or others. In such cases, the student shall be required to provide evidence of attendance and completion of counseling by a qualified professional to the Associate Vice President for Student Affairs.

Participation In, or Conducting, Special Workshops, Classes or Seminars

A student may be required to participate in, or to develop, advertise and present special workshops or seminars related to a Code violation. In such cases, the student may be required to present a typed summary of the activity to the Associate Vice President for Student Affairs for final approval, prior to conducting such activities.

Research Assignments

A student may be required to complete a research assignment on a topic related to the Code violation within a specified deadline.

Mandatory University or Community Service

A student may be required to perform work assignments at the University or in the local community.

Disciplinary Actions continued

Restitution

Restitution is reimbursement to compensate for personal injury, property damage, or misappropriation of university or other personal property. It may be in the form of money or services, subject to the discretion of the Hearing Officer and/or the Director of Student Conduct & Community Standards

Disciplinary Probation

Disciplinary Probation may be imposed for a specified period of time, not to exceed two (2) years. A student who is under disciplinary probation will not be permitted to participate in any extracurricular activity, including intramural, intercollegiate or club sports, student clubs, fraternities, sororities, social groups and any other organization that is not directly linked to receiving a grade in a particular course. A student on disciplinary probation is prohibited from representing the University in any public function, competition, or performance, holding office in a student organization, or being eligible to join a fraternity or sorority.

Students receiving scholarships for any activities enumerated above may have that scholarship suspended, terminated or revoked. Decisions regarding scholarship suspension, termination or revocation will be made by the Senior Vice President for Student Affairs, after consultation with the Associate Vice President for Student Affairs and other appropriate University officials.

Limited Term Suspension

Suspension is appropriate in cases of serious misconduct or in cases when a student has violated a condition of disciplinary probation or failed to meet the stipulations of lesser sanctions. A student may be suspended from the University for (1) the remainder of the semester or summer session during which the sanction is applied, or any portion thereof; (2) the next semester; or (3) any other additional periods determined appropriate by the University. In the event of a limited-term suspension, tuition and fees will be forfeited if the violation occurs after the refund period as Recorded on the University Calendar.

Suspensions are recorded on the student's permanent record (official transcript). Students suspended from the University are required to immediately return all University property, including, but not limited to, their student identification cards, room keys and other University property. Suspended students will also be barred from the campus for the duration of their suspension.

Disciplinary Actions continued

Suspensions are recorded on the student's permanent record (official transcript). Students suspended from the University are required to immediately return all University property, including, but not limited to, their student identification cards, room keys and other University property. Suspended students will also be barred from the campus for the duration of their suspension. Exceptions may be granted to this prohibition by the Associate Vice President for Student Affairs, if it is determined that the barred student must enter University property for the purpose of conducting official business. If a student returns to the campus without permission during the period of suspension, their eligibility to be re-admitted to Howard University is jeopardized and such persons may also be charged with unlawful entry and, thereby, made subject to arrest.

Indefinite Suspension

Indefinite suspension includes all conditions described in Limited Term Suspensions above, and an inability to be considered for readmission to the University for a two (2) year period following the suspension. This sanction is used in cases of extremely serious misconduct. Prior to being granted readmission, any student subject to indefinite suspension must present evidence of rehabilitation to the Senior Vice President for Student Affairs. Upon consideration, the Senior Vice President for Student Affairs shall have sole discretion regarding whether readmission to the University will be granted.

Expulsion

Expulsion is the most severe sanction that the University may impose. Expulsion is permanent dismissal from the University. In addition, the student is never eligible for readmission to the University and is permanently barred from Howard University owned and/or operated property and from all University-sponsored events. Students expelled from the University are immediately required to return any and all University property, including, but not limited to, any student identification cards, room keys, and other University property and must leave campus immediately upon notification of being expelled. If an expelled student returns to the campus, he or she will be charged with unlawful entry and may be arrested. An expelled student's relationship with the University is severed permanently.

2024 – 2025 Howard University Student Handbook to review the Student Code of Conduct the information can be found by clicking here: <u>Student Handbook</u>

600-001 STUDENT CODE OF CONDUCT - Student Code of Conduct

Howard University Alcohol and Drug Policy

The "Drug-Free Workplace Act" and the "Drug-Free Schools and Communities Act Amendments of 1989" require colleges and universities to certify that they have adopted and implemented programs to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees. In accordance with local and federal laws, Howard University prohibits the unlawful manufacture, distribution, possession, sale, or use of any controlled substances or illicit drugs on its property or during any event that is sponsored by any students, faculty and staff members whether the event occurs on campus property or off-site. The only exception to this policy is that alcohol will be permitted on the premises for events that receive advanced written authorization and approval for the provision and consumption of such beverages.

