



HOWARD
UNIVERSITY

2024 Annual Security Report & Annual Fire Safety Guide Campus Safety And Security

Prepared by The Howard University Department of Public Safety

THIS REPORT REFLECTS CRIME STATISTICS FOR CALENDAR YEARS 2021, 2022, 2023

A printed copy of this report is available upon request.

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Message from the Chief

Enhancing Campus Safety:
A Collective Responsibility

Dear Howard University Community,

At the Howard University Department of Public Safety, our foremost priority is to safeguard the well-being of our community. Today, we are reaching out to seek your collaboration in maintaining a secure campus environment.

Safety is a shared responsibility, and we encourage every member of our community to remain vigilant and take proactive steps to protect themselves and others.

Our dedicated team works diligently to implement strategic measures aimed at enhancing campus security, but we can't do it alone. We ask for your help in:

- Reporting suspicious activities
- Utilizing campus safety resources
- Practicing personal safety
- Engaging with campus programs

We also encourage you to participate in educational programs, such as safety awareness workshops and self-defense training, designed to equip you with vital skills.

Together, we can build a culture of safety across our campus. If you have any questions, concerns, or suggestions, please don't hesitate to contact the Department of Public Safety. We're here to help.

Thank you for your commitment to our community's security.

P.R.A.I.S.E

Professionalism

We strive to enhance our knowledge, skills, and abilities to provide the highest standards of service to the university community

Respect

We treat all members of the university community and the public at large with respect and dignity

Accountability

We strive daily to meet expectations of those we serve and always accept responsibility for our actions as law enforcement professionals

Integrity

Adhere to the core values of the Department and the professional law enforcement Code of Ethics

Service

It is a great honor to serve the university community in our quest to fulfill our mission

Ethics

To serve, safeguard, protect and respect the constitutional rights of everyone



MARCUS LYLES

Chief of Police and Executive Director
for Safety and Security



Vision Statement

To provide a safe and secure environment so that Howard University can fulfill its commitment to educating its students for leadership and service to our nation and the global community.



Honoring Excellence at Howard University

Howard University stands as a testament to academic distinction and social impact. Since its founding in 1867, this prestigious private research university has consistently been a force for innovation, education, and progress.

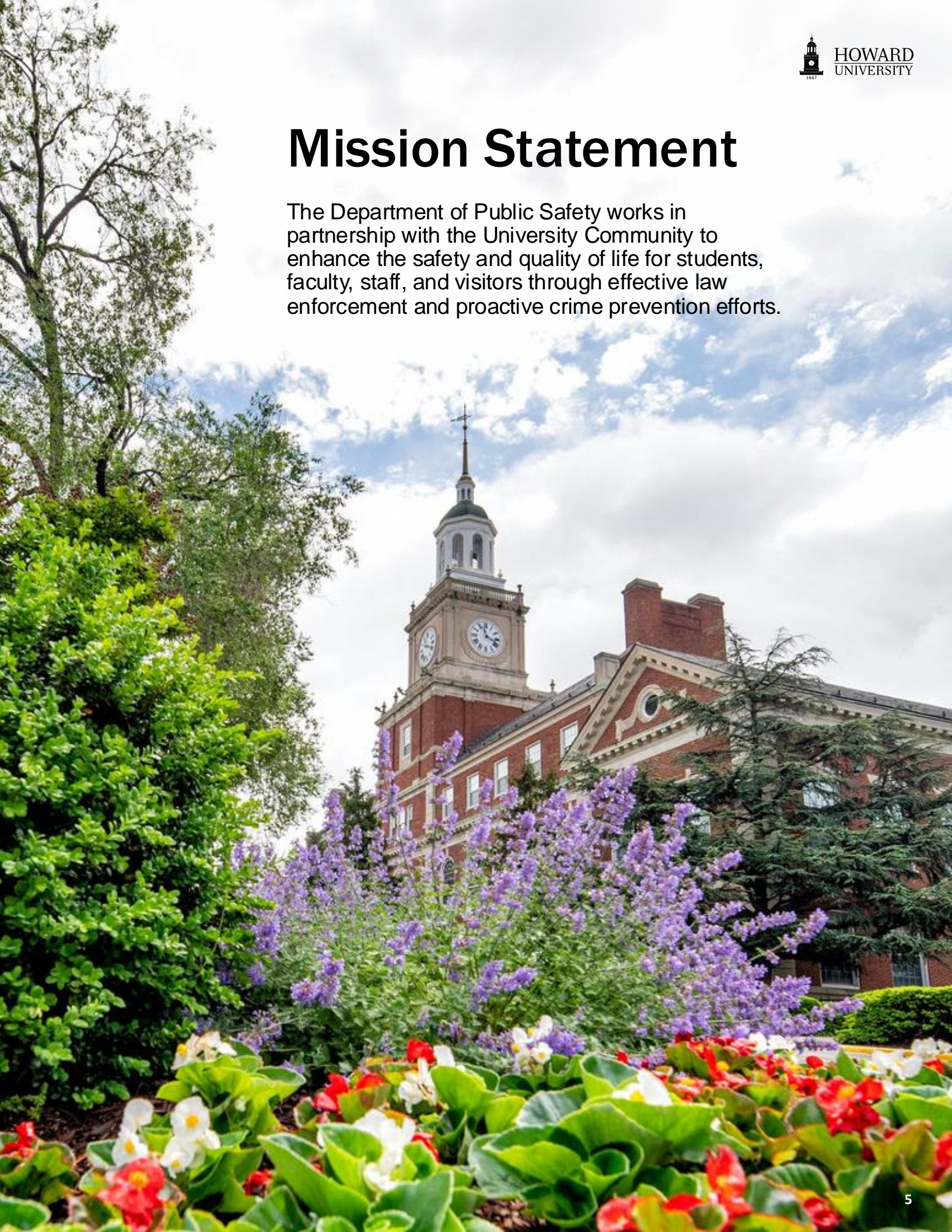
Howard offers an enriching atmosphere where students grow personally and professionally. The university's diverse student population fosters an inclusive community that values collaboration, cultural exchange, and mutual respect.

With a focus on rigorous academic programs and real-world learning experiences, Howard University prepares its graduates to excel in their careers. By emphasizing critical thinking, research skills, and ethical leadership, Howard empowers students to thrive and make lasting contributions long after they leave campus.



Mission Statement

The Department of Public Safety works in partnership with the University Community to enhance the safety and quality of life for students, faculty, staff, and visitors through effective law enforcement and proactive crime prevention efforts.



HOWARD UNIVERSITY MAIN CAMPUS



HOWARD UNIVERSITY WEST CAMPUS



HOWARD UNIVERSITY NORTH CAMPUS



Annual Security & Fire Safety Report



The Howard University Department of Public Safety (HUDPS) publishes the Annual Security Report and Annual Fire Safety Report in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, 20 U.S.C. §1092(f), commonly known as the Clery Act.

The Clery Act aims to keep the community informed by outlining clear protocols for reporting crimes, enforcing campus safety policies, and promoting prevention education. At Howard University, the Department of Public Safety is committed to fostering a safe and secure environment for all students, faculty, staff, and visitors.

The policies outlined in this report emphasize the importance of reporting crimes and emergencies both on and off campus, ensuring the safety and accessibility of campus facilities, and providing crime prevention information. The Howard University Department of Public Safety works closely with university departments and external agencies to compile the information presented in the report, which will be published annually on October 1st.

The security section details crime statistics from the past three years, covering incidents on campus, nearby public areas, and non-campus properties owned or controlled by the university. These statistics are compiled from reports provided by campus police, security officers, local law enforcement, and designated university officials. The report also outlines safety protocols, including timely warning notices for ongoing threats, and policies related to sexual assault, stalking, domestic violence, dating violence, and substance abuse, applicable to all university campuses.

The fire safety section addresses fire prevention measures, education, inspections, the university's smoking policy, and provides statistics on fire-related incidents within residence halls.

For more detailed information, you can refer to the Clery Act Appendix in the FSA Handbook or contact the Clery Center for Security on Campus at (484) 580-8754 or visit their website at clerycenter.org.

“The best education in the world is useless if a student doesn’t survive with a healthy mind and body.”
— Connie and Howard Clery

Posted Notification

The notice of availability for the Annual Security and Fire Safety Report will be posted in several locations: the HUDPS homepage, sent via email to the Howard University community, and distributed through a push notification via the Bison Safe mobile app. The Clery Act statistics included in this report will also be submitted electronically to the Department of Education.

The full report is accessible on our website at <https://publicsafety.howard.edu/resources/hudps-annual-security-fire-safety-reports>. If you would like a hard copy of the report, you can request one by visiting the HU-DPS Headquarters at 2244 10th Street, NW, Second Floor, Washington, D.C. 20059, or by calling (202) 236-0170.

Clery Act Requirements

Under the Clery Act, colleges and universities that receive federal funding are required to disseminate a public annual security report to students and employees each year.

The Clery Act requires that all postsecondary institutions participating in title IV student financial assistance programs disclose campus crime statistics and other security information to students and the public.

The VAWA amendments added requirements that institutions disclose statistics, policies and programs related to dating violence, domestic violence, sexual assault, and stalking, among other changes.

- The Clery Act requires institutions to develop and implement specific campus safety and crime prevention policies and procedures.
- Clery Act Requirements
- Collect, classify, and count crime reports and statistics
- Issue campus alerts and warning notices
- Publish an Annual Security Report
- Submit crime and fire statistics to the Department of Education
- Provide educational programs and campaigns
- Disclose fire safety information
- Disclose missing student notification procedures
- Disclose procedures for institutional disciplinary actions
- Keep a daily crime log

What happened to Jeanne Clery was a tragedy.

But it inspired us to empower colleges and universities to create campuses that are safer for every student, every day.



Clery Act Appendix for FSA Handbook (U.S. Department of Education, 2020)
[CleryAppendixFinal.pdf \(ed.gov\)](#)

U.S. Department of Education's [Handbook for Campus Safety and Security Reporting](#)

Preparation of this Report

Collecting and Compiling Crime Statistics

The Howard University Department of Public Safety (HUDPS) is responsible for gathering and compiling crime statistics, along with policy statements that outline the university's security policies, procedures, and practices. These statistics, which include crime, arrest, and referral data, are disclosed to the Howard University community through the Annual Security and Fire Safety Report.

The data is collected from reports of incidents occurring on campus, adjacent public property, and other properties owned or controlled by the university. HUDPS retrieves these statistics from reports made to HUDPS, University Campus Security Authorities (CSA), and local law enforcement agencies that share jurisdiction with the university.

To ensure accuracy, all crime data is reviewed and classified based on definitions provided in the FBI's Uniform Crime Reporting Handbook, Hate Crime Data Collection Guidelines, and the National Incident-Based Reporting System. Reports from CSAs are submitted to HUDPS for classification, and the Crime Analysis Section compiles the data. Local law enforcement agencies also provide crime statistics for university-controlled properties within their jurisdictions.

The Clery Act Compliance and Accreditation Officer coordinates the preparation of this report, ensuring that the community is notified once the Annual Security and Fire Safety Report is available on the HUDPS website.

The geographic areas covered in this report include:

- **Howard University Main Campus:** Located in the Metropolitan Police Department's Third District, Patrol Service Area 306, in Northwest Washington, D.C., including Howard University Hospital.
- **Howard University West Campus:** Includes the Law School and School of Divinity, located in the Metropolitan Police Department's Second District, Patrol Service Area 203, in Northwest Washington, D.C.
- **Howard University North Campus:** Located in Beltsville, Maryland, within the jurisdiction of the Prince George's County Police Department.
- **Non-Campus Properties:** GooglePlex properties and apartments in Sunnyvale, CA, and Howard West/Google Tech Exchange in Mountain View, CA.



Howard University Department of Public Safety



The Howard University Department of Public Safety (HUDPS) is the primary agency responsible for ensuring the safety and security of students, faculty, staff, and visitors. HUDPS operates 24/7, offering a comprehensive range of security services across the campus. Their headquarters are located on the 2nd floor of 2244 10th Street, NW, Washington, DC 20059, and can be reached at (202) 806-1100.

The department provides access to important resources on its website, including the most current Annual Security Report, Annual Fire Safety Report, Emergency Response Handbook, and Bison S.A.F.E. Emergency Mass Communication Services. HUDPS also offers crime statistics and safety tips to the university community.

The structure of HUDPS includes the Chief of Police/Executive Director of Safety and Security and three bureaus:

1. Patrol Services Bureau
2. Support Services Bureau
3. Howard University Hospital Bureau

The department consists of armed Special Police Officers (SPOs), unarmed Security Officers, and contract Security Officers who enhance HUDPS services. Special Police Officers are licensed by the Washington, DC Metropolitan Police Department's Security Officers Management Branch (SOMB), granting them authority to enforce laws and make arrests.

Guided by a General Orders Manual, Special Orders, and university-wide policies, HUDPS provides security across Howard University campuses, Howard University Hospital, the Cancer Center, and Employee Health locations.

HUDPS works closely with the Metropolitan Police Department (MPD) and other regional university police departments to ensure effective communication and collaboration in crime prevention and safety strategies.

Howard University encourages all students, faculty, and staff to promptly and accurately report crimes to HUDPS or relevant law enforcement agencies. Quick reporting aids in investigations, prevention efforts, and allows the university to issue timely warnings and disclose crime statistics. Crimes should be reported when the victim chooses to or is unable to make the report themselves.

Jurisdiction and Contacting Local Law Enforcement



The **Metropolitan Police Department (MPD)** holds enforcement authority in the District of Columbia and shares jurisdiction with Howard University campuses, excluding the North Campus. In cases of serious crimes, such as homicides and sexual assaults, the MPD serves as the lead agency in conducting criminal investigations.

The **Howard University Department of Public Safety (HUDPS)** has established **Memorandums of Understanding (MOUs)** with the MPD to coordinate crime prevention and investigative efforts between both agencies. Based on these MOUs, the local law enforcement agency may take the lead or assist in investigating incidents on or off-campus, and they will be contacted at the victim's request.

HUDPS officers and **Campus Security Authorities (CSAs)** are available to assist victims in filing a criminal report with the MPD or other local law enforcement. However, the decision to file a report or pursue prosecution remains with the victim and can be made at any time.

The **Metropolitan Police Department (MPD)** is responsible for handling reported incidents off-campus, while for the North Campus in Beltsville, MD, the **Prince Georges County Police Department** serves as the primary law enforcement agency. These agencies may notify the **Howard University Department of Public Safety (HUDPS)** about incidents that occur near University properties or those involving University students living off-campus.

