

QUICKLY DETERMINE THE MOST REASONABLE WAY TO PROTECT YOUR OWN LIFE DURING AN ACTIVE SHOOTER SITUATION!

AVOID'S

- Avoid the active shooter and have an escape route and plan in mind
- · Leave your belongings behind
- Prevent others from entering an area where the active shooter may be

BARRICADE

- Hide out of the active shooter's view –
 behind large items, cabinets, desks
- Barricade yourself by blocking entry to your hiding place and lock the doors
- Silence cell phones and turn off any source of noise (i.e., radios, TVs)
- Do not make any sudden movements and remain quiet

CONFRONT

- Confront the active shooter and fight as a last resort, and only when your life is in imminent danger
- Attempt to incapacitate the active shooter
- Use large objects
- Act with physical aggression, throw items at the active shooter and yell
- Commit to your action

HOW TO RESPOND WHEN LAW ENFORCEMENT ARRIVES ON THE SCENE!

HOW YOU SHOULD REACT WHEN LAW ENFORCEMENT ARRIVES

- Remain calm and follow officers' instructions
- Put down any items in your hands (i.e., bags, jackets)
- Raise hands and spread fingers immediately
- Keep hands visible at all times
- Avoid making quick movements toward officers such as attempting to hold on to them for safety
- Avoid pointing, screaming and/or yelling

PROVIDE LAW ENFORCEMENT OR 911

- Location of the active shooter
- Number of shooters
- Physical description of shooter/s
- Number and type of weapons held by the shooter/s
- Number of potential victims at the location

IF YOU SEE SOMETHING SAY SOMETHING!

ALERT AUTHORITIES IF YOU SEE SOMEONE EXHIBITING SOME OF THESE BEHAVIORAL INDICATORS

- Increased use of alcohol and/or illegal drugs
- Unexplained increase in absenteeism; vague physical complaints
- Noticeable decrease in attention to appearance and hygiene
- Depression / withdrawal
- Resistance and overreaction to changes in policy and procedures
- Repeated violations of University policies
- Increased severe mood swings
- Noticeably unstable, emotional responses
- Explosive outbursts of anger or rage without provocation
- Suicidal comments about "putting things in order"
- Behavior that suggests paranoia ("everybody is against me")
- Increased talks of problems at home

- Unwillingness to separate domestic problems from the University;
 talk of severe financial problems
- Talk of previous incidents of violence
- Empathy with individuals committing violence
- Increase in unsolicited comments about firearms, other dangerous weapons and violent crimes