However, in the event alcohol distribution is permitted at an event or social function, no person under the age of 21 may consume, purchase, or attempt to consume or purchase or otherwise possess any alcohol at any time. Anyone found in violation will be subject to disciplinary measures in accordance with the University's code of conduct. Additionally, those 21 years of age or older will be required to produce proper identification verifying that they are of age. Finally, those 21 years of age or older are reminded to limit and monitor their alcohol intake and consume in moderation so that they may act responsibly at all times. Howard University's policy is to use a multi-disciplinary approach to preventing the use of illicit drugs and the abuse of alcohol by students, faculty, staff, and other members of the University Community. To that end, the University has established an Alcohol and Drug Prevention Services Network. The Alcohol and Drug Prevention Services Network is comprised of the Office of the Dean of Student Services, the University Counseling Service, the Student Health Center, the Office of Human Resources, and the Howard University Department of Public Safety. These University offices and departments are responsible for handling matters involving drugs and alcohol and have adopted policies and procedures designed to educate members of the University community and address problems of alcohol and drug abuse that students, faculty, staff, and other members of the University community may be experiencing.

The use and possession of unlawful drugs and the unlawful use and abuse of alcohol are of serious concern and jeopardize the University's health, safety, and livelihood. Through the combined efforts of the Alcohol and Drug Prevention Services Network, students, faculty, staff, and other members of the University Community will annually receive information:

Outlining the risks associated with alcohol and illicit drug use;

Articulating the sanctions imposed for violations; and

Provide guidance, assistance, and support for those suffering from or at risk of having a substance abuse problem.

Annually, the Alcohol and Drug Prevention Services Network will ensure the distribution of the Howard University Alcohol and Drug Prevention Notice and Resources Supplement to each student, faculty, and staff member. Biennially, an internal review of the Alcohol and Drug Prevention Services Network will be conducted to evaluate the effectiveness of the services provided by the network and implement changes that will enhance the services if necessary.

the Use of; the Possession for Sale, Transfer, or Exchange of; and the Manufacture, Transfer, Sale or Exchange of; Controlled Substances.

Alcohol & Drug Prevention Notice

The On-Campus "Network"

Members of Service Network on Campus and Cor	Student	Faculty/Staff member of HU	
Office of the Dean for Special Student Services	(202) 238-2420		
Office of Student Services Howard University Student Affairs	(202) 806-2100	/	
University Counseling Service	(202) 806-6870		
University Counseling Service Howard University Student Affairs		/	
Student Health Center	(202) 806-7540		
Student Health Center			
Office of Human Resources	(202) 806-1280		
Welcome to Howard University! Human Resources			✓
Howard University — Employees Assistant Program	(877) 622-4327		
MyCigna Employer ID: Howard			
EAP Wellness Webcasts			
Behavioral Awareness Series			
Howard University Hospital (Employees Assistant Program)	(877) 622-4327		
Employee Assistance Program Human Resources (howard.edu)			
HU Department of Public Safety	(202) 806-1100		
Homepage Department of Public Safety (howard.edu)			

Referring Others

It is an essential and sometimes difficult task. Suggested guides to approach someone whom you feel needs help:

- Every year many students, faculty, and staff call or come to the University Counseling Service expressing concern for a student, whether that person is a friend, relative, or roommate.
- We recommend that you approach the student you are concerned about in a gentle, caring, and non-judgmental manner and specifically state your concerns.
- Then suggest that he/she seek out a professional assessment at the Counseling Service.
- Most often, the student will feel relieved that there is help available and will agree to make an appointment.
- If you want to offer extra support, you can have the student call UCS from your office or room, and you may offer to accompany the student to the UCS to her/his first appointment.
- If the person you are concerned about refuses to get help immediately (and it is not an emergency situation), try to be friendly and remain open to the possibility that he/she may want your help in the future.
- Some students may feel ambivalent about seeking help from any source, including the University Counseling Service.
- A direct response to such ambivalence can sometimes be helpful: "If their problem cannot be resolved at the University Counseling Service, they can be directed to the appropriate place."
- If you decide to be more explicit about your concern, feel free to contact the University Counseling Service (202) 806-6870 to discuss different options of how to handle the crisis.
- A clinician will help you to assess the situation and assist your friend:
 - · Proposing possible interventions,
 - Find the best way to make a referral, if necessary
 - Explore resources on and off-campus,
 - Clarification of what is going on and how you can be more effective.