The **Office of Off-Campus Housing and Community Engagement (OCHCE)**, located at **2401 Fourth Street, NW, Lower Level**, is committed to enhancing off-campus living by providing support and resources that reflect Howard University's values of truth, excellence, leadership, and service. OCHCE offers the following services:

- Liaison support for students residing off-campus
- A comprehensive off-campus housing inventory for students, faculty, and staff living in the Washington Metropolitan area
- Informational resources, such as community living tips and safety guidelines
- Educational support and community engagement
- Conflict resolution and community liaison assistance

Office of Off-Campus Housing and Community Engagement at **(202) 806-9216** or visit our website:

- Howard University Student Affairs <https://studentaffairs.howard.edu/>
- Off-Campus Housing Search: <https://studentaffairs.howard.edu/housing/find-off-campus-housing>
- To Report a Concern, click here: <https://studentaffairs.howard.edu/report-concern>



When HUDPS receives information about an incident involving a member of the University community, a report may be taken to document the event and the relevant details. If a University community member is a victim of a crime, HUDPS will assist the local law enforcement agency with investigative efforts, upon request. For incidents involving behavior that violates University policies, the information will be referred to the appropriate University official for further action.

Reporting Crimes and Emergencies

Howard University Department of Public Safety (HUDPS)

Students, faculty, staff, and visitors are encouraged to promptly report any criminal incidents or emergencies. For police services, contact the HUDPS Security Operations Communications Center (SOCC) at (202) 806-1100. To report a crime or incident, you can call the SOCC to have an officer dispatched to your location, or you may speak with a Campus Security Authority (CSA) or designated university officials, such as department administrators or staff members who are authorized to assist with crime reports. Victims seeking prosecution have the right to file a criminal report with local law enforcement, with assistance from HUDPS and CSAs.

Bison S.A.F.E. 'Mobile BlueLight'

The university now uses the Bison Safe app, which includes the Mobile BlueLight feature. This tool allows you to share your location with HUDPS directly from your electronic device. By tapping "Trigger Mobile BlueLight" and selecting "Call Now," your device will send your location to the HUDPS 24/7 Command Center (SOCC).

Metropolitan Police Department (MPD)

The Metropolitan Police Department (MPD) has jurisdiction within the District of Columbia, including Howard University's Main and West campuses in the Northwest quadrant. Members of the university community can report crimes or emergencies directly to MPD by dialing 911 for emergencies or 311 for non-emergencies. When crimes occur on or near campus, MPD may notify HUDPS, though there is no formal policy requiring this. MPD handles investigations into homicides and sexual assaults on campus.

Prince George's County Police Department (PGCPD)

The Prince George's County Police Department (PGCPD) has authority in Prince George's County, including Howard University's North Campus in Beltsville, MD. North Campus community members should report crimes or emergencies to PGCPD by dialing 911 for emergencies or 311 for non-emergencies.

If you have any information about crimes or emergencies, whether on or off campus, please contact one of the agencies listed above immediately.

Main—West—Campuses

HUDPS On-Campus Numbers

Emergency	(202) 806-7777
Non-Emergency	(202) 806-1100
HUH Public Safety	(202) 865-1103

MPD Off-Campus Numbers

Emergency	911
Non-Emergency	311
Non-Emergency	(202) 265-9100

Online Non-Emergency Reporting

<https://secure.coplogic.com/dors/en/filing/submitreport?dynparam=1727430728987>

North Campus Beltsville, MD

HUDPS On-Campus Numbers

Emergency	(202) 806-7777
Non-Emergency	(202) 806-1100

PGCPD Off-Campus Numbers

Emergency	911
Non-Emergency	311
Non-Emergency	(301) 352-1200

Online Non-Emergency Dispatch Reporting

<https://www.princegeorgescountymd.gov/departments-offices/homeland-security/services/online-non-emergency-dispatch-reporting>

List of Authorities on Campus Required to Report a Crime

Campus Security Authorities (CSAs) are university administrators, directors, and staff members who are not part of HUDPS but hold significant responsibility for student and campus activities. This includes individuals overseeing student housing, disciplinary matters, and campus judicial proceedings. The listed CSAs are required to report any crimes or emergencies to the Department of Public Safety or local law enforcement and forward relevant complaints to the Title IX Office.

Under the Clery Act, CSAs are obligated to receive and file reports of crimes they are made aware of or that have been reported to them:

- **Crisis Line Support** after 5:00 p.m. (202) 345-6709
- **Department of Athletics** (202) 806-7141
- **Department of Public Safety** (202) 806-1100
- **Human Resources** (202) 806-1280
- **Judicial Advisor** (202) 238-2420
- **Student Life** (202) 806-5990
- **Title IX Coordinator** (202) 806-2550
- **Office of Audit and Compliance** (844) 944-3408 **Report a Concern**
- **Office of Campus Life** 202-806-5990
- **Office of the Deans** (202) 806-6700
- **Office of the General Counsel** (202) 806-2650
- **Office of Residence Life** (202) 806-6131
- **Office of Student Services** (202) 238-2420
- **Office of Student Conduct & Community Standards** (202) 806-6131
- **Office of the Vice President for Student Affairs** (202) 806-2100
- **University Counseling Service** (202) 806-6870

**CSA:
CAMPUS
SECURITY
AUTHORITY**



Howard University Clery Act Campus Security Authority Training

<https://www.youtube.com/watch?app=desktop&v=f2hDHnhpYiE>

Roles, Responsibilities and the Importance of a Campus Security Authority

Video is courtesy of the Clery Center [THE CLERY CENTER CSA VIDEO - YouTube](#)

Campus Security Authority (CSA) Training

[Campus Security Authority Training Presentation.pptx3](#)

Clery Center Presents Campus Security Authorities

https://youtu.be/FijQydH0_4k

For **Title IX violations**, all university employees are designated as Responsible Employees and are required to report Title IX violations. <https://howard.edu/title-ix/responsible-employee-reports>

Reporting Procedures

Members of the Howard University community are strongly encouraged to promptly and accurately report all crimes to HUDPS. In cases involving sexual assault, dating violence, domestic violence, or stalking, incidents can also be reported to the Title IX Office and/or the Interpersonal Violence Prevention Program (IVPP). Employees should report these incidents to HUDPS or local law enforcement. Witnesses and bystanders are especially urged to report criminal incidents, particularly when the survivor is unable to do so.

Key information to provide includes:

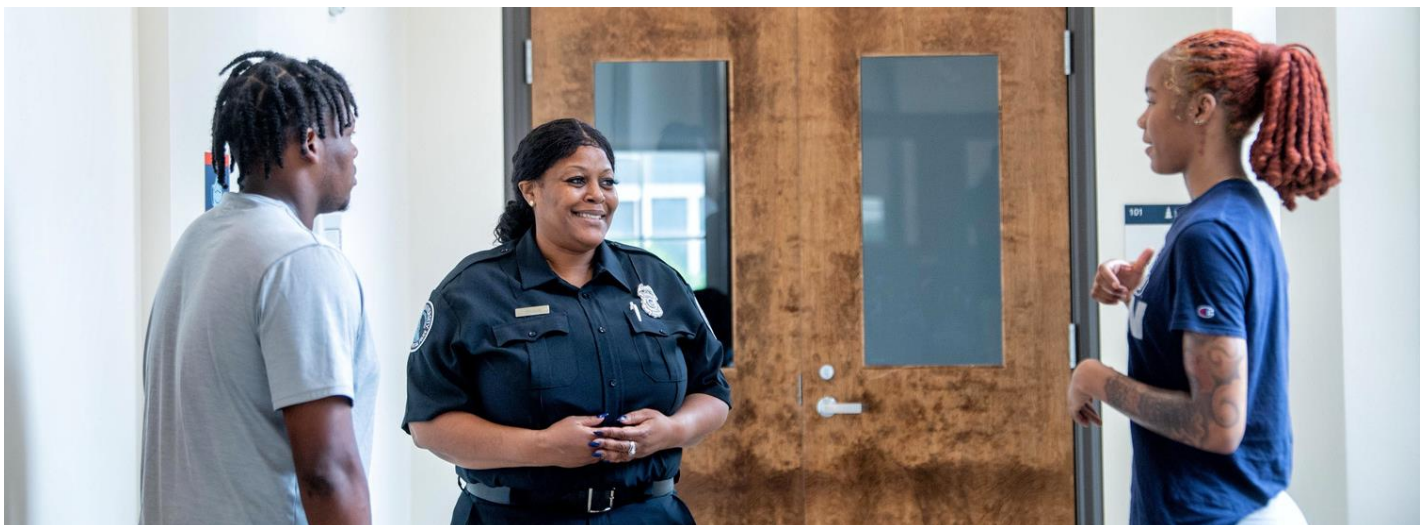
- A physical description of the suspect(s), their identity, and location, if known.
- Details about what occurred, and whether the survivor has sought medical attention.
- Any use of force or threats involved.

For incidents of domestic violence, dating violence, or stalking, evidence such as pictures of physical abuse, text messages, and statements from survivors and witnesses can be critical for both university and legal investigations. In cases of sexual assault, survivors are advised not to shower or remove potential evidence, as DNA samples and other materials can be vital to the investigation. Photos, text messages, and witness statements can also be used as supporting evidence.

The investigating officer will assist survivors by ensuring they receive medical attention and advising them on available on-campus resources. This information is available in university policies, the Interpersonal Violence Prevention Program (IVPP) website, and the Student Handbook. However, survivors of certain types of assaults retain the choice of whether to file a formal complaint with law enforcement.

The University's Interpersonal Violence Prevention Program (IVPP) serves as an on-campus advocate, while the University Counseling Service (UCS) offers counseling and emotional support to survivors. These departments can assist students and employees in notifying law enforcement and provide referrals to local community resources if requested.

It's important to note that speaking with a UCS counselor or IVPP advocate is confidential and does not constitute filing an official report or complaint. Conversations between survivors and these professionals remain private unless there is a danger to the survivor or others, in which case authorities must be notified.



Reporting Voluntary/Confidential

Victims who want to file a report of a crime but do not wish to pursue any further action within the University or criminal justice system are asked to consider filing a confidential report. You may file with a designee of the Chief of Police/Executive Director for Safety and Security. A confidential report aims to provide HUDPS with the details of the crime or incident while maintaining the reporting person's confidentiality. Then, HUDPS can take appropriate steps to alert and protect the University community.

The privacy of all parties will be maintained to the greatest extent possible while at the same time allowing the University to respond promptly and ensure that the University community is a safe environment. If the victim decides not to file a formal complaint, the incident will be documented to comply with University officials reporting requirements to include the occurrence in an annual report that discloses campus crime statistics. This statistical report does not include any identifying information about the survivor to keep their identity confidential.

Pastoral and Professional Counseling

Under the Clery Act, Campus "Pastoral Counselors" and "Professional Counselors" are not "Campus Security Authorities." This exemption is intended to protect the counselor-client relationship.

However, even the legally recognized privileges acknowledge some exemptions, and there may be situations in which counselors are, in fact, under a legal obligation to report a crime. Victims who want to report an incident anonymously or confidentially may reach out to a Pastoral or Professional Counselor:

University Counseling Center (Students)

Location: 6th and Bryant Streets NW,
Washington, DC 20059

Main phone number: (202) 806-6870

Hours of Operation: 8:00 a.m. to 6:00
p.m.

Crisis Hotline: 24 hours / 7 Days a
Week (202) 345-6709

Medical Emergency: 911

Office of the Dean of the Chapel Pastoral Care and Spiritual Direction

Main phone number: (202) 806-7280

No current in person appointments due to
the Social Distancing Policy

Email: chapel@howard.edu

Fellowship Online: chapel.howard.edu

Howard University Employee Assistance Program (EAP) (Employees)

Location: Department of Human
Resources 2244 10th Street NW, Room
413

Contact: (202) 806-1280

Contact: Cigna (877) 622-4327

Online: www.myCigna.com

Howard University Hospital Employee Assistance Program (EAP) (Employees)

Location: Department of Human
Resources 2014 Georgia Avenue NW

Contact: (202) 865-2760

Contact: Cigna (877) 622-4327

Online: www.myCigna.com

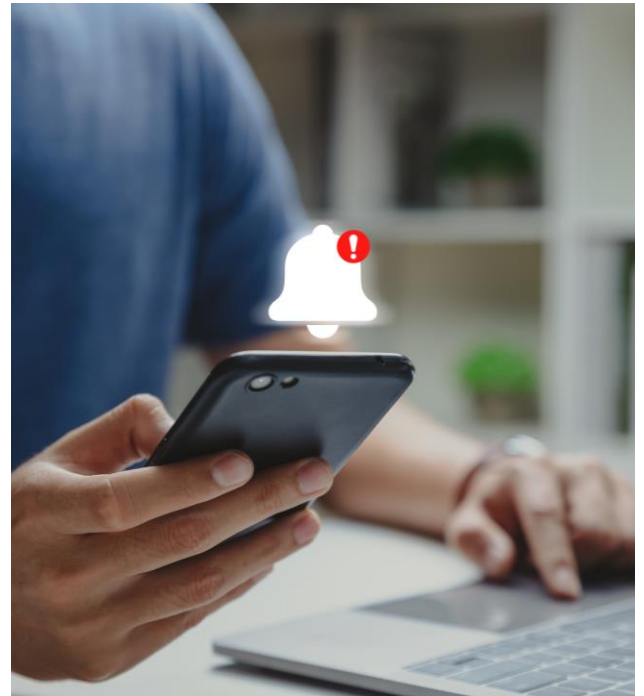
Note: Available 24/7/365 to provide
confidential resources and referrals to
support members everyday needs.

“Timely Warnings” Notifications

Students, faculty, staff, and visitors are strongly encouraged to promptly report any crimes or emergencies to HUDPS. Doing so helps prevent similar incidents and protects the campus community from ongoing threats.

The primary goal of timely warnings issued by HUDPS is to alert the community to take necessary precautions in response to violent crimes on campus. These warnings may also be issued for property crimes when crime patterns emerge. Timely warnings are typically sent through the Bison Safe mobile app, text messages, or email notifications.

A designated HUDPS official will issue an alert when specific offenses are reported, and if they pose a serious and ongoing threat to the university community, or when crime trends are identified within areas defined by the Clery Act.



“Timely Warnings” Criminal Offenses

- Murder and Non-Negligent Manslaughter
- Negligent Manslaughter
- Sex Offenses
- Robbery
- Aggravated Assault
- Burglary
- Motor Vehicle Theft
- Arson
- Hate Crimes



The decision to issue a timely warning is made on a case-by-case basis, considering all the facts surrounding a reported crime. Factors such as the nature of the crime, the potential for ongoing danger to the campus community, and the possible impact of an alert on ongoing law enforcement investigations or operations are all taken into account.

Howard University utilizes the **Bison Safe** mobile application, developed by AppArmor, a trusted leader in mobile safety technology. This app enhances the university's emergency notification system, allowing the distribution of time-sensitive alerts via voice, email, and text messaging.

In the event of an emergency on or near campus, the following notifications will be sent immediately:

- An **email** to the address you provided.
- A **text message** to your registered mobile phone.
- A **push notification** through the **Bison Safe** app installed on your device.

Clery Act Timely Warnings Notifications

Clery Act Timely Warning Notifications are an essential part of the federal Clery Act requirements, aimed at keeping campus communities informed about potential safety threats. These notifications are issued by a university's safety department or designated officials to alert the campus community about specific crimes that represent a serious or continuing threat to students, faculty, staff, and visitors.

Key Points About Clery Act Timely Warnings:

1. Purpose: The goal of a timely warning is to inform the community about a threat so individuals can take precautions to protect themselves and prevent further incidents.