District of Columbia Crimes and Penalties—Alcohol and Drugs Alcohol—Possession and Consumption Persons under 21

Howard University has a zero-tolerance policy against Alcohol and Drugs on Campus

- Crime 1: No person under 21 years of age may consume, purchase, and attempt to purchase or otherwise possess alcohol.
- **Crime 2:** No person may falsely represent their age or possess or present fraudulent identification to procure alcohol. Penalties: Considered a misdemeanor and fined not more than \$300; failure to pay the fine will result in a jail term of not more than 30 days. These are in addition to the penalties for Crimes 1 and 2 listed below.
- **Penalties for Crimes 1 and 2**: First violation, driving privileges suspended for 90 days; Second violation, driving privileges suspended for 180 days; Third violation and each subsequent violation, driving privileges suspended for one year.
- Crime 3: No person may purchase alcohol to deliver it to another person under 21 years of age.
- **Crime 4:** No person who is not an Alcoholic Beverage Regulation Administration license holder may make available alcohol to any person under 21 years of age, except when necessary for the person under 21 years of age to perform lawful employment responsibilities (e.g., waiters and waitresses).

Penalties for Crimes 3 and 4: \$1,000 fine and a maximum jail term of 180 days. Drugs — Possession and Consumption

Initiative 71—Legalization of Possession of Minimal Amounts of Marijuana for Personal Use Initiative became effective on February 26, 2015, in the District of Columbia.

As a result, it is legal for a person who is at least 21 years old to:

Possess two ounces or less of marijuana;

- Transfer one ounce or less of marijuana to another person who is at least 21 years old, so long as there
 is no payment made or any other type of exchange of goods or services;
- Cultivate within their residence up to six marijuana plants, no more than three of which are mature;
- Possess marijuana-related drug paraphernalia such as bongs, cigarette rolling papers, and cigar wrappers that are associated with one ounce or less of marijuana or
- Use marijuana on private property.

Note: Marijuana possession by persons under 21 years of age is illegal. Initiative 71 did not change existing law on marijuana possession for anyone under 21 years of age.

A person can still be arrested for:

- Selling any amount of marijuana to another person;
- · Possessing more than two ounces of marijuana;
- · Operating a vehicle or boat under the influence of marijuana; or
- Smoking, eating, or drinking marijuana or holding or carrying a lighted roll of paper or other lighted smoking equipment filled with marijuana – in any public space, such as:
 - On any street, sidewalk, alley, park, or parking area;
 - · In a vehicle on any street, alley, park, or parking area; or
 - Any place to which the public is invited.
 - DC Facts on Marijuana https://mpdc.dc.gov/marijuana
 - DC Marijuana Laws Changes to DC Law on Marijuana
 - District of Columbia Marijuana Law for additional information <u>Information on the District's</u> <u>Marijuana Laws | Attorney General Brian Schwalb (dc.gov)</u>
 - Code of the District of Columbia Chapter 16B. Use of Marijuana for Medical Treatment

Driving Under the Influence of Alcohol or Drugs

- Crime 5: No individual shall, when the individual's blood contains .08 percent or more, by weight, of alcohol (or when .38 micrograms or more of alcohol are contained in 1 milliliter of his or her breath, consisting of substantially alveolar air), or defendant's urine contains 10 percent or more, by weight, of alcohol; or under the influence of intoxicating liquor or any drug or any combination thereof; operate or be in physical control of a vehicle in the District. No individual under 21 years of age shall, when the individual's blood, breath, or urine contains any measurable amount of alcohol, operate or be in physical control of any vehicle in the District.
- **Penalties for Crime 5:** First violation (unless the individual has been convicted of a violation of Crime 6 below), a maximum fine of \$300 and a maximum jail term of 90 days; Second violation, or for the first offense following a previous conviction for Crime 6 below, within a 15-year period, a minimum fine of \$2,000 but not more than \$15,000 and/or maximum jail term of one year.
- **Crime 6:** No individual shall, while the individual's ability to operate a vehicle is impaired by the consumption of intoxicating liquor, operate or be in physical control of any vehicle in the District. This includes the operation of a non-motorized bicycle.