2. When They Are Issued: Timely warnings are issued when the following criteria are met:

1. A **Clery Act crime** has occurred. These crimes include criminal offenses such as murder, sexual assault, robbery, aggravated assault, burglary, motor vehicle theft, and arson, as well as hate crimes, dating violence, domestic violence, and stalking.
2. The crime occurred in a **Clery-defined geographical area**, including on-campus property, public areas adjacent to campus, and certain non-campus buildings.
3. The crime presents a **serious or continuing threat** to the university community.

3. Content: A timely warning will typically include:

1. Information about the crime.
2. Location and time of the incident.
3. Description of the suspect (if available).
4. Safety tips and recommended precautions.
5. Contact information for law enforcement or campus security.

4. Distribution Methods: Timely warnings are distributed using a variety of communication methods, such as:

1. **Campus-wide emails.**
2. **Text messages.**
3. **Push notifications** via safety apps (Bison Safe).
4. **Campus website** postings.
5. **Social media** or other mass communication systems.

5. Designated Officials: A university's Department of Public Safety or a designated campus security authority (CSA) is responsible for determining whether a timely warning should be issued and disseminating the information.

When Timely Warnings Are Not Required:

- Timely warnings are not issued for every crime that occurs on campus. They are reserved for incidents that pose an ongoing threat. For example, if a suspect is apprehended quickly and no further danger exists, a timely warning may not be necessary.

Importance of Timely Warnings:

- Timely warnings ensure transparency, provide critical safety information, and help the campus community make informed decisions to protect themselves from potential harm.

Bison Safe Mobile App

- Bison safe is the Department of Public Safety's app and mass notification system
- **Bison Safe Friend Walk** - Send your location in real time to a friend so they can watch you as you transition to your destination on campus or off campus. Your friend will receive a message with a link from Friend Walk. Upon clicking the link, your friend will be taken to a map with your location, and you will be connected. For additional information click here [Friend Walk Demo - YouTube](#)
- **Bison Safe Mobile BlueLight** - Mobile BlueLight transmits your device's location to the HUDPS Campus Police and initiates a call to the 24- hour Dispatch Center.
- **Bison Safe Ethics Hotline** – EthicsPoint is an anonymous ethics and compliance hotline, its available 24/7 reporting system will provide all Howard University students, faculty, and administrative and health care personnel with the ability to *anonymously* report possible illegal, unethical or grossly improper behavior.
Website: [EthicsPoint - Howard University](#)
File a Report: [Welcome - howard \(navexone.com\)](#)
Office of Audit and Compliance Telephone: 844-944-3408
- Bison Safe is a free app that can be downloaded in the Apple Store or Google Store
- Click on the link below to download the Bison Safe app
<https://howard.apparmor.com/clients/howard.edu/>
- Download the FREE Bison Safe App by placing your smart phone or tablet camera directly over the QR code below:

Google QR Code



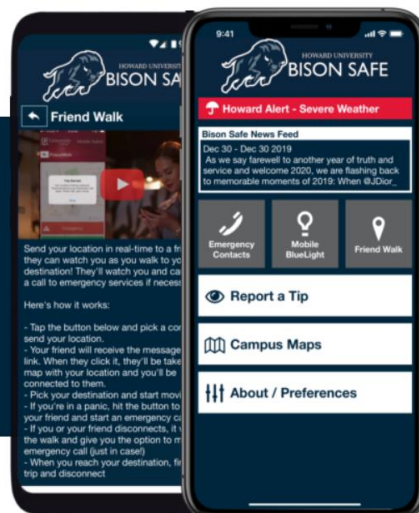
Apple iOS QR Code



Bison Safe

Download Now!

Download Bison Safe today! It is the official safety app of Howard University. The app features emergency contacts, crisis alerts, location services features, in-app tip reporting, and much more!



Peace of Mind (POM)

POM devices are distributed to students, faculty and staff. With just three clicks, this device allows you to call for help in the event of an emergency, whether you're on or off campus. The POM device will immediately send assistance to your exact location.

To learn how to set up your POM device, please watch the instructional video: [HU POM - How to Set Up on Your Device](#).

For more information about the POM initiative, click here <https://publicsafety.howard.edu/pom-initiative>

Get started with your POM Safe device

STEP 1

Scan the QR Code to download the app:



Apple App Store



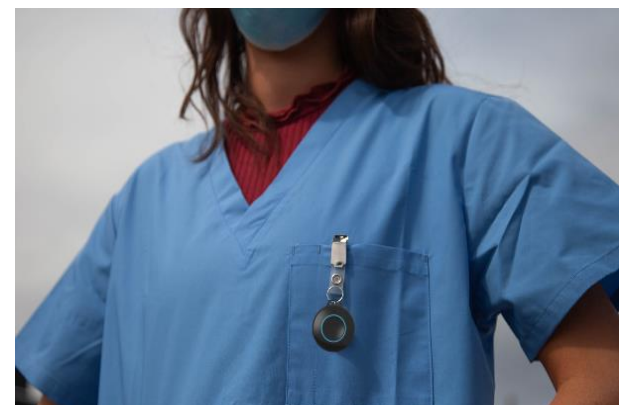
Google Play Store

STEP 2

Use invite code **166878** to activate your POM Safe account

STEP 3

Visit pomsafe.com/howard for instructions on pairing your device once you receive it





Main Campus



Campus Security Maintenance and Access to Facilities

Students, faculty, staff, and visitors are urged to promptly report any crimes. The Howard University Department of Public Safety is committed to creating a safe and secure environment for all members of the campus community, including prospective students and guests. The following policies on campus security, facility access, maintenance, and crime reporting apply to designated university campuses.



Securing Access to Campus

Howard University maintains an open campus environment, allowing the general public access to its grounds. To ensure the safety of the campus community, the Howard University Department of Public Safety (HUDPS) enforces certain security measures. While most campus buildings are accessible during regular business hours, residence halls and some academic and administrative buildings have restricted access, managed through security posts and an automated card access system. Individuals needing entry to controlled areas outside of normal hours must coordinate in advance with the appropriate department or HUDPS.

At Howard University Hospital, security is a priority, with officers strategically posted throughout the facility. Hospital staff and volunteers must wear identification badges displaying their name, photograph, and department. Visitors are required to check in at designated entrances, obtain a pass, and may be asked to sign in. The hospital operates 24/7 security, which includes a fire alarm system and surveillance cameras monitoring key areas such as parking lots and entrances. All security personnel are trained to follow established procedures while maintaining a courteous and professional demeanor.

Security Maintenance of Campus

The Department of Public Safety and representatives from the Physical Facilities Management and CBRE continuously conduct surveys and checks of the University properties for deficiencies. For example, checking areas throughout the campuses where exterior and interior lights may be needed for better illumination, checking doors with automatic locking mechanisms to ensure each is operating properly, and maintaining the landscape. If deficiencies are found, University community members are instructed to submit a service request to the Physical Facilities Management for repairs. To report building or ground deficiencies, please contact the Work Control Call Center, Physical Facilities Management CBRE (202) 806-1000 for work requests.

The report is compiled and distributed annually in compliance with the Clery Act. The publication annually discloses crime statistics and security policy statements specific to the Main Campus by October 1st. The current Main Campus students and employees are sent an email message providing a link to this report and notification that the current edition is available, and the publication has been posted on the Howard University Department of Public Safety website. Copies may be printed from the website or obtained from the HU-DPS Headquarters, 2244 10th Street, NW, Washington, DC, and contact (202) 806-1102.

Please access the link <https://publicsafety.howard.edu/> to review the full text of the Annual Security Report and the Fire Safety Report that contains the Main Campus security safety information.



2023 Engagement with the HU Community

- 1/16/23 - 2023 Covid-Update
- 1/24/23 - Crime Safety: Robbery
- 1/28/23 - Protest Safety Awareness Update
- 2/2/23 - Mental Health Day Operational Updates
- 2/27/23 - Car Theft Prevention Update
- 2/28/23 - Bomb Threat Update
- 3/21/23 - Residence Hall Safety Update
- 4/5/23 - Clery Act Campus Security Authority Training
- 4/26/23 - Safety Update on 'Swatting' Trends
- 5/19/23 - Updated Covid Protocols
- 7/13/23 - Statement on fatal shooting
- 8/15/23 - Town Hall - Public Safety Discussion
- 8/17/23 - Annual Safety Fair
- 8/17/23 - D.C.'s Citywide Curfew enforcement
- 8/20/23 - Statement on further commitment to student safety
- 8/22/23 - Parent and Student Town Hall: Campus Safety & Security Updates
- 8/23/23 - Town Hall Follow-up
- 8/24/23 - Covid Update 2023
- 8/28/23 - Campus Safety and Awareness Resources Update
- 10/12/23 - Safety Council Meeting
- 10/19/23 - Howard's Revival Homecoming 2023 Public Safety
- 11/8/23 - Covid-19 Campus Update
- 11/14/23 - Campus Safety Update: First Amendment Rally
- 12/1/23 - DPS Safety Reminder - Remain Vigilant During the Holiday Season

West Campus

Howard University West Campus

The West Campus serves as the location that houses both Howard University's School of Law and the School of Divinity. The West Campus occupies a 22-acre parcel of land at 2900 Van Ness Street, NW Washington, D.C., which is approximately five miles from the Main Campus. There is no student housing on the West Campus.

The School of Law operates in two main buildings: Houston Hall, named after the famous civil rights lawyer and strategist Charles Hamilton Houston, is the main academic and administrative building. Notre Dame Hall houses the Career Services Office, the Clinical Law Center, and the offices for major student organizations, including the Howard Law Journal, the national and international moot court teams, the Student Bar Association, and a student newspaper titled The New Barrister.

The School of Divinity occupies Holy Cross Hall on the West Campus, and its library location is on the 4th floor of the School of Law Library.



Please access the link <https://publicsafety.howard.edu/> to review the full text of the Annual Security Report and the Fire Safety Report that contains the West Campus security and safety information.

The report is compiled and distributed annually in compliance with the Clery Act. The publication discloses crime statistics and statements of security policy specific to the West Campus annually by October 1st. Current West Campus students and employees are sent an email message providing them with a link to this report and notification that the current edition is available and the publication has been posted on the Howard University Department of Public Safety website.

Copies may be printed from the website or obtained from the HUDPS Headquarters, 2244 10th Street, NW, Washington, DC, and contact (202) 806-1102.

Reporting Procedures

Policies and procedures for reporting crimes and emergencies on the West Campus are essentially the same as the Main Campus. A HUDPS officer is assigned to the campus who is available to enforce the law and take police reports. Contract security officers are also assigned to the campus, whose responsibilities include monitoring and controlling access to selected buildings and assisting campus community members with reporting crimes and emergencies to the proper authorities.

Howard University Department of Public Safety

Emergency (202) 806-7777
Non-Emergency (202) 806-1100

Metropolitan Police Departments

Emergency 911
Non-Emergency 311 or (202) 265-9100

The below listed Campus Security Authorities (CSA) on the West Campus are obligated to report a crime or other emergency to the department of public safety or local police and forward the appropriate complaints to the Title IX Director.

Student Affairs, School of Law (202) 806-8006

[Student Affairs | Howard University School of Law](#)

Student Affairs, School of Divinity (202) 806-0718

[Office of the Director of Student Affairs | Howard University Department Site](#)

Interpersonal Violence Prevention Program (202) 806-6870 or 7733

[Office of Interpersonal Violence Prevention \(IVPP\) | Howard University Student Affairs](#)

Title IX (202) 806-2550

[Title IX Office | Howard University](#)

Employee Relations (202) 806-1280

[Employee Relations & HR Business Partners | Human Resources \(howard.edu\)](#)

University Counseling Center (202) 806-6870

[University Counseling Service | Howard University Student Affairs](#)

Student Health Center (202) 806-7540

[Student Health Center | Howard University](#)

Access to Campus Facilities

The HUDPS Officer assigned to the West Campus conducts periodic campus patrols around the clock. HUDPS augments its security staff operations with contract security officers. Generally, during the fall and spring semesters, contract security officers are posted at the West Campus in areas monitoring access control by checking identification for those who use the Law/Divinity Library. Individuals who need access to University buildings or properties that are controlled access during regular or non-business hours should make pre-arranged plans or contact the appropriate department administrator or the Howard University Department of Public Safety for access. University members with questions about the access restrictions should contact their department supervisor, building coordinator, or the HUDPS Security Operations Communications Center (SOCC) to speak with the on-duty HUDPS officer. Howard University Shuttle Bus Service (HUBS) provides transportation for the University's faculty, staff, and students to and from the Main Campus, various parking lots, dormitories, the School of Divinity, the School of Law, and other University-based locations.

Main Phone: (202) 806-2000

[Email:parking@howard.edu](mailto:parking@howard.edu)

West Campus



HOWARD
UNIVERSITY

BELTSVILLE CAMPUS
7501 Muirkirk Road
Beltsville, MD 20705

Security Maintenance of North Campus

The Department of Public Safety and representatives from the Physical Facilities Management— CBRE continuously conduct surveys and checks of the University properties for deficiencies. For example, checking areas throughout the campuses where exterior and interior lights may be needed for better illumination; checking doors with automatic locking mechanisms to ensure each is operating properly and maintaining the landscape. If deficiencies are found, University community members are instructed to submit a service request to the Physical Facilities Management for repairs. To report building or ground deficiencies, please contact the Work Control Call Center, Physical Facilities Management— CBRE (202) 806-1000 for work requests.



Howard University North Campus

The North Campus serves as the location that houses the National Oceanic and Atmospheric Administration (NOAA) Center for Atmospheric Sciences (NCAS). The research facility occupies a 22-acre parcel of land at 7501 Muirkirk Rd., Beltsville, MD, which is approximately a 40-minute drive from the Main Campus. There is no student housing on the North Campus.

The NCAS is a cooperative partnership between six institutions, with Howard University serving as the lead institution. The four minority-serving institutions in the partnership are Howard, Jackson State University, the University of Puerto Rico at Mayagüez, and the University of Texas at El Paso. The partnership also includes two majority-serving universities, the University of Maryland College Park and the State University of New York at Albany. NCAS supports the research and training of over 75 students, postdoctoral fellows, and faculty across the six partnering academic institutions.

Please access the link <https://publicsafety.howard.edu/resources/hudps-annual-security-fire-safety-reports> to review the full text of “The Annual Security Report and the Fire Safety Report” that contains the North Campus security and safety information.

The report is compiled and distributed annually in compliance with the Clery Act. The publication annually discloses crime statistics and security policy statements specific to the North Campus by October 1st. Current North Campus students and employees are emailed with a link to this report and notified that the current edition is available, and the publication has been posted on the Howard University Department of Public Safety website. Copies may be printed from the website or obtained from the HUDPS Headquarters, 2244 10th Street, NW, Washington, DC, and contact (202) 806-1102.



Reporting Warning

Students, faculty, staff, and visitors are encouraged to promptly report criminal incidents and other emergencies known to have occurred both on and off-campus. Emergencies, crime, and public safety-related incidents should be reported directly to the Prince George's County Police Department and notify HUDPS by calling the Security Operations Communications Center (HU-SOCC) on the numbers listed below. For all other safety and security concerns, call HUDPS.

Howard University Department of Public Safety		Metropolitan Police Departments	
Emergency	(202) 806-7777	Emergency	911
Non-Emergency	(202) 806-1100	Non-Emergency	311

The below listed are Campus Security Authorities (CSA) on the West Campus are obligated to report a crime or other emergency to the department of public safety or local police and forward the appropriate complaints to the Title IX Director.

North Campus Beltsville Project Manager 123
(202) 865-8536

Employee Relations
(202) 806-1280

Interpersonal Violence Prevention Program
(202) 806-6870

University Counseling Center
(202) 806-6870

Student Affairs
(202) 806-2100

Student Health Center
(202) 806-7540

Title IX
(202) 806-2550

Access to Campus Facilities

Access to the North Campus is restricted. The main building where the offices and classrooms are is secured by a chain-link fence. To gain entry onto the secured campus grounds and facility, authorized students, faculty and staff have a code to punch into a keypad access control panel at the main gate and a code to punch into another keypad access control panel to enter the facility. A chain-link fence secures all the other buildings and the Tower, the locking mechanism for which is a padlock. All authorized students and personnel have 24-hour access to the campus. Individuals or visitors who need access to the facility must make pre-arranged plans. Please contact the Beltsville Project Manager or designated staff for access.

Security Maintenance of Campus

A Physical Facilities Management— CBRE staff member is assigned to the North Campus to maintain its grounds and facilities. To report any deficiencies and repairs needed inside or outside the facility, students, faculty, and staff may also notify the campus Project Manager. To report building or ground deficiencies, please contact the Work Control Call Center, Physical Facilities Management CBRE (202) 806-1000 for work requests.

Crime Definitions

Under the Clery Act, to count and disclose criminal offenses, hate crimes, arrests, and disciplinary referral statistics, you must do so based on definitions provided by the Federal Bureau of Investigation's (FBI's) Uniform Crime Reporting (UCR) Program. The definitions for "Murder," "Rape," "Robbery," "Aggravated Assault," "Burglary," "Motor Vehicle Theft," "Arson," "Weapons," "Carrying," "Possessing," "Law Violations," "Drug Abuse Violations," and "Liquor Law Violations" are from the Summary Reporting System (SRS) User Manual from the FBI's UCR Program. The definitions of "Fondling," "Incest," and "Statutory Rape" are from the FBI's National Incident-Based Reporting System (NIBRS) Data Collection Guidelines edition of the UCR. Hate Crimes are classified according to the FBI's Uniform Crime Reporting Hate Crime Data Collection Guidelines and Training Manual. Note that although the law states that institutions must use the UCR Program definitions, Clery Act crime reporting does not have to meet all of the other UCR Program standards. For the categories of Domestic Violence, Dating Violence, and Stalking, the Clery Act specifies that you must use the definitions provided by the Violence Against Women Act of 1994 and repeated in the Department's Clery Act regulations. Violence Against Women Act of 1994 definitions citation 34 CFR 668.46(c) (6) (A) (i)

- **Murder and Non-Negligent Manslaughter** — The willful (non-negligent) killing of one human being by another.
- **Manslaughter by Negligence** — The killing of another person through gross negligence.
- **Sexual Assault (Sex Offenses)** — Any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent.
- **Rape** — The penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.
- **Fondling** — The touching of the private body parts of another person for the purpose of
 - sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or
 - permanent mental incapacity.
- **Incest** — Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape** — Sexual intercourse with a person who is under the statutory age of consent.
- **Consent** — Consent: Consent is the voluntary, informed, and freely given agreement, through words and/or actions, to participate in mutually agreed-upon sexual acts. Consensual sexual activity happens when each partner willingly and affirmatively chooses to participate in a particular sexual act.

A person cannot give consent to engage in sexual activity if they are:

- Under the age of consent
- Mentally or physically incapacitated
- Sleeping
- Being threatened or coerced
- Intoxicated by alcohol or drugs

Note: Consent definition from 400-005 TITLE IX POLICY ON PROHIBITED SEXUAL AND GENDER-BASED HARASSMENT AND VIOLENCE AND OTHER FORMS OF INTERPERSONAL VIOLENCE

Continued Crime Definitions

- **Robbery** — The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.
- **Aggravated Assault** — An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.
- **Burglary** — The unlawful entry of a structure to commit a felony or theft.
- **Arson** — Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.
- **Unauthorized Use of Motor Vehicles** — The theft or attempted theft of a motor vehicle.

Crime Definitions for Hate Crimes

Hate Crime is a criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim because of their race, religion, sexual orientation, gender, gender identity, ethnicity, national origin, disability. For Clery Act purposes, Hate Crimes include any of the following offenses that are motivated by bias: Murder and Non- Negligent Manslaughter, Sexual Assault, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, and Arson. Also, the following offenses are included in the Clery Act statistics only if they are Hate Crimes.

- **Larceny-Theft** — The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.
- **Simple Assault** — An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers visible severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration,
 - or loss of consciousness.
- **Intimidation** — To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.
- **Destruction/Damage/Vandalism of Property** — To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Violence Against Women Act

Domestic Violence, Dating Violence, and Stalking are crimes added to the Clery Act by the Violence Against Women Act and are reportable Clery Act Crimes.

- **Dating Violence** — Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition—
 - Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
 - Dating violence does not include acts covered under the definition of domestic violence.
- **Domestic Violence** — A felony or misdemeanor crime of violence committed—
 - By a current or former spouse or intimate partner of the victim;
 - By a person with whom the victim shares a child in common;
 - By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
 - By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred;
 - By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Note: In Domestic/Dating Violence cases, the relationship between the perpetrator and victim must be more than just two people living together as roommates. The individuals involved must be current or former spouses or have an intimate relationship.

- **Stalking** — Engaging in conduct directed at a specific person that would cause a reasonable person to:
 - Fear for the person's safety or the safety of others; or
 - Suffer substantial emotional distress. For the purposes of this definition.
- **Course of Conduct** — Two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
- **Reasonable Person** — A reasonable person under similar circumstances and with similar identities to the victim.
- **Substantial Emotional Distress** — Significant mental suffering or anguish that may but does not necessarily require medical or other professional treatment or counseling.
- Fact Sheet: Reauthorization of the Violence Against Women Act (VAWA) [Fact Sheet: Reauthorization of the Violence Against Women Act \(VAWA\) | The White House](#)



Other Law Violations

- **Weapons Carrying, Possessing, Etc.** — The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature.
- **Drug Abuse Violations** — The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and the making of narcotic drugs.
- **Liquor Law Violations** — The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness.
- **Unfounded Crimes** — Crimes are unfounded only after a full investigation by sworn or commissioned law enforcement personnel. A crime is considered unfounded for Clery Act purposes only if sworn or commissioned law enforcement personnel make a formal determination that the report is false or baseless. Failure to cooperate with the prosecution, and the inability to make an arrest do not “unfound” a crime report.
 - Crime reports can be determined to be false only if the evidence from a complete and thorough investigation establishes that the reported crime was not, in fact, completed nor attempted in any manner.
 - Crime reports can be determined to be baseless only if the allegations reported did not meet the elements of the offense or were improperly classified as crimes in the first place.

Daily Crime Log

The purpose of the daily crime log is to record criminal incidents and alleged criminal incidents reported to the HUDPS. The Daily Crime Log is maintained at the Department of Public Safety Headquarters. The information documented in the crime log includes the case number, type of crime, the location, date, and time the incident occurred and was reported, and the disposition of the case, if known. Any changes made to the crime log that include entry updates or changes in disposition will be posted in the crime log within two business days of receiving the information. However, HUDPS reserves the right to exclude from the crime log any identifiable information about victims of certain crimes and any information that could have an adverse impact on an investigation.



Main Campus Crime Statistics

Due to the COVID-19 pandemic and the Cyberattack some statistical information may not have been available to the Clery Act Compliance Coordinator.

Criminal Offenses	Year	On-Campus	On-Campus Student Housing	Non-Campus Property	Public Property
Murder/ Non- Negligent Manslaughter	2023	1	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Negligent Manslaughter	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Rape	2023	7	0	0	0
	2022	5	1	0	0
	2021	0	1	0	0
Fondling	2023	0	0	0	0
	2022	0	0	0	0
	2021	1	0	0	0
Incest	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Statutory Rape	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Robbery	2023	12	0	0	0
	2022	7	0	0	0
	2021	2	1	0	0
Aggravated Assault	2023	2	0	0	0
	2022	9	0	0	0
	2021	13	1	0	0
Burglary	2023	2	0	0	0
	2022	11	0	0	0
	2021	1	0	0	2
Motor Vehicle Theft	2023	17	0	0	0
	2022	3	0	0	0
	2021	1	0	0	0
Arson	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0

Main Campus Crime Statistics continued

Due to the COVID-19 pandemic and the Cyberattack some statistical information may not have been available to the Clery Act Compliance Coordinator.

Violence Against Women Offense	Year	On-Campus	On-Campus Student Housing	Non-Campus Property	Public Property
Domestic Violence	2023	1	0	0	0
	2022	5	0	0	0
	2021	2	1	1	0
Dating Violence	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Stalking	2023	1	0	0	0
	2022	3	0	0	0
	2021	0	0	0	0

Offenses/ Disciplinary Action		Year	On-Campus	On-Campus Student Housing	Non-Campus Property	Public Property
Weapons (carry, possess, etc.)	Arrest	2023	0	0	0	0
		2022	0	0	0	1
		2021	5	0	0	6
Weapons (carry, possess, etc.)	Referrals	2023	0	0	0	0
		2022	0	0	0	0
		2021	2	0	0	0
Drug Abuse Violations	Arrest	2023	0	0	0	0
		2022	0	0	0	0
		2021	3	0	0	14
Drug Abuse Violations	Referrals	2023	99	0	0	0
		2022	99	0	0	0
		2021	136	125	0	0
Liquor Law Violations	Arrest	2023	0	0	0	0
		2022	0	0	0	0
		2021	0	0	0	9
Liquor Law Violations	Referrals	2023	129	0	0	0
		2022	129	0	0	0
		2021	62	60	0	0

Main Campus 2023 Footnotes

1. The Non-campus property is located in California controlled by Howard University, on GooglePlex's property and apartments located in Mountain View and Sunnyvale, CA.
2. The location of the Howard West/Google Tech Exchange program is located at 1600 Amphitheater Parkway, Mountain View, CA, and the participants resides in Sunnyvale, CA.

WEST Campus Crime Statistics

Due to the COVID-19 pandemic and the Cyberattack some statistical information may not have been available to the Clery Act Compliance Coordinator.

Criminal Offenses	Year	On-Campus	On-Campus Student Housing	Non-Campus Property	Public Property
Murder/Non-Negligent Manslaughter	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Negligent Manslaughter	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Rape	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Fondling	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Incest	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Statutory Rape	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Robbery	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Aggravated Assault	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Burglary	2023	1	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Motor Vehicle Theft	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Arson	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0

WEST Campus Crime Statistics

Due to the COVID-19 pandemic and the Cyberattack some statistical information may not have been available to the Clery Act Compliance Coordinator.

Violence Against Women Offense	Year	On-Campus	On-Campus Student Housing	Non-Campus Property	Public Property
Domestic Violence	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Dating Violence	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Stalking	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0

Offenses/Disciplinary Action		Year	On-Campus	On-Campus Student Housing	Non-Campus Property	Public Property
Weapons (carry, possess, etc.)	Arrest	2023	0	0	0	0
		2022	0	0	0	0
		2021	0	0	0	0
Weapons (carry, possess, etc.)	Referrals	2023	0	0	0	0
		2022	0	0	0	0
		2021	0	0	0	0
Drug Abuse Violations	Arrest	2023	0	0	0	0
		2022	0	0	0	0
		2021	0	0	0	0
Drug Abuse Violations	Referrals	2023	0	0	0	0
		2022	0	0	0	0
		2021	0	0	0	0
Liquor Law Violations	Arrest	2023	0	0	0	0
		2022	0	0	0	0
		2021	0	0	0	0
Liquor Law Violations	Referrals	2023	0	0	0	0
		2022	0	0	0	0
		2021	0	0	0	0

North Campus Crime Statistics

Due to the COVID-19 pandemic and the Cyberattack some statistical information may not have been available to the Clery Act Compliance Coordinator.

Criminal Offenses	Year	On-Campus	On-Campus Student Housing	Non-Campus Property	Public Property
Murder/Non-Negligent Manslaughter	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Negligent Manslaughter	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Rape	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Fondling	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Incest	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Statutory Rape	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Robbery	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Aggravated Assault	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Burglary	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Motor Vehicle Theft	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Arson	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0

North Campus Crime Statistics

Due to the COVID-19 pandemic and the Cyberattack some statistical information may not have been available to the Clery Act Compliance Coordinator.

Violence Against Women Offense	Year	On-Campus	On-Campus Student Housing	Non-Campus Property	Public Property
Domestic Violence	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Dating Violence	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Stalking	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0

Due to COVID-19 pandemic and the University's Cyberattack some information may be accurate

Offenses/Disciplinary Action	Year	On-Campus	On-Campus Student Housing	Non-Campus Property	Public Property
Weapons (carry, possess, etc.) Arrest	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Weapons (carry, possess, etc.) Referrals	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Drug Abuse Violations Arrest	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Drug Abuse Violations Referrals	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Liquor Law Violations Arrest	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Liquor Law Violations Referrals	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0

Hate Crimes/Unfounded/Date Rape Drug Violations

The Hate Crime statistics are crimes where the offender was motivated to commit the offense because of his/ her bias against the victim's race, religion, sexual orientation, gender, gender identity, ethnicity, national origin, or disability. A crime is considered unfounded for Clery Act purposes if a sworn or commissioned law enforcement personnel makes a formal determination that the report is false or baseless.

Howard University Main Campus and Howard University Hospital

- **Hate Crimes** — There were no (0) police report for a Hate Crimes in 2023, 2022 and 2021.
- **Unfounded** — There were no (0) police reports in 2023, 2022 and 2021.
- **Date Rape Drug Regulation** — There were no (0) reported Date Rape Drug violations in 2023, 2022 and 2021.

Howard University West Campus

- **Hate Crimes** — There were (0) police reports of Hate Crimes for 2023, 2022 and 2021.
- **Unfounded** — There were (0) police reports unfounded for 2023, 2022 and 2021.
- **Date Rape Drug Regulation** — There were (0) reported Date Rape Drug violations in 2023, 2022 and 2021.

Howard University North Campus

- **Hate Crimes** — There were (0) police reports of Hate Crimes for 2023, 2022 and 2021.
- **Unfounded** — There were (0) police reports unfounded for 2023, 2022 and 2021.
- **Date Rape Drug Regulation** — There were (0) reported Date Rape Drug violations in 2023, 2022 and 2021.