District of Columbia Crimes and Penalties—Drugs

It is unlawful for any person to knowingly or intentionally manufacture, distribute, or possess, with intent to manufacture or distribute, controlled substances or drug paraphernalia. A conviction under local laws may result in imprisonment, a fine, or both. The length of prison term and the amount of the fine depend upon the particular type of controlled substance(s) involved. Subsequent convictions and violations involving distribution to minors carry increased penalties, up to twice the usual sanctions. To learn more about the law, please visit www.mpdc.dc.gov/marijuana or to find out about substance use disorder prevention and treatment services, please call the DC Department of Behavioral Health Access Helpline at (888) 793-4357 or visit dbh.dc.gov

Maryland Crimes And Penalties—Alcohol Persons Under 21 Possession And Consumption

It is illegal in the State of Maryland to purchase, possess, or drink alcohol if you are under the age of 21. It is illegal for a person under 21 to falsify or misrepresent his or her age to obtain alcohol or to possess alcoholic beverages with the intent to consume. It is illegal to purchase or otherwise supply alcohol to persons who are under age 21. Penalties for the above violations are a \$500 fine for the first offense, and up to a \$1,000 fine for repeat offenses.

Driving Under the Influence of Alcohol or Drugs

In the State of Maryland, a person may not operate or attempt to drive any vehicle while intoxicated or under the influence of alcohol. A blood alcohol level (BAL) of .07 may result in charge of Driving While Impaired (DWI); a level of .08 may result in a "Driving Under the Influence" (DUI) charge. Drinking and driving charges are not restricted to these BAL limits.

An underage drinker with a BAL of .02 (approximately one drink) may be charged with a violation of the restricted license, which will result in a suspension of the driver's license. Such an individual can still be charged with a violation despite possession of an out-of-state driver's license.

For additional information please refer to the Maryland Motor Vehicle Administration

Maryland Impaired Driving Laws - Pages

Maryland Crimes and Penalties—Drugs

In addition to federal laws, violations of the State of Maryland laws regarding the distribution, manufacturing, and possession of controlled substances may result in penalties of up to \$25,000 and imprisonment for up to 20 years for a first offense. In the Annotated Code of Maryland, Schedules I through V in Sections 5-402 through 5-406 outlines information regarding "Controlled substance" and "illegal drugs."

Federal Drug Crimes and Penalties

Despite the changes in the District of Columbia marijuana law, the federal drug laws are still enforced by federal law enforcement agencies. Federal law continues to prohibit the possession or use of any amount of marijuana. As a result, federal law enforcement officers may arrest anyone in the District of Columbia for possession or use of any amount of marijuana as a violation of federal law. For example, the U.S. Park Police can arrest a person for possessing or using any marijuana on the National Mall, Rock Creek Park, or any other National Park Service land.

Federal Drug, Possession, Trafficking and Penalties

Federal law of controlled substances prohibits the possession, use, distribution, manufacture, or dispensing. The ultimate punishment for drug crimes depends on drug possession's quantity, classification, and purpose. The most serious drug crimes are producing, manufacturing, or selling illegal drugs. Federal penalties and sentencing provisions vary for the possession and trafficking of drugs. For more detailed information about drugs, trafficking, penalties, and sentencing guidelines, go to Home | DEA.gov the "Drug Info" section.

Definition of Controlled Substance Schedules and Penalties for First Offense
*From Office of Diversion Control website of the Drug Enforcement Administration (DEA)

Substance/Quantity	Penalty
Any Amount of Other Schedule I & II Substances Schedule I - no currently accepted medical use in the United States Schedule II - have a high potential for abuse	First Offense: Not more than 20 yrs. If death or serious bodily injury, not less than 20 yrs. or more than Life. Fine \$1 million if an individual, \$5 million if not an individual.
Any Amount of Other Schedule III Drugs Schedule III - have a potential for abuse less than substances in Schedules I or II	First Offense: Not more than 10 yrs. If death or serious bodily injury, not more than 15 yrs. Fine not more than \$500,000 if an individual, \$2.5 million if not an individual.
Any Amount of All Other Schedule IV Drugs (other than one gram or more of Flunitrazepam) Schedule IV - have a low potential for abuse relative to substances in Schedule III	First Offense: Not more than 5 yrs. Fine not more than \$250,000 if an individual, \$1 million if not an individual.
Any Amount of All Schedule V Drugs Schedule V - have a low potential for abuse relative to substances listed in Schedule IV	Not more than 1 yr. Fine, not more than \$100,000 if an individual, \$250,000 if not an individual.

Firearms and other Prohibited Weapons Policy

The University is concerned about the increased violence in our society and the rising number of incidents occurring on university campuses and in the workplace involving the use of firearms and other prohibited weapons. Therefore, possessing firearms and any other prohibited weapons that violate federal and local laws are prohibited on University property. The only exception is trained and commissioned personnel who are authorized and possess a license to carry such weapons. Howard University strictly prohibits possessing, using, storing, or transporting firearms or other weapons, such as explosives, fireworks, ammunition, or dangerous chemicals, on any University-owned or leased properties. There is an exception for hazardous chemicals authorized and used in classes or in connection with University-sponsored research. Violation of federal local laws or University policies for firearms or weapons offenses will be prosecuted to the maximum extent allowable under the law for each violation. These offenses include possessing or using a deadly weapon or firearm; carrying, opened or concealed; furnishing a deadly weapon or firearm to another, including minors; and all attempts to commit any listed offenses.

Students living on campus can refer to their Residence Hall Handbook (Section – Drugs and Weapons) by clicking on the link here: Residence Hall Handbook



Emergency Management Plan

An Emergency Management Plan and Emergency Response Handbook have been established to ensure that Howard University is prepared for emergencies that pose an immediate threat to the Howard University campuses. The documents serve as a guide for University personnel and students in response to emergency situations, such as major disasters and disturbances that occur on or near the campus properties. The staff has been designated and trained to understand the policies and procedures of the Plan as it relates to them carrying out specific responsibilities. The Emergency Management Plan was created to meet the Occupational Safety and Health Administration Standard 29 CFR 1910.38: Emergency Action Plan. The University-wide policy, 200-001 Howard University Emergency Management Plan delineates the framework of the actual Emergency Management Plan that is posted on HUDPS's website Howard University Plans | Department of Public Safety.

Under the framework of National Incident Management System (NIMS) - Incident Command System (ICS), the techniques in the Howard University's Emergency Management Plan have been developed, and mechanisms have been established to support University operations during an emergency situation. For instance, evacuation maps are located on all floors in all buildings the University Mass Notification System allows authorized Howard University officials to send emergency information and instructions simultaneously to students, faculty, and staff via cell phones, text messaging, and e-mail within moments of an occurrence of a critical incident. In the event of a confirmed emergency, Howard University activates the Incident Command Center and the Emergency Management Plan which is designed to effectively coordinate the use of both university and community resources to protect lives and safeguard University properties during and immediately following a major crisis or disturbance on or near the University campuses. The Emergency Management Plan is activated whenever an emergency overwhelms the University, and the situation cannot be managed using daily operating resources. The University ensures that all new faculty and staff are informed of the Emergency Management Plan when they attend a new hire introduction meeting.

Emergency evacuation maps that show exit routes are strategically posted throughout the facilities owned or under the control of the University. In the event an evacuation is necessary, an alert is sent via text message, email, and information displays informing of the danger and providing direction. There is also a bull horn in the Campus Security office that can be used to provide instruction during an evacuation. In the absence of the Chief of Public Safety, the on-duty Public Safety Supervisor will determine the need for an evacuation.

Additionally, the Department of Public Safety conducts unannounced evacuation drills that involve members of the University community and emergency response training with organizations such as MPD, the DC Fire Department, and D.C. Homeland Security & Emergency Management Agency (DCHSEMA).



BAG & PROHIBITED ITEMS



RESTRICTED BAG POLICY:

Bags must be clear and measure no larger than $12" \times 12" \times 6"$ are permitted. All bags are subject to visual screening no matter the size of the bag.

Fanny packs are allowed and must be clear.

Medical bags and baby bags will be permitted and must be screened before entry.

All other bags will not be allowed into the arena.

PROHIBITED ITEMS:

- Weapons of any kind, including mace, pepper spray, knives, sharp objects, bats, clubs, tasers, etc.
- Bags larger than 12" x 12" x 6".
- Professional camera equipment (e.g., detachable lens; lens greater than 3"; external flash; monopods; bipods; tripods; etc.).
- · Laptops, personal computers, and two-way radios
- · Audio/video recording devices.
- · Laser pointers or flashlights.
- Illegal drugs/substances (current prescription medication in the original container is permitted, provided the guest produces identification matching the prescription container).
- Outside alcohol.
- Tumblers and outside beverages.
- Fireworks, missile-like objects, Frisbees, and any other form of projectiles.
- Signs, flags, and banners larger than 11"x17". Signs, flags, and banners of any size attached to poles. Signs, flags, and banners are prohibited by the event or made of wood, metal, plastic, or other hard material.
- Balloons, beach balls, and other inflatables.
- · Unapproved pamphlets, handouts, etc.
- · Firestarters and lighters.