Crime Prevention

As part of our crime prevention efforts, the HUDPS Crime Prevention Specialist provides information to students and staff concerning campus security procedures and available services at the start of and throughout each school year. University community members are reminded of the importance of promptly reporting crimes, suspicious behavior, and activities to HUDPS or local police, which is vital to HUDPS in developing focused law enforcement and prevention strategies. The crime prevention programs in place are designed to educate our faculty, students, and staff to be more proactive as it relates to their safety and security. Other crime reduction efforts include the outreach services provided by the Crime Prevention Specialist. In addition to distributing crime prevention information throughout the year, the Specialist gives presentations at campus events, meetings, and orientations for new and current students and employees, informing them about precautionary measures to protect themselves. Anyone interested in learning more and/or registering for services and programs offered by HUDPS may call (202) 806-1100 or access the [HUDPS website](#).

- **HU-DPS Active Threat**, Chief of Police – Marcus Lyles
[Howard University Active Threat Training - YouTube](#)
- **Crime Prevention Video, Staying Bison Safe**
[Howard University Students Share Tips on Staying Bison SAFE - YouTube](#)
- **Howard Students Featured in National FEMA 'Protect Your Legacy' PSA** [Howard Students Featured in National FEMA 'Protect Your Legacy' PSA - YouTube](#)

Programs and Services

- Active Shooter Training
- Campus Safety Council Meetings
- Chief of Police Crime Prevention Town Hall Meetings
- Crime Prevention Orientation for New Students and Parents
- HUDPS & Residence Life Crime Prevention Partnership
- HUDPS and MPD Crime Prevention Seminars and Workshops
- HU Campus Campus Emergency Response Team (C.E.R.T.)
- Peace of Mind (POM) devices
- Self Defense Classes
- Late Night Campus Escort Service

Resources – Videos to the keep you safe



[Then Everything Changed on Vimeo](#)



[Hazing \(vimeo.com\)](#)



[We Don't Haze on Vimeo](#)

Missing Student Policy

If a member of the Howard University Community has reason to believe that a student is missing, whether or not the student resides on campus, they shall immediately report it to HUDPS by calling (202) 806-1100 or the local police department. Individuals concerned about someone who has not been missing for 24 hours and has failed to return to their residence are encouraged to contact the HUDPS to report the situation.

In addition to registering a general emergency contact, students residing in campus housing will be informed annually that each student has the option to identify one or more confidential contacts. Students who opt to identify an individual to be their confidential contact, other than a parent or legal guardian, may fill out a Missing Person Confidential Contact Information Form with Residence Life. The confidential information is accessible only to authorized campus officials who have the responsibility of notification, as well as law enforcement officers in furtherance of a missing person investigation.

Once it is officially determined that a student is missing, HUDPS or an official of the University shall notify the designated confidential contact or, for students under the age of 18 and who are not emancipated, their parent or legal guardian. For students who reside off-campus, the reporting person will be encouraged to file a missing person report with local law enforcement.

HUDPS will make all reasonable efforts to locate the student and determine their state of health and well-being. During an investigation, if the student resides on-campus, HUDPS will secure authorization from the Department of Residence Life to make a welfare entry into the student's room. Also, investigatory contacts may include, but are not limited to, University officials, friends, associates, professors, and the student's employer to ascertain whether the student has been attending classes, labs, scheduled organizational/academic meetings, work shifts, etc.

In all cases, local law enforcement will be notified within 24 hours of the determination that the student is missing, even if the student is above the age of 18, is an emancipated minor, or has not provided a missing person contact, unless local law enforcement made the original determination that the student was missing. The University will provide the necessary information to assist in locating the missing student.

If it becomes necessary to involve local law enforcement for on-campus or off-campus missing person's investigations, such as suspected foul play, the notification may be made within less than 24 hours. HUDPS will cooperate, aid, and assist local law enforcement agencies with the investigations, upon request, by what is prescribed by University regulations. If located, verify the student's health, well-being, and intention to return to the campus. When appropriate, forward a referral to the appropriate university office for further investigation.

Howard University SOCC (24/7 - Dispatch)

Phone (202) 806-1100

Metropolitan Police Department

Phone 202.576.6169 | Missing Person Case Dial (202) 727-9099

Text The Tip Line at 50411

Email missing.persons@dc.gov

File a Missing Person Report

<https://missing.dc.gov/page/file-missing-person-report>

Report and Identify a Missing Person [Department of Justice | Report and Identify Missing Persons](#)

Howard University Interpersonal Violence Prevention Program (IVPP)

Primary Prevention and Awareness Program

Howard University is committed to creating and maintaining a community where all persons who participate in University programs and activities can work and learn together in an atmosphere free of all forms of harassment, exploitation, or intimidation. Every member of the University community should be aware that the University is strongly opposed to dating violence, domestic violence, sexual assault, and stalking, and that such behavior is prohibited both by law and by University policy. The University will respond promptly and effectively to reports of these issues and will take appropriate action to prevent, to correct, and if necessary, to discipline behavior that violates its policy and the IVPP manual.

The VAWA Amendments passed as part of the 2013 Violence Against Women Act require that universities have policies and procedures for handling reported domestic violence, dating violence, sexual assault, and stalking. Annually, members of IVPP provide mandatory orientations that cover all four areas of crime to incoming students and employees; and conduct bystander intervention training for incoming students, faculty, and staff. Also, throughout the academic year, IVPP provides ongoing education and awareness programs for students and faculty to include annual training for law enforcement and judicial officers. IVPP also provides advocacy for victims of dating violence, domestic violence, sexual assault, and stalking.

The mission of the Howard University Interpersonal Violence Prevention Program (IVPP) is to enhance the safety and quality of life of students, staff, and faculty through survivor advocacy, and education and training related to dating violence, domestic violence, sexual assault and stalking prevention and intervention.

The IVPP focuses on four critical areas:

1. Organize a coordinated campus response to include the Campus Advisory Board, Community Advisory Board, Student Advisory Board, and Interpersonal Violence Response Team;
2. Provide comprehensive advocacy and referrals;
3. Provide training for the Department of Public Safety, disciplinary board, faculty, staff, and students;
4. Provide primary prevention and awareness programs for incoming students and new employees, bystander intervention training, and ongoing prevention education and awareness programs.

[HU Sexual Assault Prevention & Community Equity \(HU SPACE\)](#)

- Join IVPP in a novel approach to sexual violence prevention – one grounded in a broad commitment to equity, empathy, and empowering communities like Howard University, to work together toward our shared goal of campus equity. [Sign Up Here](#)
- To connect with IVPP, please email IVPPHU@howard.edu
- Take the pledge: <https://howard.edu/hustands>
- For additional information please visit the IVPP website at <https://studentaffairs.howard.edu/hu-sexual-assault-prevention-and-community-equity-working-group-hu-space-0>

Primary Prevention and Awareness Program continued

Programs for the prevention of dating violence, domestic violence, sexual assault, and stalking should be comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault, and stalking that:

- Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research or assessed for value, effectiveness, or outcome; and
- Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community, and societal levels.

All members of the Howard University community are encouraged to promptly report incidents of dating/ domestic violence, sexual assault, and stalking. The MPD's Sexual Assault Unit investigates reported incidents of sexual assault, and HUDPS investigates incidents of domestic/ dating violence and stalking unless the victim.

For more information review University Policy 400-011 Response to Domestic Violence, Dating Violence, Sexual Assault and Stalking Policy and the Interpersonal Violence Prevention Program (IVPP) website, [Office of Interpersonal Violence Prevention \(IVPP\) | Howard University Student Affairs](#)

Howard University Interpersonal Violence Prevention Program (IVPP) Resources and Referral Options

Medical Assistance

Howard University Hospital	202-865-6100
Student Health Center	202-806-7540
SANE Program	800-641-4028

Advocacy and Support Services

Interpersonal Violence Prevention Program*	202-836-1401
University Counseling Services*	202-806-6870
DC Rape Crisis Center	202-232-0789
My Sister's Place	202-529-5991

Emergency Services

HU Department of Public Safety	202-806-1100
Metropolitan Police Department	911
Prince Georges County Police Department	911

Housing & Academic Accommodations

Office of Student Services	202-238-2420
Office of Residence Life	202-806-6131

Medical Assistance

- Students can go to the Howard University Hospital for medical services.
- The Student Health Center can provide health services and referrals.
- A Sexual Assault Exam can only be done at Washington Hospital Center. The exam includes preventive treatment for sexually transmitted infections, pregnancy, and evidence collection. The exam is conducted by a Sexual Assault Nurse Examiner (SANE) who is a Registered Nurse with advanced training and certification in conducting sexual assault exams. The Network for Victim Recovery of DC (NVRDC) provides advocates on site.
- A police report is not required to receive medical assistance.
- The SANE Exam is free even if you are not from the District of Columbia.

Advocacy, Support Services, Housing & Academic Accommodations

- The Interpersonal Violence Prevention Program (IVPP) provides advocacy for survivors, on- and off-campus referrals and support, and IPV information (*confidential source).
- University Counseling Services provides individual and group counseling and psychotherapy, crisis intervention, and consultation (*confidential source).
- The Office of Student Services assists with academic and housing accommodations, referrals, disciplinary and judicial affairs.
- The Office of Residence Life can assist with housing accommodations.
- DC Rape Crisis Center provides a 24-hour crisis line, advocacy, and counseling services.
- My Sisters Place provides counseling and shelter services.
- DC Victim Hotline (844-443-5732) provides victims of crime with 24-hour crisis intervention and referrals.

Note: Employees may seek services from the last three agencies listed above.

Emergency Services

- The Howard University Department of Public Safety provides 24-hour emergency services, please call at (202) 806-1100.
- Students can also call 911 for 24-hour emergency services from the Metropolitan Police Department.

Title IX

- Title IX Investigators can be reached by email at TitleIX@howard.edu Contact: (202) 806-2550
- Investigates and ensures Title IX Compliance and implementation of university policies and procedures; for additional information please visit [Title IX Office | Howard University](#)
- You may submit a report to the Title IX Office online by completing the [Title IX Incident Report Form](#).
- Policy Prohibiting Sex and Gender Based Discrimination, Sexual Misconduct and Retaliation [Policy Prohibiting Sex and Gender-Based Discrimination, Sexual Misconduct and Retaliation \(Title IX\) | Howard University Office of the Secretary](#)

Bystander Intervention

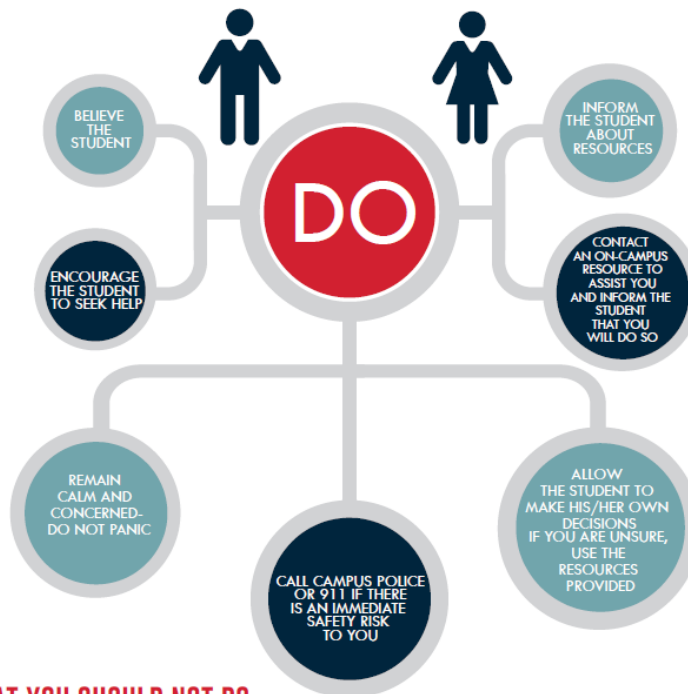
Bystander education focuses on equipping individuals with the knowledge and skills to safely and effectively respond to incidents of interpersonal violence, such as dating violence, domestic violence, sexual assault, or stalking. It emphasizes recognizing harmful situations, understanding cultural and institutional factors that enable violence, overcoming obstacles to intervention, and identifying safe ways to intervene. Bystanders can make a significant difference by how they think, act, and respond to these situations.

If an incident is occurring in real-time, follow these positive intervention steps:

- Prioritize your personal safety.
- Stay calm and avoid panicking.
- Create a distraction, such as dropping something, making noise or shout for help
- Contact the Department of Public Safety at (202) 806-1100
- Call local law enforcement at (911)
- DC Victim Hotline: (844) 443-5732
- DC Coalition Against Domestic Violence: (202) 299-1181
- DC Rape Crisis Center: (202) 333-7273
- Interpersonal Violence Prevention Program (IVPP): (202) 836-1401
- National Domestic Violence Hotline: (800) 799-7233
- University Counseling Services: (202) 345-6709

BYSTANDER INFORMATION

HOW CAN THE UNIVERSITY COMMUNITY RESPOND



WHAT YOU SHOULD NOT DO ...

- DO NOTHING
- DO NOT FEEL THAT YOU HAVE TO HAVE ALL THE ANSWERS
- DO NOT ASSESS, DEFINE OR TRY TO INVESTIGATE WHAT HAS HAPPENED
- DO NOT TRY TO "FIX" THE "PROBLEM"
- DO NOT BLAME THE VICTIM
- DO NOT IMPOSE YOUR IDEAS ON SOMEONE ELSE

The Violence Against Women Act (VAWA)

VAWA Terminology and Definitions

Primary prevention programs aim to stop dating violence, domestic violence, sexual assault, and stalking before they occur. These programs promote healthy behaviors and relationships, encourage safe bystander intervention, and work to shift social norms in a positive direction. They are informed by research and assessed for their effectiveness.

Awareness programs focus on increasing community knowledge and sharing resources to prevent violence. These programs are designed for specific audiences or the broader community and aim to promote safety and reduce violence.

Ongoing prevention and awareness campaigns are continuous efforts to build understanding of topics related to dating violence, domestic violence, sexual assault, and stalking. These initiatives use a variety of strategies to engage audiences across the institution and develop necessary skills for addressing these issues.

Risk reduction includes strategies to reduce bystander inaction and empower victims, promoting safety and helping communities address the conditions that enable violence.

Bystander intervention involves individuals taking safe and positive actions to prevent or intervene in situations involving dating violence, domestic violence, sexual assault, or stalking. This includes recognizing harmful situations, understanding societal factors that allow violence to occur, overcoming barriers to intervening, and identifying safe, effective options for intervention.

Consent in the context of sex offenses refers to a clear, freely given agreement to engage in a sexual act. Consent is not implied by the absence of resistance or submission due to force, threats, or coercion.

Proceedings refer to all activities related to non-criminal resolutions of institutional complaints, such as investigations, meetings, and hearings, excluding protective measures provided to victims.

Results refer to the decisions, including sanctions, made by an authorized entity in resolving disciplinary matters within the institution.

VAWA Reauthorization Act of 2022

For additional information click here <https://www.congress.gov/bill/117th-congress/senate-bill/3623/text>

Reporting Protocols and Procedures

Howard University encourages all members of the University community to report incidents of dating/ domestic violence, sexual assault, and stalking. Reports may be made to the following campus officials/ offices:

Department of Public Safety	202-806-1100
Interpersonal Violence Prevention Program	202-836-1401
Title IX Investigator	202-806-2550
Office of Student Services	202-238-2420
Office of Residence Life	202-806-6131
Metropolitan Police Department	Non-Emergency 311/ 202-265-9100
Prince Georges County Police Department	Non-Emergency 311/ 301-352-1200
Emergency	911

Sexual Assault: Survivors of sexual assault may request that the incident be reported to the Metropolitan Police Department. The Department of Public Safety officers are trained to use a trauma-informed approach, with a focus on preserving physical evidence. Howard University treats these incidents with utmost seriousness and will respond promptly and effectively when they are reported. If medical attention is needed, survivors are encouraged to undergo a SANE (Sexual Assault Nurse Examiner) examination at Washington Hospital Center, the only facility in D.C. offering this service. It is important to note that receiving a SANE exam is free and does not obligate the survivor to file a police report. If a SANE exam is not pursued, survivors are encouraged to seek medical care at Howard University Hospital or the Student Health Center. The Interpersonal Violence Prevention Program (IVPP) can assist survivors with academic or housing accommodations, as well as counseling services both on- and off-campus. The University provides support and services regardless of when the assault occurred, recognizing that survivors may delay reporting the incident.

Stalking: Stalking incidents may be reported to the Howard University Department of Public Safety or the Title IX Office, based on the survivor's preference. Students are given resources from the National Stalking Resource Center, including guidance on documenting stalking incidents and understanding its impact on victims. Survivors of stalking may request academic or housing accommodations, no-contact orders, and counseling services. If a no-contact order is requested, the identity of the respondent must be known. Survivors can receive safety planning and support services without the need to file a formal complaint.

It's important to note that any law enforcement investigation is conducted independently from the University's Title IX investigation. The University's Title IX administrative investigation will proceed simultaneously with any law enforcement investigation, whether conducted by the University's Department of Public Safety or the Metropolitan Police Department.

Continuation of Reporting Protocols and Procedures

Domestic and Dating Violence:

Students may also make a report directly to the Metropolitan Police Department by dialing 911. The Department of Public Safety is required to report incidences of domestic violence to the Metropolitan Police Department. In cases of domestic and dating violence, students will be given education about domestic and dating violence and the option to receive academic and housing accommodations at the time of reporting. DPS will be notified of academic and housing protective measures to ensure safety. IVPP will conduct safety planning with the survivor and connect the survivor to 24-hour community resources that also provide safety planning and domestic violence services. IVPP can work with the survivor and accompany them to seek a protective order. The survivor can also receive a no-contact order through Title IX or the Office of Student Services, and IVPP can assist in this effort. If a survivor requests a no-contact order, the respondent must be identified. Survivors will also be referred to University Counseling Services for further support. Protective measures, safety planning, and counseling referrals can be provided without filing a formal complaint by IVPP. IVPP can also provide an off-campus referral to provide these supports.



Continuation of Reporting Protocols and Procedures:

Filing Complaints: Any and all potential violations of this policy, including known and suspected harassment or discrimination by or against a student, should immediately be brought to the attention of a Title IX Officer or a Responsible Employee. The violations include discrimination, harassment, and retaliation committed by other students, faculty or staff members, administrative personnel at the University and Howard University Hospital, individuals doing business on University property, those engaged in educational or extracurricular activities on University property, and visitors. When reporting such incidents, the Complainant should do their best to provide as much information as possible, including, but not limited to, the name of each person involved, the date and time of the incident, the location where the incident occurred, a specific description of what happened and any other information on which the complaint is based. Immediately upon learning of a potential violation of this policy, the Responsible Employee must contact the Title IX Office to report any, and all known information related to the incident. All complaints brought to the attention of a Responsible Employee must be submitted to a Title IX Officer by the Responsible Employee.

Students are encouraged to consult with the Title IX Office if they have any questions regarding this policy, including, but not limited to, the appropriateness of filing a complaint. Once the Complainant gives notice of a possible violation of this policy to the Title IX Officer or a Responsible Employee, whether written, verbal, or by any other means, the Title IX Officer will commence an investigation in accordance with this policy. Upon receiving notice of a possible violation of this policy, the Title IX Officer will invite the putative Complainant to submit a written complaint that states the facts and allegations of the potential violation. If they elect not to submit a written complaint, the Title IX Officer will conduct an investigation, which will be limited based on the information provided.

University Amnesty Statement: The University recognizes that an individual who has been drinking or using drugs at the time of the incident may be hesitant to make a report because drinking and drug use may violate the Student Code of Conduct and/or local law. In order to encourage reporting and remove barriers to doing so, any individual who reports Prohibited Conduct under this policy, either as a Complainant or as a third-party witness, will not be subject to disciplinary action by the University for their consumption of alcohol or drugs at or near the time of the incident, provided that any such violations did not place the health, safety or well-being of any other person at risk. The University may, however, advise a student to engage in an educational discussion regarding the dangers of alcohol consumption or drug use or to pursue other educational and counseling activities regarding such use.



Filing Internal Complaints Title VII and Title IX

In addition to reporting to external law enforcement agencies, the University offers internal systems for filing, mediating, and adjudicating complaints related to discrimination, harassment, and misconduct.

For students, the Title IX Director manages complaints, and students are encouraged to file complaints directly with the Director or an assigned designee. The "Interim Title IX Policy on Prohibited Sexual Harassment and Gender-Based Discrimination in Education Programs and Activities" offers detailed guidance. Title IX staff are available to answer questions and assist in filing complaints.

Employee-related complaints are handled by the Office of Human Resources, Employee Relations, which may issue disciplinary actions ranging from a "Letter of Admonition" to "Termination." Employees can refer to the "Title VII Policy Against Sexual Harassment in the Workplace" for instructions on filing complaints and how the mediation process works.

The University's adjudication systems aim to provide both the complainant and the respondent with a fair and timely resolution. Complaints will be investigated by the appropriate authority, and both parties are entitled to an advisor during student-related proceedings, receiving written notifications of outcomes. If an employee is involved, and allegations of sexual harassment are sustained, the responsible authority will issue a notice of findings, detail any remedial actions, and inform the complainant if actions affect employment conditions. If allegations are not sustained, both parties will be informed accordingly.

For further information, <https://hr.howard.edu/working-hu/employee-relations-hr-business-partners> or <https://hr.howard.edu/eo>. Sanctions imposed can range from an informal resolution to formal disciplinary actions resulting in student expulsion or employee termination. The full texts of the policy may be found in 400-005 Title IX Policy on Prohibited Sexual Harassment and Gender-Based Discrimination in Education Programs and Activities https://secretary.howard.edu/sites/secretary.howard.edu/files/2024-07/2024%20Title%20IX%20Policy_1.pdf and 400-006 Title VII (Employee) Policy Against Sexual Harassment in the Workplace; both are accessible from the University website.

The University does not condone any acts or threats of violence against any University community member, including visitors. Any student, faculty, or staff member who is the victim of, becomes aware of, or believes that they have witnessed an incident of violent or threatening behavior should immediately report the incident/s to HUDPS or a supervisor. If the employee believes that someone may be in imminent danger or the incident may result in someone being physically injured, the employee and their supervisor must immediately contact HUDPS.

Campus and Workplace Violence

Policies that address campus and workplace violence are in the Personnel Guidelines for employees, and for further assistance, employees may contact the Office of Equal Employment Opportunity & Diversity. For the students, the Student Code of Conduct, Interpersonal Violence Prevention Program Manual contains information concerning campus and workplace violence; further assistance can be sought at the Office of the Dean of Special Student Services.

Changing Living, Academic and Work Situations

Any Howard University student or employee who survives a crime of violence (e.g., a sexual assault, domestic and dating violence, and stalking) may request a change in their work, living arrangements, or academic schedule. These arrangements will be kept confidential to the extent possible. The Dean of Special Student Services will assist students with their matters with other University officials who will provide protective measures involving the change/s. Employees who request a change in the work arrangements may initiate this through The Office of Human Resources. Notification will be made to those who report victimization (students and employees) of options for and assistance in changing academic and living accommodations, transportation, and working situations if requested and available.

Protection Orders

“No Contact/Stay-Away” notices are issued by the Dean of Student Services and Title IX Director. These notices are issued for certain alleged student misconduct violations and may be imposed when situations require such actions. This notice is issued to the respondent in letter form, and a copy is provided to the petitioner. Additionally, if a petitioner decides to seek a Temporary or Civil Protection Order from the court, HUDPS investigators or IVPP advocates will be available to assist.

To get a Protection Order please visit this website for additional information [Get a Protection Order | District of Columbia Courts \(dccourts.gov\)](#)

Sex Offender Registry Act

The Sex Offender Registration Act of 1999 gives law enforcement agencies the authority to establish a database that provides information that identifies sex offenders who reside, work, and attend schools within an agency’s jurisdiction. The Federal Campus Sex Crimes Prevention Act further provides for tracking of convicted and registered sex offenders who are working, volunteering, and attending institutions of higher education.

- **District of Columbia**—the link for Sex Offender Registry is at sexoffender.registry@dc.gov.
- **Sex Offender Resources** [Sex Offender Registry | mpdc](#)
- You may visit any MPD Police District Station to look at MPD Registry Book, or call (202) 727-4407.
- **State of Maryland**—The Sex Offender Registry may be accessed on the State of Maryland Department of Public Safety, and Correctional Services web site (www.dpscs.state.md.us/sor), or call (410) 585-3600.

Judicial Process and Disciplinary Actions

Jurisdiction

Any person who reports dating violence, domestic violence, or sexual misconduct (including sexual assault and stalking by a Howard University (HU) student, on University property, or at an official University function) may ask the University to investigate and bring charges against the accused. Sexual assaults occurring off University property may also be considered for investigation. In assessing whether to exercise off-campus jurisdiction in an individual's case, the following may be considered:

- The seriousness of the alleged misconduct;
- whether the complainant or respondent are members of the University community;
- whether a crime has been reported to the criminal authorities;
- the risk of future harm involved;
- whether the off-campus conduct is part of a series of actions that occurred both on and off-campus;
- and the ability of the University to gather evidence, including the testimony of witnesses.

Presenting False Testimony

Knowingly making false statements before, during, or after the disciplinary adjudication process is a violation of the Student Code of Conduct.

Retaliation

This policy and procedure manual also prohibits retaliation against a person who:

- Reports dating violence, domestic violence, sexual misconduct/assault, sexual harassment, and/or stalking.
- When someone assists with a report of dating violence, domestic violence, sexual misconduct/assault;
- or participates in any manner in an investigation or resolution of dating violence, domestic violence, sexual misconduct/assault, and/or stalking report.

Retaliation includes threats, intimidation, reprisals, and/or adverse actions related to employment or education.



Disciplinary Actions

Howard University takes all criminal allegations seriously, and many such acts are prohibited by the Student Code of Conduct (The Code).

One or more of the following sanctions may be imposed for any violation of the Code. The failure to satisfy the sanction, as directed, can lead to the imposition of more severe sanctions, up to and including suspension or expulsion. Students who have yet to completely fulfill their sanctions may be allowed to participate in General Mandatory Registration for the subsequent semester if all other financial and academic conditions have been met. However, their registration will be canceled unless they comply with all the stipulations of the sanctions within the time limit set. Below is a non-exhaustive list of disciplinary sanctions that may be imposed for violations of the Code:

- **Disciplinary Warning or Reprimand**

A disciplinary warning or reprimand is an official written statement of censure. It is used when a student's behavior is unacceptable but is considered to be minor and/or unintended. It includes a warning that any other violation of the University's Code for which the student is found guilty will result in more severe disciplinary action. The written statement shall be delivered to the student, with a copy placed in their judicial file.

- **Requirement to Seek Counseling**

This sanction may be imposed when a student is found to have engaged in disruptive or uncivil behaviors. In such cases, the student shall be required to provide evidence to the Office of the Dean of Student Services of attendance and completion of counseling by a qualified professional.

- **Participation In, or Conducting Special Workshops, Classes, or Seminars**

A student may be required to participate in, develop, advertise, and present special workshops or seminars related to a Code violation. In such a case, the student may be required to present a typed summary of the activity to the Office of the Dean of Student Services.

- **Mandatory University or Community Service**

A student may be required to perform work assignments at the University or in the local community; this work is monitored by the Office of Student Services and the Office of Student Life and Activities for community service assignments.

- **Restitution**

Restitution is reimbursement to compensate for personal injury, property damage, or misappropriation of University or other personal property. It may be in the form of money or services, subject to the discretion of the Hearing Officer or Disciplinary Hearing Board.

- **Disciplinary Probation**

Disciplinary probation may be imposed for a limited term or indefinitely. A student under disciplinary probation will not be permitted to participate in intramural, intercollegiate, club sports or student clubs and organizations. Such a student may not represent the University in any public function, competition, or performance, hold office in a student organization, or be eligible to join a fraternity or sorority. The violation does remain on the student's record housed at the Office of Student Services. Students receiving scholarships for any activities enumerated above may have that scholarship suspended or terminated. The Vice President will make decisions regarding scholarships for Student Affairs in consultation with the Dean for Student Services and other appropriate University officials.

For additional information about the Student Code of Conduct please click here [Student Code of Conduct | Howard University Office of the Secretary](#)

Howard University Alcohol and Drug Policy

The “Drug-Free Workplace Act” and the “Drug-Free Schools and Communities Act Amendments of 1989” require colleges and universities to certify that they have adopted and implemented programs to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees. In accordance with local and federal laws, Howard University prohibits the unlawful manufacture, distribution, possession, sale, or use of any controlled substances or illicit drugs on its property or during any event that is sponsored by any students, faculty and staff members whether the event occurs on campus property or off-site. The only exception to this policy is that alcohol will be permitted on the premises for events that receive advanced written authorization and approval for the provision and consumption of such beverages.

However, in the event alcohol distribution is permitted at an event or social function, no person under the age of 21 may consume, purchase, or attempt to consume or purchase or otherwise possess any alcohol at any time. Anyone found in violation will be subject to disciplinary measures in accordance with the University’s code of conduct. Additionally, those 21 years of age or older will be required to produce proper identification verifying that they are of age. Finally, those 21 years of age or older are reminded to limit and monitor their alcohol intake and consume in moderation so that they may act responsibly at all times. Howard University’s policy is to use a multi-disciplinary approach to preventing the use of illicit drugs and the abuse of alcohol by students, faculty, staff, and other members of the University Community. To that end, the University has established an Alcohol and Drug Prevention Services Network. The Alcohol and Drug Prevention Services Network is comprised of the Office of the Dean of Student Services, the University Counseling Service, the Student Health Center, the Office of Human Resources, and the Howard University Department of Public Safety. These University offices and departments are responsible for handling matters involving drugs and alcohol and have adopted policies and procedures designed to educate members of the University community and address problems of alcohol and drug abuse that students, faculty, staff, and other members of the University community may be experiencing.