- Cans (including aerosols), bottles, boxed liquids, metal, glass, or other insulated containers.
- · Pets, other than service animals.
- Selfie sticks, poles.
- Coolers of any size, including soft-sided coolers.
- Masks other than face coverings other than mandated for COVID – 19
- Signs, posters, or garments with offensive language, phrasing, or symbols.
- · Pointed tip or large umbrellas.
- *Outside food or beverage (exceptions will be made for those with medical requirements and/or special needs).
- Noisemakers, air horns, bells, bull horns, whistles, etc. unless appropriate for sporting event.
- Optical illusions (i.e., items intended to create optical illusions or interfere with the ability of the eye to perceive depth or distance, such as pinwheels and umbrellas).
- Drones
- · Patrons without shoes, shirts, or pants/shorts
- · Flowers, unless allowed by tour production.
- Skateboards and rollerblades.
- Any other items if prohibited by the various shows.

PROHIBITED ITEN Backpacks and All Other Prohibited Bags Any Food or Beverage Cans or Bottles Artificial Noise Makers Alcohol, Tobacco, Pocket Knives or **Hand Guns** Illegal Drugs **Smoking or Vaping** Multipurpose Tool Bikes, Skateboards, or **Animals** Banners or Signs on Poles Scooters

ANY OTHER ITEM DEEMED HAZARDOUS BY EVENT OR SECURITY STAFF.

Emergency Exercises and Evacuation Drills

Howard University shall conduct and participate in exercises and evacuation drills annually to assess and evaluate emergency procedures and capabilities. Departments throughout the University and the Department of Public Safety participate in table-top exercises and emergency preparedness training. These exercises may involve members of the District of Columbia's Office of Homeland Security and Emergency Management the D.C. Fire and local police departments. The Howard University Department of Public Safety documents each test and evacuation drill, including the date, time, and whether the exercise is announced or unannounced.

Mass Notification System

The "Bison S.A.F.E." is the University's mass notification system used to alert students, faculty, and staff in the event of an emergency or incident that adversely impacts the University community. Bison Safe is designed to send emergency alert messages to students, faculty, and staff who could be directly affected by a critical incident that poses an imminent threat to their health and safety. The "Bison Safe" mobile application can immediately broadcast messages via e-mail, text, and push notifications to your mobile device to the University community. Once a significant emergency or dangerous situation has been confirmed and pertinent information has been gathered for distribution, Howard University will send a notification via the "Bison S.A.F.E" mobile application.

Designated University officials will confirm and determine the content of the notification and initiate the notification system. The only exception for delaying a notification will be in cases where it would compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency. After the initial notification, follow-up information will be disseminated to the community as soon as available.

The following offices have been designated as University authorities vested with the authority to decide the existence of an emergency, create and decide what segment of the campus community should receive the notification, and approve emergency messages for dissemination. Examples of such emergency incidents include but are not limited to severe weather, hazardous material spills, and acts of criminal violence that have the potential to threaten the safety of members of the University community.

- Office of the President or his designee
- 2. Executive Vice President and COO
- Associate Vice President
- 4. Office of the Chief of Police
- 5. Office of University Communications

Once approved, the emergency messages will be forwarded to a system administrator for release, then to the subscriber of the messaging service for mass distribution.

Emergency Alerts — The Message Templates ("standard messages") are created and reviewed by the Office of University Communications and Department of Public Safety.

Post Emergency Communication

The University will issue an "all clear" message to convey the University's return to normal operations to all faculty, staff, and students via University-assigned email accounts, the HU website homepage, and text messages via the Bison S.A.F.E application internal subscriber's service.

The Annual Fire Safety Report

The Higher Education Opportunity Act, enacted on August 14, 2008, requires institutions with on-campus housing facilities for students to publish an Annual Fire Safety Report that outlines the institution's fire safety policies, practices, and standards and discloses statistics for fire-related incidents. The information in this portion of the Annual Security and Annual Fire Safety Report satisfies the requirements of the Clery Act. The Campus Fire Safety Policy includes:

- · A description of fire safety systems installed in on-campus student housing.
- The number of regular mandatory supervised fire drills.
- The policies on portable electrical appliances, smoking, and items that produce open flames.

At Howard University, all residence halls are equipped with safety equipment that detects, warns, and controls smoke and fire. Installing a combination of fire doors, fire extinguishers, fire alarms, smoke detectors, and an integrated fire sprinkler system in the facilities and dorm rooms are precautionary measures taken to control smoke and fire. The residence halls are monitored on a system that is in operation 24 hours/day, 7 days/week. Residents are also informed about policies regarding fire safety, including contacting HUDPS or 911 for fire emergencies, and that tampering with any emergency fire apparatus is a crime punishable by law and grounds immediate eviction from residence halls and could result in dismissal from Howard University. The Howard University Office of Environmental Health and Safety annually reviews all residence halls' fire systems and makes upgrades, repairs, or revisions as necessary.