The use and possession of unlawful drugs and the unlawful use and abuse of alcohol are of serious concern and jeopardize the University’s health, safety, and livelihood. Through the combined efforts of the Alcohol and Drug Prevention Services Network, students, faculty, staff, and other members of the University Community will annually receive information:

Outlining the risks associated with alcohol and illicit drug use;

Articulating the sanctions imposed for violations; and

Provide guidance, assistance, and support for those suffering from or at risk of having a substance abuse problem.

Annually, the Alcohol and Drug Prevention Services Network will ensure the distribution of the Howard University Alcohol and Drug Prevention Notice and Resources Supplement to each student, faculty, and staff member. Biennially, an internal review of the Alcohol and Drug Prevention Services Network will be conducted to evaluate the effectiveness of the services provided by the network and implement changes that will enhance the services if necessary.

Policies: 400-013 Alcohol and Drug Prevention Policy and Policy Statement
Concerning [ALCOHOL AND DRUG PREVENTION POLICY \(howard.edu\)](#)

the Use of; the Possession for Sale, Transfer, or Exchange of; and the Manufacture, Transfer, Sale or Exchange of; Controlled Substances.

[Alcohol & Drug Prevention Notice | Department of Public Safety \(howard.edu\)](#)

The On-Campus “Network”

Members of Service Network on Campus and Contact Information		Student	Faculty/Staff member of HU
Office of the Dean for Special Student Services Office of Student Services Howard University Student Affairs	(202) 238-2420	✓	
University Counseling Service University Counseling Service Howard University Student Affairs	(202) 806-6870	✓	
Student Health Center Student Health Center Howard University	(202) 806-7540	✓	
Office of Human Resources Welcome to Howard University! Human Resources	(202) 806-1280		✓
Howard University — Employees Assistant Program A Healthier Howard - May 2023 Human Resources	(877) 622-4327		✓
Howard University Hospital (Employees Assistant Program) Employee Assistance Program Human Resources (howard.edu)	(877) 622-4327	✓	✓
HU Department of Public Safety Homepage Department of Public Safety (howard.edu)	(202) 806-1100		

Referring Others

- It is an essential and sometimes difficult task. Suggested guides to approach someone whom you feel needs help:
- Every year many students, faculty, and staff call or come to the University Counseling Service expressing concern for a student, whether that person is a friend, relative, or roommate.
 - We recommend that you approach the student you are concerned about in a gentle, caring, and non-judgmental manner and specifically state your concerns.
 - Then suggest that he/she seek out a professional assessment at the Counseling Service.
 - Most often, the student will feel relieved that there is help available and will agree to make an appointment.
 - If you want to offer extra support, you can have the student call UCS from your office or room, and you may offer to accompany the student to the UCS to her/his first appointment.
 - If the person you are concerned about refuses to get help immediately (and it is not an emergency situation), try to be friendly and remain open to the possibility that he/she may want your help in the future.
 - Some students may feel ambivalent about seeking help from any source, including the University Counseling Service.
 - A direct response to such ambivalence can sometimes be helpful: “If their problem cannot be resolved at the University Counseling Service, they can be directed to the appropriate place.”
 - If you decide to be more explicit about your concern, feel free to contact the University Counseling Service (202) 806-6870 to discuss different options of how to handle the crisis.
 - A clinician will help you to assess the situation and assist your friend:
 - Proposing possible interventions,
 - Find the best way to make a referral, if necessary
 - Explore resources on and off-campus,
 - Clarification of what is going on and how you can be more effective.

District of Columbia Crimes and Penalties—Alcohol and Drugs

Alcohol—Possession and Consumption Persons under 21

- **Crime 1:** No person under 21 years of age may consume, purchase, and attempt to purchase or otherwise possess alcohol.
- **Crime 2:** No person may falsely represent their age or possess or present fraudulent identification to procure alcohol. Penalties: Considered a misdemeanor and fined not more than \$300; failure to pay the fine will result in a jail term of not more than 30 days. These are in addition to the penalties for Crimes 1 and 2 listed below.
- **Penalties for Crimes 1 and 2:** First violation, driving privileges suspended for 90 days; Second violation, driving privileges suspended for 180 days; Third violation and each subsequent violation, driving privileges suspended for one year.
- **Crime 3:** No person may purchase alcohol to deliver it to another person under 21 years of age.
- **Crime 4:** No person who is not an Alcoholic Beverage Regulation Administration license holder may make available alcohol to any person under 21 years of age, except when necessary for the person under 21 years of age to perform lawful employment responsibilities (e.g., waiters and waitresses).

Penalties for Crimes 3 and 4: \$1,000 fine and a maximum jail term of 180 days. Drugs— Possession and Consumption

Initiative 71—Legalization of Possession of Minimal Amounts of Marijuana for Personal Use Initiative became effective on February 26, 2015, in the District of Columbia.

As a result, it is legal for a person who is at least 21 years old to:

Possess two ounces or less of marijuana;

- Transfer one ounce or less of marijuana to another person who is at least 21 years old, so long as there is no payment made or any other type of exchange of goods or services;
- Cultivate within their residence up to six marijuana plants, no more than three of which are mature;
- Possess marijuana-related drug paraphernalia – such as bongs, cigarette rolling papers, and cigar wrappers that are associated with one ounce or less of marijuana or
- Use marijuana on private property.

Note: Marijuana possession by persons under 21 years of age is illegal. Initiative 71 did not change existing law on marijuana possession for anyone under 21 years of age.

A person can still be arrested for:

- Selling any amount of marijuana to another person;
- Possessing more than two ounces of marijuana;
- Operating a vehicle or boat under the influence of marijuana; or
- Smoking, eating, or drinking marijuana – or holding or carrying a lighted roll of paper or other lighted smoking equipment filled with marijuana – in any public space, such as:
 - On any street, sidewalk, alley, park, or parking area;
 - In a vehicle on any street, alley, park, or parking area; or
 - Any place to which the public is invited.
- **District of Columbia Marijuana Law for additional information** [Information on the District's Marijuana Laws | Attorney General Brian Schwalb \(dc.gov\)](#)

Driving Under the Influence of Alcohol or Drugs

- **Crime 5:** No individual shall, when the individual's blood contains .08 percent or more, by weight, of alcohol (or when .38 micrograms or more of alcohol are contained in 1 milliliter of his or her breath, consisting of substantially alveolar air), or defendant's urine contains 10 percent or more, by weight, of alcohol; or under the influence of intoxicating liquor or any drug or any combination thereof; operate or be in physical control of a vehicle in the District. No individual under 21 years of age shall, when the individual's blood, breath, or urine contains any measurable amount of alcohol, operate or be in physical control of any vehicle in the District.
- **Penalties for Crime 5:** First violation (unless the individual has been convicted of a violation of Crime 6 below), a maximum fine of \$300 and a maximum jail term of 90 days; Second violation, or for the first offense following a previous conviction for Crime 6 below, within a 15-year period, a minimum fine of \$2,000 but not more than \$15,000 and/or maximum jail term of one year.
- **Crime 6:** No individual shall, while the individual's ability to operate a vehicle is impaired by the consumption of intoxicating liquor, operate or be in physical control of any vehicle in the District. This includes the operation of a non-motorized bicycle.

District of Columbia Crimes and Penalties—Drugs

It is unlawful for any person to knowingly or intentionally manufacture, distribute, or possess, with intent to manufacture or distribute, controlled substances or drug paraphernalia. A conviction under local laws may result in imprisonment, a fine, or both. The length of prison term and the amount of the fine depend upon the particular type of controlled substance(s) involved. Subsequent convictions and violations involving distribution to minors carry increased penalties, up to twice the usual sanctions. To learn more about the law, please visit www.mpdc.dc.gov/marijuana or to find out about substance use disorder prevention and treatment services, please call the DC Department of Behavioral Health Access Helpline at (888) 793-4357 or visit dbh.dc.gov

Maryland Crimes And Penalties—Alcohol Persons Under 21 Possession And Consumption

It is illegal in the State of Maryland to purchase, possess, or drink alcohol if you are under the age of 21. It is illegal for a person under 21 to falsify or misrepresent his or her age to obtain alcohol or to possess alcoholic beverages with the intent to consume. It is illegal to purchase or otherwise supply alcohol to persons who are under age 21. Penalties for the above violations are a \$500 fine for the first offense, and up to a \$1,000 fine for repeat offenses.

Driving Under the Influence of Alcohol or Drugs

In the State of Maryland, a person may not operate or attempt to drive any vehicle while intoxicated or under the influence of alcohol. A blood alcohol level (BAL) of .07 may result in charge of Driving While Impaired (DWI); a level of .08 may result in a "Driving Under the Influence" (DUI) charge. Drinking and driving charges are not restricted to these BAL limits.

An underage drinker with a BAL of .02 (approximately one drink) may be charged with a violation of the restricted license, which will result in a suspension of the driver's license. Such an individual can still be charged with a violation despite possession of an out-of-state driver's license.

For additional information please refer to the Maryland Motor Vehicle Administration

[Maryland Impaired Driving Laws - Pages](#)

Maryland Crimes and Penalties—Drugs

In addition to federal laws, violations of the State of Maryland laws regarding the distribution, manufacturing, and possession of controlled substances may result in penalties of up to \$25,000 and imprisonment for up to 20 years for a first offense. In the Annotated Code of Maryland, Schedules I through V in Sections 5-402 through 5-406 outlines information regarding “Controlled substance” and “illegal drugs.”

Federal Drug Crimes and Penalties

Despite the changes in the District of Columbia marijuana law, the federal drug laws are still enforced by federal law enforcement agencies. Federal law continues to prohibit the possession or use of any amount of marijuana. As a result, federal law enforcement officers may arrest anyone in the District of Columbia for possession or use of any amount of marijuana as a violation of federal law. For example, the U.S. Park Police can arrest a person for possessing or using any marijuana on the National Mall, Rock Creek Park, or any other National Park Service land.

Federal Drug, Possession, Trafficking and Penalties

Federal law of controlled substances prohibits the possession, use, distribution, manufacture, or dispensing. The ultimate punishment for drug crimes depends on drug possession's quantity, classification, and purpose. The most serious drug crimes are producing, manufacturing, or selling illegal drugs. Federal penalties and sentencing provisions vary for the possession and trafficking of drugs. For more detailed information about drugs, trafficking, penalties, and sentencing guidelines, go to [Home | DEA.gov](#) the "Drug Info" section.

Definition of Controlled Substance Schedules and Penalties for First Offense

***From Office of Diversion Control website of the Drug Enforcement Administration (DEA)**

Substance/Quantity	Penalty
Any Amount of Other Schedule I & II Substances Schedule I - no currently accepted medical use in the United States Schedule II - have a high potential for abuse	First Offense: Not more than 20 yrs. If death or serious bodily injury, not less than 20 yrs. or more than Life. Fine \$1 million if an individual, \$5 million if not an individual.
Any Amount of Other Schedule III Drugs Schedule III - have a potential for abuse less than substances in Schedules I or II	First Offense: Not more than 10 yrs. If death or serious bodily injury, not more than 15 yrs. Fine not more than \$500,000 if an individual, \$2.5 million if not an individual.
Any Amount of All Other Schedule IV Drugs (other than one gram or more of Flunitrazepam) Schedule IV - have a low potential for abuse relative to substances in Schedule III	First Offense: Not more than 5 yrs. Fine not more than \$250,000 if an individual, \$1 million if not an individual.
Any Amount of All Schedule V Drugs Schedule V - have a low potential for abuse relative to substances listed in Schedule IV	Not more than 1 yr. Fine, not more than \$100,000 if an individual, \$250,000 if not an individual.

Firearms and other Prohibited Weapons Policy

The University is concerned about the increased violence in our society and the rising number of incidents occurring on university campuses and in the workplace involving the use of firearms and other prohibited weapons. Therefore, possessing firearms and any other prohibited weapons that violate federal and local laws are prohibited on University property. The only exception is trained and commissioned personnel who are authorized and possess a license to carry such weapons. Howard University strictly prohibits possessing, using, storing, or transporting firearms or other weapons, such as explosives, fireworks, ammunition, or dangerous chemicals, on any University-owned or leased properties. There is an exception for hazardous chemicals authorized and used in classes or in connection with University-sponsored research. Violation of federal local laws or University policies for firearms or weapons offenses will be prosecuted to the maximum extent allowable under the law for each violation. These offenses include possessing or using a deadly weapon or firearm; carrying, opened or concealed; furnishing a deadly weapon or firearm to another, including minors; and all attempts to commit any listed offenses.



Emergency Management Plan

An Emergency Management Plan and Emergency Response Handbook have been established to ensure that Howard University is prepared for emergencies that pose an immediate threat to the Howard University campuses. The documents serve as a guide for University personnel and students in response to emergency situations, such as major disasters and disturbances that occur on or near the campus properties. The staff has been designated and trained to understand the policies and procedures of the Plan as it relates to them carrying out specific responsibilities. The Emergency Management Plan was created to meet the Occupational Safety and Health Administration Standard 29 CFR 1910.38: Emergency Action Plan. The University-wide policy, 200-001 Howard University Emergency Management Plan delineates the framework of the actual Emergency Management Plan that is posted on HUDPS's website [Howard University Plans | Department of Public Safety](#).

Under the framework of National Incident Management System (NIMS) - Incident Command System (ICS), the techniques in the Howard University's Emergency Management Plan have been developed, and mechanisms have been established to support University operations during an emergency situation. For instance, evacuation maps are located on all floors in all buildings the University Mass Notification System allows authorized Howard University officials to send emergency information and instructions simultaneously to students, faculty, and staff via cell phones, text messaging, and e-mail within moments of an occurrence of a critical incident. In the event of a confirmed emergency, Howard University activates the Incident Command Center and the Emergency Management Plan which is designed to effectively coordinate the use of both university and community resources to protect lives and safeguard University properties during and immediately following a major crisis or disturbance on or near the University campuses. The Emergency Management Plan is activated whenever an emergency overwhelms the University, and the situation cannot be managed using daily operating resources. The University ensures that all new faculty and staff are informed of the Emergency Management Plan when they attend a new hire introduction meeting.

Emergency evacuation maps that show exit routes are strategically posted throughout the facilities owned or under the control of the University. In the event an evacuation is necessary, an alert is sent via text message, email, and information displays informing of the danger and providing direction. There is also a bull horn in the Campus Security office that can be used to provide instruction during an evacuation. In the absence of the Chief of Public Safety, the on-duty Public Safety Supervisor will determine the need for an evacuation.

Additionally, the Department of Public Safety conducts unannounced evacuation drills that involve members of the University community and emergency response training with organizations such as MPD, the DC Fire Department, and D.C. Homeland Security & Emergency Management Agency (DCHSEMA).



BAG & PROHIBITED ITEMS

RESTRICTED BAG POLICY:

Bags must be clear and measure no larger than 12" x 12" x 6" are permitted. All bags are subject to visual screening no matter the size of the bag.

Fanny packs are allowed and must be clear.

Medical bags and baby bags will be permitted and must be screened before entry.

All other bags will not be allowed into the arena.

PROHIBITED ITEMS:

- Weapons of any kind, including mace, pepper spray, knives, sharp objects, bats, clubs, tasers, etc.
- Bags larger than 12" x 12" x 6".
- Professional camera equipment (e.g., detachable lens; lens greater than 3"; external flash; monopods; bipods; tripods; etc.).
- Laptops, personal computers, and two-way radios
- Audio/video recording devices.
- Laser pointers or flashlights.
- Illegal drugs/substances (current prescription medication in the original container is permitted, provided the guest produces identification matching the prescription container).
- Outside alcohol.
- Tumblers and outside beverages.
- Fireworks, missile-like objects, Frisbees, and any other form of projectiles.
- Signs, flags, and banners larger than 11"x17". Signs, flags, and banners of any size attached to poles. Signs, flags, and banners are prohibited by the event or made of wood, metal, plastic, or other hard material.
- Balloons, beach balls, and other inflatables.
- Unapproved pamphlets, handouts, etc.
- Firestarters and lighters.
- Cans (including aerosols), bottles, boxed liquids, metal, glass, or other insulated containers.
- Pets, other than service animals.
- Selfie sticks, poles.
- Coolers of any size, including soft-sided coolers.
- Masks other than face coverings other than mandated for COVID - 19
- Signs, posters, or garments with offensive language, phrasing, or symbols.
- Pointed tip or large umbrellas.
- *Outside food or beverage (exceptions will be made for those with medical requirements and/or special needs).
- Noisemakers, air horns, bells, bull horns, whistles, etc. unless appropriate for sporting event.
- Optical illusions (i.e., items intended to create optical illusions or interfere with the ability of the eye to perceive depth or distance, such as pinwheels and umbrellas).
- Drones.
- Patrons without shoes, shirts, or pants/shorts
- Flowers, unless allowed by tour production.
- Skateboards and rollerblades.
- Any other items if prohibited by the various shows.

PROHIBITED ITEMS

 Any Food or Beverage	 Cans or Bottles	 Coolers	 Backpacks and All Other Prohibited Bags	 Artificial Noise Makers
 Alcohol, Tobacco, Illegal Drugs	 Smoking or Vaping	 Tripods	 Pocket Knives or Multipurpose Tool	 Hand Guns
 Animals except service animals	 Strollers	 Banners or Signs on Poles	 Balls or Frisbees	 Bikes, Skateboards, or Scooters

ANY OTHER ITEM DEEMED HAZARDOUS BY EVENT OR SECURITY STAFF.

Howard University Public Safety reserves the right to prohibit other items as deemed necessary.

*Exceptions will be made for those with medical requirements and/or special needs. Guests with specific/special dietary needs due to medical conditions or special needs should contact Guest Services by emailing hudps@howard.edu at least 48 hours before attending the event to arrange for reasonable accommodations.

Emergency Exercises and Evacuation Drills

Howard University shall conduct and participate in exercises and evacuation drills annually to assess and evaluate emergency procedures and capabilities. Departments throughout the University and the Department of Public Safety participate in table-top exercises and emergency preparedness training. These exercises may involve members of the District of Columbia's Office of Homeland Security and Emergency Management the D.C. Fire and local police departments. The Howard University Department of Public Safety documents each test and evacuation drill, including the date, time, and whether the exercise is announced or unannounced.

Mass Notification System

The "**Bison S.A.F.E.**" is the University's mass notification system used to alert students, faculty, and staff in the event of an emergency or incident that adversely impacts the University community. Bison Safe is designed to send emergency alert messages to students, faculty, and staff who could be directly affected by a critical incident that poses an imminent threat to their health and safety. The "Bison Safe" mobile application can immediately broadcast messages via e-mail, text, and push notifications to your mobile device to the University community. Once a significant emergency or dangerous situation has been confirmed and pertinent information has been gathered for distribution, Howard University will send a notification via the "Bison S.A.F.E" mobile application.

Designated University officials will confirm and determine the content of the notification and initiate the notification system. The only exception for delaying a notification will be in cases where it would compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency. After the initial notification, follow-up information will be disseminated to the community as soon as available.

The following offices have been designated as University authorities vested with the authority to decide the existence of an emergency, create and decide what segment of the campus community should receive the notification, and approve emergency messages for dissemination. Examples of such emergency incidents include but are not limited to severe weather, hazardous material spills, and acts of criminal violence that have the potential to threaten the safety of members of the University community.

1. Office of the President or his designee
2. Executive Vice President and COO
3. Office of the Chief of Police
4. Office of University Communications

Once approved, the emergency messages will be forwarded to a system administrator for release, then to the subscriber of the messaging service for mass distribution.

Emergency Alerts — The Message Templates ("standard messages") are created and reviewed by the Office of University Communications and Department of Public Safety.

Post Emergency Communication

The University will issue an "all clear" message to convey the University's return to normal operations to all faculty, staff, and students via University-assigned email accounts, the HU website homepage, and text messages via the Bison S.A.F.E application internal subscriber's service.

The Annual Fire Safety Report

The Higher Education Opportunity Act, enacted on August 14, 2008, requires institutions with on-campus housing facilities for students to publish an Annual Fire Safety Report that outlines the institution's fire safety policies, practices, and standards and discloses statistics for fire-related incidents. The information in this portion of the Annual Security and Annual Fire Safety Report satisfies the requirements of the Clery Act. The Campus Fire Safety Policy includes:

- A description of fire safety systems installed in on-campus student housing.
- The number of regular mandatory supervised fire drills.
- The policies on portable electrical appliances, smoking, and items that produce open flames.

At Howard University, all residence halls are equipped with safety equipment that detects, warns, and controls smoke and fire. Installing a combination of fire doors, fire extinguishers, fire alarms, smoke detectors, and an integrated fire sprinkler system in the facilities and dorm rooms are precautionary measures taken to control smoke and fire. The residence halls are monitored on a system that is in operation 24 hours/day, 7 days/week. Residents are also informed about policies regarding fire safety, including contacting HUDPS or 911 for fire emergencies, and that tampering with any emergency fire apparatus is a crime punishable by law and grounds immediate eviction from residence halls and could result in dismissal from Howard University. The Howard University Office of Environmental Health and Safety annually reviews all residence halls' fire systems and makes upgrades, repairs, or revisions as necessary.

Student Handbook – <https://studentaffairs.howard.edu/sites/studentaffairs.howard.edu/files/2024-01/2023-2024-Student-Handbook.pdf>

Resident Hall Handbook - <https://studentaffairs.howard.edu/residence-hall-handbook>



What is The Alarming Truth?: A Message from the Filmmakers

More than 165 deaths have occurred at colleges and universities since 2000. Fire Safety Education lags between the time the students learn about it and the time they actually need to use what they learned.

The Alarming Truth, a video project that chronicles a reality-based fire in an off-campus house, is a film that can be used by colleges, universities, and other partners in safety to help provide critical education that could potentially save lives.

Alarming Truth, Fire Safety – Video courtesy of the Clery Center

<https://vimeo.com/125466286?ref=em-share>

R.A.C.E. Fire Response Procedure

For additional information please click here [R.A.C.E. Fire Response Procedure | Department of Public Safety \(howard.edu\)](#)

Definitions

- **Fire** — Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.
- **Fire Drill** — A supervised practice of a mandatory evacuation of a building for a fire.
- **Fire Related Injury** — Any instance in which a person is injured as a result of the fire. It may include injuries sustained from a fire in which the cause is natural or accidental, and injuries were while trying to control fire, make rescue attempts, or escaping from a fire. The term person includes students, faculty, staff, visitors, firefighters, or any other individuals.
- **Fire Related Death** — Any instance in which a person is killed as a result of a fire, including death resulting from a natural or an accidental cause while involved in trying to control a fire, rescue attempts, or escaping from a dangerous fire, or deaths that occur within 1 year of sustaining an injury resulting from a fire.
- **Fire Safety System** — Any mechanism or system designed to detect, warn, or control a fire, such as sprinkler or other fire extinguishing systems, fire detection devices, standalone smoke alarms, devices that alert one to the presence of a fire, such as horns, bells, or strobe lights, smoke- control and reduction mechanisms, and fire doors and walls that reduce the spread of a fire.
- **Value of Property Damage** — The estimated value of the loss of the structure its contents, regarding the cost of replacement in like kind and quantity; including, contents damaged by fire, related damages caused by smoke, water, and overhaul. However, it does not include indirect loss, such as business interruption.

Smoking Policy

Howard University prohibits smoking in any of the residence halls and a minimum of fifty feet from the entrance of residence halls.

Reporting Fires and Other Emergencies

Each dormitory, classroom, and the administrative building has an approved fire Emergency evacuation plan specifically designed for that facility. All building evacuations will occur when an alarm sounds and upon notification by a fire and emergency attendant/warden/campus police or dc fire department. When reporting a fire, contact the Howard University Department of Public Safety at 202-806-1100 or call 911. (See Student Handbook)

Fire Log

The Fire Log is maintained at the Howard University Department of Public Safety. It discloses reported fires over a 60-day period and is open for public inspection during normal business hours. Any request made for information beyond the 60-day period will be made available within two business days of the request. All fires that occurred in an on-campus student housing facility are recorded in the fire log. The report includes the nature, date, time, and general location of each fire. The Fire Log entry and any updates shall be made within two business days of the receipt of the information. The data taken from these reports are disclosed in statistical charts below.

Mandatory Residence Hall Fire Drills

Fire drills are held routinely in the Residence Halls. Howard University must comply with the fire and safety code of the District of Columbia, which requires two (2) such drills per year. Therefore, participation in all fire drills in Residence Halls is MANDATORY. All students are expected to participate in fire drills so that they will respond safely and appropriately in an emergency. Students failing to participate will be dismissed from the Residence Hall and possibly fined per the ordinance or regulation of the District of Columbia.

Fire Safety Education and Inspections

The Residence Life fire safety policy prohibits using electrical cooking appliances, candles, and specific electrical equipment in individual rooms. Candles or any item that produces an open flame are not permitted in residence hall rooms. There are limits on the number of electrical appliances allowed in each residence hall room. During the academic semester, Residence Life staff schedule meetings with residents and conduct fire/ life inspections. Rooms and public areas are examined for prohibited electronic appliances and the type of item that can cause an open flame. During the inspection, if a violation is found, the student/s will receive a letter indicating the violation and will be expected to meet immediate compliance. If the violation/s have not been corrected after an unannounced re-inspection, the occupant/s will be subject to disciplinary action. Violations include, but are not limited to:

- Extension cords and multi-tap electric units without a breaker
- Items stored closer than 18 inches from a sprinkler head
- Blocking of electrical panels
- Blocking of egress (exit) pathways
- Evidence of burning of candles, incense, or tobacco products
- Evidence of cooking; or cooking appliances, even if unused
- Evidence of a heavy load of combustibles in a room, on the walls, or ceiling
- Covering a door with paper or other combustible material
- Use of electrical wiring, devices, and appliances which are modified or damaged
- Use of portable heaters
- Smoke detectors that have been tampered with
- Use of halogen lamp/lighting
- Unsafe lifting or propping of beds
- Strings of lights, twinkle lights, holiday lights
- Any other situation deemed hazardous by the staff inspector

Howard University Emergency Management on the HU-DPS website

[Howard University Plans | Department of Public Safety](#)

Fire Statistics

Due to the COVID-19 pandemic and the Cyberattack some statistical information may not have been available to the Clery Act Compliance Coordinator.

Information Regarding Fires in Howard University Residential Facilities Main Campus 01/01/2023 to 12/31/2023

Residence Halls	Total Fires	Fire Number	Date	Time	Cause of Fire	Number Injuries	Number Deaths	Property Damage Value
Bethune Annex	0	0	N/A	N/A	N/A	0	0	N/A
Carver Hall	0	0	N/A	N/A	N/A	0	0	N/A
Cook Hall	0	0	N/A	N/A	N/A	0	0	N/A
Drew Hall	0	0	N/A	N/A	N/A	0	0	N/A
Howard Manor	0	0	N/A	N/A	N/A	0	0	N/A
Howard Plaza East	0	0	N/A	N/A	N/A	0	0	N/A
Howard Plaza West	0	0	N/A	N/A	N/A	0	0	N/A
		0	N/A	N/A	N/A	0	0	N/A
Slowe Hall	0	0	N/A	N/A	N/A	0	0	N/A
Tubman Quadrangle	0	0	N/A	N/A	N/A	0	0	N/A
College North	0	0	N/A	N/A	N/A	0	0	N/A
College South	0	0	N/A	N/A	N/A	0	0	N/A

Fire Statistics

Information Regarding Fires in Howard University Residential Facilities Main Campus 01/01/2022 to 12/31/2022

Residence Halls	Total Fires	Fire Number	Date	Time	Cause of Fire	Number Injuries	Number Deaths	Property Damage Value
Bethune Annex	0	0	N/A	N/A	N/A	0	0	N/A
Carver Hall	0	0	N/A	N/A	N/A	0	0	N/A
Cook Hall	0	0	N/A	N/A	N/A	0	0	N/A
Drew Hall	0	0	N/A	N/A	N/A	0	0	N/A
Howard Plaza East	0	0	N/A	N/A	N/A	0	0	N/A
Howard Plaza West	0	0	N/A	N/A	N/A	0	0	N/A
Slowe Hall	0	0	N/A	N/A	N/A	0	0	N/A
Tubman Quadrangle	0	0	N/A	N/A	N/A	0	0	N/A
College North	0	0	N/A	N/A	N/A	0	0	N/A
College South	0	0	N/A	N/A	N/A	0	0	N/A

Information Regarding Fires in Howard University Residential Facilities Main Campus 01/01/2021 to 12/31/2021

Residence Halls	Total Fires	Fire Number	Date	Time	Cause of Fire	Number Injuries	Number Deaths	Property Damage Value
Bethune Annex	0	0	N/A	N/A	N/A	0	0	N/A
Carver Hall	0	0	N/A	N/A	N/A	0	0	N/A
Cook Hall	0	0	N/A	N/A	N/A	0	0	N/A
Drew Hall	0	0	N/A	N/A	N/A	0	0	N/A
Howard Plaza East	0	0	N/A	N/A	N/A	0	0	N/A
Howard Plaza West	0	0	N/A	N/A	N/A	0	0	N/A
Slowe Hall	0	0	N/A	N/A	N/A	0	0	N/A
Tubman Quadrangle	0	0	N/A	N/A	N/A	0	0	N/A
College North	0	0	N/A	N/A	N/A	0	0	N/A
College South	0	0	N/A	N/A	N/A	0	0	N/A

Howard University's Department of Public Safety

This report is published by Howard University's Department of Public Safety. We encourage current and prospective members of the Howard University community to use this report as a guide for information and engaging in safe activities on and off-campus.

A copy of this report is available on the Department's website at [HUDPS Annual Security & Fire Safety Reports | Department of Public Safety \(howard.edu\)](https://www.howard.edu/department-of-public-safety/annual-security-and-fire-safety-reports)

To obtain a hardcopy of the Annual Security and Fire Safety Report or view the Daily Crime Log, contact the Department of Public Safety at (202) 806-1132.