Residence Halls Fire Safety Systems

- · Building wide smoke detectors
- Building wide fire alarm monitoring system
- Full sprinkler system
- Fire extinguishers
- Evacuation Plans



Higher Education Opportunity Act – PUBLIC LAW 110–315—AUG. 14, 2008

R.A.C.E Fire Response Procedures – R.A.C.E. Fire Procedures

Resident Hall Handbook – Residence Hall Handbook

Student Handbook – Student Handbook 2024 - 2025

Video courtesy of the Clery Center – The Alarming Truth



Definitions

- **Fire** Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.
- Fire Drill A supervised practice of a mandatory evacuation of a building for a fire.
- Fire Related Injury Any instance in which a person is injured as a result of the fire. It may include injuries sustained from a fire in which the cause is natural or accidental, and injuries were while trying to control fire, make rescue attempts, or escaping from a fire. The term person includes students, faculty, staff, visitors, firefighters, or any other individuals.
- Fire Related Death Any instance in which a person is killed as a result of a fire, including death resulting from a natural or an accidental cause while involved in trying to control a fire, rescue attempts, or escaping from a dangerous fire, or deaths that occur within 1 year of sustaining an injury resulting from a fire.
- Fire Safety System Any mechanism or system designed to detect, warn, or control a
 fire, such as sprinkler or other fire extinguishing systems, fire detection devices,
 standalone smoke alarms, devices that alert one to the presence of a fire, such as horns,
 bells, or strobe lights, smoke- control and reduction mechanisms, and fire doors and walls
 that reduce the spread of a fire.
- Value of Property Damage The estimated value of the loss of the structure its contents, regarding the cost of replacement in like kind and quantity; including, contents damaged by fire, related damages caused by smoke, water, and overhaul. However, it does not include indirect loss, such as business interruption.

Smoking Policy

Howard University prohibits smoking in any of the residence halls and a minimum of fifty feet from the entrance of residence halls.

Reporting Fires and Other Emergencies

Each dormitory, classroom, and the administrative building has an approved fire Emergency evacuation plan specifically designed for that facility. All building evacuations will occur when an alarm sounds and upon notification by a fire and emergency attendant/warden/campus police or dc fire department. When reporting a fire, contact the Howard University Department of Public Safety at 202-806-1100 or call 911. (See Student Handbook)

Fire Log

The Fire Log is maintained at the Howard University Department of Public Safety. It discloses reported fires over a 60-day period and is open for public inspection during normal business hours. Any request made for information beyond the 60-day period will be made available within two business days of the request. All fires that occurred in an oncampus student housing facility are recorded in the fire log. The report includes the nature, date, time, and general location of each fire. The Fire Log entry and any updates shall be made within two business days of the receipt of the information. The data taken from these reports are disclosed in statistical charts below.

Mandatory Residence Hall Fire Drills

Fire drills are held routinely in the Residence Halls. Howard University must comply with the fire and safety code of the District of Columbia, which requires two (2) such drills per year. Therefore, participation in all fire drills in Residence Halls is MANDATORY. All students are expected to participate in fire drills so that they will respond safely and appropriately in an emergency. Students failing to participate will be dismissed from the Residence Hall and possibly fined per the ordinance or regulation of the District of Columbia.

Fire Safety Education and Inspections

The Residence Life fire safety policy prohibits using electrical cooking appliances, candles, and specific electrical equipment in individual rooms. Candles or any item that produces an open flame are not permitted in residence hall rooms. There are limits on the number of electrical appliances allowed in each residence hall room. During the academic semester, Residence Life staff schedule meetings with residents and conduct fire/ life inspections. Rooms and public areas are examined for prohibited electronic appliances and the type of item that can cause an open flame. During the inspection, if a violation is found, the student/s will receive a letter indicating the violation and will be expected to meet immediate compliance. If the violation/s have not been corrected after an unannounced re-inspection, the occupant/s will be subject to disciplinary action. Violations include, but are not limited to:

- Extension cords and multi-tap electric units without a breaker
- Items stored closer than 18 inches from a sprinkler head
- Blocking of electrical panels
- Blocking of egress (exit) pathways
- Evidence of burning of candles, incense, or tobacco products
- Evidence of cooking; or cooking appliances, even if unused
- Evidence of a heavy load of combustibles in a room, on the walls, or ceiling
- Covering a door with paper or other combustible material
- Use of electrical wiring, devices, and appliances which are modified or damaged
- Use of portable space heaters
- · Smoke detectors that have been tampered with
- Use of halogen lamp/lighting
- Unsafe lifting or propping of beds
- · Strings of lights, twinkle lights, holiday lights
- Fireworks
- Any other situation deemed hazardous by the staff inspector

If you have any additional questions, please contact the Office of Residence Life and University Housing at 202-806-6131

Howard University Emergency Management

Howard University Emergency Management Plan

Fire Statistics

Information Regarding Fires in Howard University Residential Facilities Main Campus 01/01/2024 to 12/31/2024

Residence Halls	Total Fires	Fire Number	Date	Time	Cause of Fire	Number Injuries	Number Deaths	Property Damage Value
Bethune Annex	0	0	N/A	N/A	N/A	0	0	N/A
Cook Hall	1	24-0754	8/31/24	19:48	Basement level - Laundry room dryer	0	0	N/A
College Hall - North	0	0		N/A	N/A	0	0	N/A
College Hall - South	0	0	N/A	N/A	N/A	0	0	N/A
Drew Hall	2	24-1125 24-1127	11/29/24 11/30/24	23:09 09:01	Mulch Fire Inside the Courtyard	0	0	N/A
Howard Plaza Tower - East	0	0	N/A	N/A	N/A	0	0	N/A
Howard Plaza Tower - West	1	24-0291	3/20/24	18:19	Brush Fire in Flower Bed	0	0	N/A
		0	N/A	N/A	N/A	0	0	N/A
Tubman Quadrangle	0	0	N/A	N/A	N/A	0	0	N/A
The Axis	0	0	N/A	N/A	N/A	0	0	N/A

Fire Statistics

Information Regarding Fires in Howard University Residential Facilities Main Campus 01/01/2023 to 12/31/2023

Residence Halls	Total Fires	Fire Number	Date	Time	Cause of Fire	Number Injuries	Number Deaths	Property Damage Value
Bethune Annex	0	0	N/A	N/A	N/A	0	0	N/A
Cook Hall	1	0	N/A	N/A	N/A	0	0	N/A
College Hall - North	1	0		N/A	N/A	0	0	N/A
College Hall - South	0	0	N/A	N/A	N/A	0	0	N/A
Drew Hall	0	0	N/A	N/A	N/A	0	0	N/A
Howard Plaza Tower - East	0	0	N/A	N/A	N/A	0	0	N/A
Howard Plaza	0	0	N/A	N/A	N/A	0	0	N/A
Tower - West		0	N/A	N/A	N/A	0	0	N/A
Tubman Quadrangle	0	0	N/A	N/A	N/A	0	0	N/A
The Axis	0	0	N/A	N/A	N/A	0	0	N/A

Fire Statistics

Due to the COVID-19 pandemic and the Cyberattack some statistical information may not have been available to the Clery Act Compliance Coordinator.

Information Regarding Fires in Howard University Residential Facilities Main Campus 01/01/2022 to 12/31/2022

Residence Halls	Total Fires	Fire Number	Date	Time	Cause of Fire	Number Injuries	Number Deaths	Property Damage Value
Bethune Annex	0	0	N/A	N/A	N/A	0	0	N/A
Cook Hall		0	N/A	N/A	N/A	0	0	N/A
College Hall - North	0	0		N/A	N/A	0	0	N/A
College Hall - South	0	0	N/A	N/A	N/A	0	0	N/A
Drew Hall	0	0	N/A	N/A	N/A	0	0	N/A
Howard Plaza Tower - East	0	0	N/A	N/A	N/A	0	0	N/A
Howard Plaza Tower - West	0	0	N/A	N/A	N/A	0	0	N/A
		0	N/A	N/A	N/A	0	0	N/A
Tubman Quadrangle	0	0	N/A	N/A	N/A	0	0	N/A
The Axis	0	0	N/A	N/A	N/A	0	0	N/A

Howard University's Department of Public Safety

This report is published by Howard University's Department of Public Safety. We encourage current and prospective members of the Howard University community to use this report as a guide for information and engaging in safe activities on and off-campus.

A copy of this report is available on the Department's website at <u>HUDPS Annual Security & Fire</u> Safety Reports

To obtain a hardcopy of the Annual Security and Fire Safety Report or view the Daily Crime Log, contact the Department of Public Safety at (202) 806-1132.

